

**Integrated Programme of the European Social Dialogue  
“Joint Study on restructuring in the EU”**

**Outline Agenda - FINAL SYNTHESIS CONFERENCE  
21<sup>st</sup> and 22<sup>nd</sup> January 2010 - ITUH Building, Boulevard Albert II, n.5, B-1210 Brussels**

DAY ONE - 21 <sup>st</sup> January 2010		
0900 - 0930	Registration and welcome	
0930 - 0945	A short introduction to the project - scope, objectives & approach.	Steven D’Haeseleer ( <i>BUSINESSEUROPE</i> ) & Joël Decaillon ( <i>ETUC</i> )
0945 - 1030	Presentation of the expert synthesis report: “ <i>Improving the anticipation and management of restructuring... adding value through social partner engagement</i> ” <b>Overview of the main project findings and key themes.</b>	Alan Wild <i>Project expert coordinator</i>
1030 - 1100 Coffee Break		
1100 - 1230	<p><b>Session one - “The role of social partners in anticipating change”</b></p> <p>Themes:</p> <ul style="list-style-type: none"> <li>• Medium to longer term challenges facing Europe’s economies and social partner engagement in the management and anticipation of change;</li> <li>• Reasons why “anticipation” is an area of relative weakness today and potential areas of opportunity for the social partners at the European, national, sectoral and enterprise levels.</li> </ul>	<p>Chair : Alan Wild <i>Project expert coordinator</i></p> <p>Panel session:</p> <ul style="list-style-type: none"> <li>• Slawomir Adamczyk (<i>Solidarnosc, Poland</i>)</li> <li>• Renate Hornung-Draus (<i>BDA, Germany</i>)</li> <li>• Anu Sajaavara (<i>EK, Finland</i>)</li> <li>• Bart Samyn (<i>EMF</i>)</li> </ul> <p>Followed by plenary discussion.</p>
1230 - 1400 Lunch		
1400 - 1530	<p><b>Session two - “Social partners experiences and practices towards a shared diagnosis and agenda”</b></p> <p>Themes:</p> <ul style="list-style-type: none"> <li>• Impact on the effectiveness of social partner engagement of the building of a shared diagnosis and agenda;</li> <li>• Challenges faced by the social partners at all levels in developing longer term and anticipatory (rather than reactive) approaches;</li> <li>• How to maintain and build good practices during crisis periods.</li> </ul>	<p>Chair: Antonio Dornelas <i>Project Expert Presentation</i></p> <p>Panel session:</p> <ul style="list-style-type: none"> <li>• Patrick Itschert (<i>FSE:THC</i>)</li> <li>• Loes Van Embden Andres (<i>VNO-NCW, Netherlands</i>)</li> <li>• Soucek Jaroslav (<i>CEMKOS, Czech Republic</i>)</li> <li>• Emmanuel Jahan (<i>CEEP, France</i>)</li> </ul> <p>Followed by plenary discussion.</p>
1530 - 1600 Coffee Break		
1600 - 1730	<p><b>Session three - “SMEs: restructuring and the social partners”</b></p> <p>Themes:</p> <ul style="list-style-type: none"> <li>• How social partners have engaged effectively with the small business community and suggest the pre-requisites and reasons for success;</li> <li>• How the social partners can engage more effectively with small and micro enterprises directly and influence public policies supportive of small business development.</li> </ul>	<p>Chair: Valeria Pulignano <i>Project Expert Presentation</i></p> <p>Panel session:</p> <ul style="list-style-type: none"> <li>• Vladimira Drbalova (<i>SPCR, Czech Republic</i>)</li> <li>• Christian Janin (<i>CFDT, France</i>)</li> <li>• Benne Van Popta (<i>MBK Nederland</i>)</li> <li>• Vincenzo la Corte (<i>CGIL, Italy</i>)</li> </ul> <p>Followed by plenary discussion.</p>
1730 - 1745	Summing up of Day one and close	Alan Wild <i>Project expert coordinator</i>



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DAY TWO - 22 <sup>nd</sup> January 2010		
0900 - 1000	<p><i>Session four - “The role of social partners in managing job transitions in times of crisis and beyond”</i></p> <p>Themes:</p> <ul style="list-style-type: none"> <li>• Successful practices in job to job transitions;</li> <li>• How changes in the “quality” of jobs in transition can be managed;</li> <li>• How the social partners and those they represent can be influenced away from compensation and into job transition based measures;</li> <li>• Managing transitions in a cost-effective manner in enterprises of all sizes;</li> <li>• The role of job protection systems in the present crisis and the lessons learned from them.</li> </ul>	<p>Chair: Eckhard Voss <i>Project Expert Presentation</i></p> <p>Panel session:</p> <ul style="list-style-type: none"> <li>• Jørgen Rønneest (DA, Denmark)</li> <li>• Malgorzata Rusewicz (PKPP Lewiatan, Poland)</li> <li>• Lotten Kagerman (IFMETALL, Sweden)</li> </ul> <p>Followed by plenary discussion.</p>
1000 - 1100	<p><i>Session five - “Building together the workforce of tomorrow today”</i></p> <p>External Expert Presentation by Aviana Bulgarelli of CEDEFOP on Vocational Education and Training and future skills needs.</p> <p>Themes:</p> <ul style="list-style-type: none"> <li>• How the social partners can engage successfully with schools, universities and public administration;</li> <li>• Essential features of successful approaches to lifelong learning and the challenges faced in delivering it;</li> <li>• Ways in which the social partners can engage in the effective management of migration.</li> </ul>	<p>Chair: Anna Kwiatkiewicz <i>Project Expert</i></p> <p>Expert Presentation: Aviana Bulgarelli (<i>Director, CEDEFOP</i>)</p> <p>Panel session:</p> <ul style="list-style-type: none"> <li>• Judith Czuglerne Ivany (MOSZ, Hungary)</li> <li>• Juan Menéndez-Valdés (CEOE, Spain)</li> <li>• Charles Nolda (CEEP-UK)</li> </ul> <p>Followed by plenary discussion.</p>
1100 - 1115	Coffee Break	
1115 - 1130	<b>“A perspective from the European Commission”</b>	<p>Armindo Silva, <i>European Commission, DG EMPL</i></p>
1130 - 1215	<p><i>Session six - “Future labour market challenges and the role of social dialogue”</i></p> <p>Themes:</p> <p>Priority issues emerging at the European, national, sectoral and enterprise levels and how the role of the social partners at all levels in engaging successfully can be improved.</p>	<p>Chair: Alan Wild <i>Project Expert Coordinator</i></p> <p>Panel session:</p> <ul style="list-style-type: none"> <li>• Andreas Henkel (WKÖ, Austria)</li> <li>• Heidi Loughheed (IBEC, Ireland)</li> <li>• Philippe Pochet (ETUI)</li> </ul> <p>Followed by plenary discussion.</p>
1215 - 1300	Closing Plenary Comments	<p>Chair: Alan Wild <i>Project expert coordinator</i></p> <p>Panel session:</p> <ul style="list-style-type: none"> <li>• Philippe de Buck (BUSINESSEUROPE)</li> <li>• Joël Decaillon (ETUC)</li> <li>• Ralf Resch (CEEP)</li> <li>• Andrea Benassi (UEAPME)</li> </ul>
1300	Close and Lunch	

