

UNICE
Avenue De Cortenbergh 168
B-1000 Brussels
Belgium

CEEP
Rue de la Charite, 15 Bte 12
B-1210 Brussels
Belgium

UEAPME
Rue Jacques de Lalaing 4
B-1040 Brussels
Belgium

ETUC
Boulevard Roi Albert II, 5
B-1210 Brussels
Belgium

26th of May 2006

Report on the implementation of the telework agreement in Slovenia

Dear Sir or Madam!

We are writing to you regarding your post, dated 17th of May, 2006 in which you are asking us about the implementation of the telework agreement in Slovenia. At the time when the telework agreement was signed by EU social partners in 2002, Slovenia was not yet an EU member. However, Slovenian social partners are prepared to take part in its implementation.

On the meeting that was held on the 24th of May 2006 in Ljubljana, expert group of social partners had discussion about the implementation of the telework agreement. The debate regarding already translated telework agreement was very extensive and productive.

The expert group estimated that teleworking is partly already included in our Labour Relations Act, in chapter Employment Contract on Outwork. In the employment contract, the employer and the worker may agree that at home the worker shall carry out the work which falls within the employer's activity or which is necessary for the provision of the employer's activity. The Employment Act also regulates other rights, obligations and conditions which depend on the nature of outwork. However, there is no specific mentioning of information technology or any provision concerning it.

The expert group agreed to prepare the final translation of the telework agreement in the next few months. The social partners will then decide on how to transpose it in to Slovenian labour legislation and collective agreements.

The negotiated text will probably be initiated as a proposal for the implementation in the Labour Relations Act or as a proposal for implementation in Branch Collective agreements.

We are certain that the effect of our work will be seen soon.

Yours faithfully,

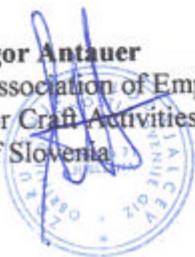
Samo Hribar Milič
Association of
Employers of Slovenia



Viljem Pšeničny
Chamber of Craft of Slovenia



Igor Antauer
Association of Employers
for Craft Activities
of Slovenia



Dušan Semolič
Association of Free Trade Unions of Slovenia

