

## FACT SHEET – CYPRUS

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## I. Economic indicators

Table 1. Population and forecast (1990-2020)

Total population (million)			Average annual population growth rate (%)		Population age composition (%, 2004)			Dependency ratio (dependants as proportion of working-age population, 2004)	
1990	2004	2020	1990 — 2004	2004- 2020	Ages 0-14	Ages 15-64	Ages 65+	Young	Old
-	-	-	-	-	-	-	-	-	-

*Source:* The World Bank Group, World Development Indicators 2006.  
(<http://devdata.worldbank.org/wdi2006/contents/Section2.htm>)

Population in million (2004-2010)

2004	2005	2006	2007	2008	2009	2010
0.73	0.75	0.77	0.78	0.79	0.80	0.80*

\*forecast

*Source:* Eurostat 2010

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tps00001&language=en>)

Table 2. GDP per capita in PPS (EU-27=100); 2004-2008

Area/Year	2004	2005	2006	2007	2008
EU-25	104	104*	104	104	103
Cyprus	90	91*	91	94	96

\*break in series

*Source:* Eurostat 2010

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsieb010>)

Table 3. Economy by sectors (1996,2006)

Gross domestic product (\$ millions)		Agriculture (% of GDP)		Industry (% of GDP)		Manufacturing (% of GDP)		Services (% of GDP)	
1996	2006	1996	2006	1996	2006	1996	2006	1996	2006
-	-	-	-	-	-	-	-	-	-

Source: The World Bank 2008.

([http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVTtoOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIPO5P0K&sa=X&oi=book\\_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false, p.202](http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVTtoOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIPO5P0K&sa=X&oi=book_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false, p.202))

Table 4. The size of the shadow economy (2001-2007); as % of GDP

Area/Year	2001/2002	2002/2003	2004	2005	2006	2007*
Cyprus	-	-	-	-	-	-
Average (chosen 21 OECD Countries)	16.7	16.3	16.1	15.6	14.5	13.9

\* Preliminary values

Source: Schneider, Kepler 2007.

(<http://ec.europa.eu/social/search.jsp?langId=en&menuType=basic>)

Table 5. Risk of being detected for undeclared work (2007); in %

Area/Risk degree	High	Small	Refusal to answer (spontaneous)	Do not know
EU27	33	55	1	11
Cyprus	30	57	0	13

Source: Eurobarometer 2007.

([http://ec.europa.eu/public\\_opinion/archives/ebs/ebs\\_284\\_en.pdf, p.36](http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.36)).

Reasons for doing undeclared work (2007); in %

Area/Reason	Salaries in the regular businesses are too low	Taxes and/or social security contributions are too high	Lack of control by authorities	Lack of regular jobs on the labour market
EU27	26	17	12	10
Cyprus	32	10	30	2

Source: Eurobarometer 2007.

([http://ec.europa.eu/public\\_opinion/archives/ebs/ebs\\_284\\_en.pdf, p.41](http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.41)).

Table 6. Labour productivity per hour worked (2004-2009)

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
EU27	86.8	86.9b	86.9	87.2	87.6	87.5
Cyprus	64.7	65.7b	65.7	67.9	69.6	70.4

b- break in series

*Source:* Eurostat 2010

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&language=en&pcode=tsieb040&plugin=1>)

## II. Labour market indicators

Table 7. Total employment rate (2004-2009); in %

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
EU27	63	63.5	64.5	65.4	65.9	64.6
Cyprus	68.9	68.5	69.6	71.0	70.9	69.9

*Source:* Eurostat 2010

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate: total and by gender (2004-2009); in %

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
Total	68.9	68.5	69.6	71.0	70.9	69.9
Men	79.8	79.2	79.4	80.0	79.2	77.6
Women	58.7	58.4	60.3	62.4	62.9	62.5

*Source:* Eurostat 2010

Employment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	37.3	36.7	37.4	37.4	38.0
25-54	82.9	81.8	82.6	83.8	83.7
55-64	51.3	50.6	53.6	55.9	54.8
60-64	41.9	38.2	42.0	44.2	40.4

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Cyprus: men employment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	40.3	40.5	41.0	39.1	39.4
25-54	93.1	91.8	92.0	92.4	91.4
55-64	70.9	70.8	71.6	72.5	70.9
60-64	60.3	57.9	60.4	62.3	56.0

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Women employment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	34.7	33.2	34.1	36.0	36.7
25-54	73.3	72.2	73.6	75.5	76.2
55-64	32.6	31.5	36.6	40.3	39.4
60-64	24.5	19.8	24.8	27.2	25.8

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Table 8. Activity rate: total and by gender (2004-2008); in %

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Total	72.7	72.4	73.0	73.9	73.6
Men	82.9	82.9	82.7	82.9	82.0
Women	63.1	62.5	63.8	65.4	65.7

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Total activity rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	40.9	42.6	41.5	41.7	41.7
25-54	86.1	85.7	86.2	86.7	86.5
55-64	54.2	52.4	55.5	57.7	56.6
60-64	44.1	39.5	43.7	45.6	42.2

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Men activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	43.8	46.6	45.0	43.9	43.1
25-54	95.5	95.3	95.3	95.0	94.0
55-64	75.5	73.2	74.1	74.8	73.0
60-64	64.1	59.4	62.9	64.7	58.1

Source: EU Labour Force Survey 2009, updated in June 2009.

Women activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	38.3	39.0	38.3	39.7	40.5
25-54	77.2	76.5	77.4	78.7	79.1
55-64	34.0	32.8	37.8	41.6	41.0
60-64	25.3	20.9	25.6	27.7	27.4

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 9. Unemployment rate: total and by gender (2004-2009); in %

Age/Year	2004	2005	2006	2007	2008	2009
Total	4.4	5.4	4.7	4.0	3.8	5.4
Men	3.6	4.5	4.0	3.5	3.3	5.3
Women	5.5	6.6	5.5	4.6	4.3	5.6

Source: Eurostat 2010.

Unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	8.7	13.9	10.0	10.2	9.0
25-54	3.7	4.5	4.1	3.4	3.2
55-64	5.3	3.5u	3.3u	3.1u	3.2
60-64	4.9u	:	3.8u	3.0u	4.3u

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Men unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	7.9u	13.2	8.9	11.0	8.7
25-54	2.6	3.6	3.5	2.7	2.8
55-64	6.0	3.3u	3.3u	3.1u	2.8u
60-64	5.8u	:	:	:	:

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Women unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	9.5	14.7	11.1	9.4	9.4
25-54	5.0	5.6	4.9	4.1	3.6
55-64	:	4.1u	:	3.2u	3.9u
60-64	:	:	:	:	:

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 10. Employment by sector (2000-2008), as % total employment

Sector/Year	2000	2001	2002	2003	2004	2005	2006	2007	2008
Services	73.3	74.2	74.0	74.2	74.1	74.7	75.4	75.1	75.5
Industry	20.7	20.1	19.9	20.3	20.4	20.3	20.4	20.3	20.3
Agriculture	6.0	5.7	6.1	5.5	5.5	5.0	4.2	4.5	4.2

Source: *Employment in Europe 2009*, statistical annex, p. 177.

Employment by sectors (2004-2007); number of persons employed, in thousand

Sector/Year	2004	2005	2006	2007
Mining and quarrying	642	617	575	604
Manufacturing	40144	36829	36490	36824
Electricity, gas and water supply	1656	1725	1760	1783
Construction	33162	36594	34448	36799



Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods	57285	59227	63699	66822
Hotels and restaurants	32470	33950	38502	40820
Transport, storage and communications	23302	23656	23711	23832
Real estate, renting and business activities	17646	18898	21079	22332p

p - provisional value

Source: Eurostat 2009

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tin00004>)

Table 11. Inequalities of income distribution (2004-2009); in %

*The ratio of total income received by the 20% of the population with the highest income (top quintile) to that received by the 20% of the population with the lowest income (lowest quintile). Income must be understood as equivalised disposable income.*

	2004	2005	2006	2007	2008	2009
EU27	:	4.9s	4.8s	5.0	:	:
Cyprus	:	4.3	4.3	4.4	4.1	:

: data not available

s – Eurostat estimation

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsisc010>)

Table 12. In work at-risk-of-poverty rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	:	6.5	7.2	6.3	6.4	:
Men	:	6.4	7.1	6.0	6.2	:
Women	:	6.6	7.3	6.7	6.7	:

: data not available

Please note, that according to Eurofund report, *Working poor in Europe*, published by Eurofund in 2010 "If persons are at risk of poverty, this may not be simply because of low wages but because their wages are insufficient to maintain the income of the household in which they live at a certain level. Equally, a person can earn a wage well below the poverty threshold but not be at risk of poverty because the income of other household members is sufficient to raise the overall household income above the poverty threshold. Such a person is, therefore, not counted as being working poor as defined here. A person can have earnings well above the poverty threshold but, because they share a household with people who are not working, they can be counted as being working poor" (page 2 of the report; the whole report available at:

<http://www.eurofound.europa.eu/pubdocs/2010/25/en/2/EF1025EN.pdf>.

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tsdsc320&language=en>)

Table 13. Job satisfaction of workers: total and by gender (2005); in %

*percentage of workers that are either very satisfied or satisfied with working conditions in their main paid job*

	<b>UE27</b>	<b>Cyprus</b>
Total	82.3	83.3
Males	81.5	82.5
Females	83.4	84.3

: data not available

Source: EWCS 2005.

([http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs\\_10\\_02.htm](http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs_10_02.htm))

Table 14. Educational attainment: adult population (2004-2007)

*distribution of the 25-64 year-old population, by highest level of education attained*

<b>Year/Area</b>	<b>Cyprus</b>			<b>OECD</b>		
	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education
<b>2007</b>	:	:	:	30	43	27
<b>2006</b>	:	:	:	30	43	26
<b>2005</b>	:	:	:	31	43	26
<b>2004</b>	:	:	:	32	43	25

: no data

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

Table 15. Trends in educational attainment: 25-64 year-old population (2004-2007)  
*percentage, by age groups*

<b>Education level</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Below upper secondary	-	-	-	-
Upper secondary and post-secondary non-tertiary	-	-	-	-
Tertiary education	-	-	-	-

*Source:* OECD 2009, *Education at Glance 2009*.  
 (<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

### **III. Flexicurity indicators**

#### **1. Contractual arrangements**

Table 13. Employment by type of contract (2004-2008); as % total employees

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Self-employed	22.6	22.1	20.6	19.7	17.3
Part-time employment	8.6	8.9	7.7	7.3	7.8
Fixed-term contracts	12.9	14.0	13.1	13.2	13.9

*Source:* *Employment in Europe 2000*, statistical annex, p. 177.

Table 17. Transition by employment status (2005/2006; 2006/2007)

persons aged 16-64; % of status in year t

2005 (year t)	2006 (year t+1)		2006 (year t)	2007 (year t +1)	
Total	Full-time	61	Total	Full-time	61
	Part-time	5		Part-time	5
	Unemployed	3		Unemployed	3
	Inactive	31		Inactive	31
	Undef status	.		Undef status	.
Full-time	Full-time	94	Full-time	Full-time	94
	Part-time	2		Part-time	2
	Unemployed	2		Unemployed	2
	Inactive	2		Inactive	2
Part-time	Full-time	28	Part time	Full-time	17
	Part-time	54		Part-time	68
	Unemployed	U		Unemployed	3
	Inactive	13u		Inactive	12
Unemployed	Full-time	38	Unemployed	Full-time	39
	Part-time	U		Part-time	10
	Unemployed	31		Unemployed	27
	Inactive	20u		Inactive	24
Inactive	Full-time	7	Inactive	Full-time	6
	Part-time	3		Part-time	3
	Unemployed	2u		Unemployed	2
	Inactive	88		Inactive	89

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2006: data updated June 2009

2007: data updated October 2009

Source: EU-SILC

Table 18. Transition by type of contract (2005/2006; 2006/2007)

*persons aged 16-64; % of status in year t*

2005 status	2006 status		2006 status	2007 status	
Total	Employee-permanent	51	Total	Employee-permanent	50
	Employee-temporary	6		Employee-temporary	7
	Self-employed	9		Self-employed	9
	Unemployed	3		Unemployed	3
	Inactive	31		Inactive	31
Employee-permanent	Employee-permanent	91	Employee-permanent	Employee-permanent	92
	Employee-temporary	4		Employee-temporary	3
	Self-employed	1u		Self-employed	1
	Unemployed	3		Unemployed	2
	Inactive	2		Inactive	2
Employee-temporary	Employee-permanent	32	Employee-temporary	Employee-permanent	22
	Employee-temporary	60		Employee-temporary	69
	Self-employed	U		Self-employed	1
	Unemployed	U		Unemployed	4
	Inactive	U		Inactive	4
Self-employed	Employee-permanent	15	Self-employed	Employee-permanent	9
	Employee-temporary	U		Employee-temporary	2
	Self-employed	77		Self-employed	85
	Unemployed	U		Unemployed	1
	Inactive	5u		Inactive	4

Unemployed	Employee-permanent	30	Unemployed	Employee-permanent	27
	Employee-temporary	11u		Employee-temporary	11
	Self-employed	U		Self-employed	12
	Unemployed	31		Unemployed	27
	Inactive	20u		Inactive	24
Inactive	Employee-permanent	6	Inactive	Employee-permanent	4
	Employee-temporary	2u		Employee-temporary	3
	Self-employed	2u		Self-employed	1
	Unemployed	2u		Unemployed	2
	Inactive	88		Inactive	89

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.  
 Countries are flagged "p" - provisional or/ are removed in line with the expectations in the supporting note or with countries' reservations.  
 2005/2006: data updated June 2009  
 2006/2007: data updated October 2009

Source: EU-SILC.

Table 19. Access to flexitime (2004); % of total employees  
*persons aged 15-64*

	<b>Total</b>	<b>Men</b>	<b>Women</b>
EU27	31.3	33.0	29.4
Cyprus	10.4	11.7	8.9

Source: Eurostat, EU LFS 2008.

Table 20. Strictness of employment protection (2005-2009)

<b>Area/Year</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
OECD Countries – overall	1.95	1.95	1.95	1.94	:
Cyprus					
- Overall	-	-	-	-	:
- regular employment	-	-	-	-	:
- temporary employment	-	-	-	-	:

Source: OECD 2009.

([http://stats.oecd.org/Index.aspx?DataSetCode=EPL\\_OV](http://stats.oecd.org/Index.aspx?DataSetCode=EPL_OV))

## Employment protection – dynamic perspective

<b>Labour market measures</b>	<b>Unit</b> (earlier year, latest year)	<b>Earlier year</b>	<b>Latest year</b>	<b>Latest year, OECD total</b>
Overall EP strictness	Scale 0-6 (1998,2008)	-	-	2.1
EP strictness for regular employment	Scale 0-6 (1998,2008)	-	-	2.1
EP strictness for temporary employment	Scale 0-6 (1998,2008)	-	-	1.8

Source: OECD *Employment Outlook 2009*.

([http://www.oecd.org/document/53/0,3343,en\\_2649\\_39023495\\_42788213\\_1\\_1\\_1\\_1,00.html](http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html))

Table 21. Diversity and reasons for contractual and working arrangements (2008)  
*by area/country and gender*

Area/Country		Total employees in part-time and/or fixed-term contracts + total self-employed as % of persons	Total employees in part-time jobs	Total employees in fixed-term jobs	Total self-employed as % of total persons in employment
<b>EU27</b>	<b>Total</b>	<b>38.7</b>	<b>14.5</b>	<b>10.3</b>	<b>14.8</b>
	Men	33.2	4.7	11.0	18.7
	Women	45.5	25.5	9.5	10.0
<b>Cyprus</b>	<b>Total</b>	<b>32.2</b>	<b>3.7</b>	<b>12.6</b>	<b>18.1</b>
	Men	32.1	1.8	7.4	24.7
	Women	32.2	5.7	18.1	9.9

Source: EU LFS 2009.

## 2. Lifelong learning

Table 22. Spending on human resources (2001-2006); public expenditure on education as share of GDP

<b>Area/Country</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
EU27	4.99	5.10	5.15	5.06	5.04	5.02
Cyprus	5.93	6.55	7.29	6.70	6.92	7.02

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsiir010>)

Table 23. Percentage of employees (all enterprises) participating in CVT courses by gender (2005)

Area/Country	Total	Men	Women
EU27	33	34	31
Cyprus	30	30	30

Source: CVTS3 2009.

(<http://www.cedefop.europa.eu/EN/statistics-and-indicators/continuing-vocational-training-and-adult-learning.aspx>)

Table 24. Lifelong learning (2004-2008); in %

*participation of the adult population aged 25-64 participating in education or training over the four weeks prior to the study*

	2004	2005	2006	2007	2008
EU27	9.3	9.8	9.7	9.5	9.6
Cyprus	9.3	5.9	7.1	8.4	8.5

Source: EU Labour Force Survey 2009.

Lifelong learning participation: total and by gender (2004-2008); in %

	2004	2005	2006	2007	2008
Total	9.3	5.9	7.1	8.4	8.5
Men	9.0	5.4	6.5	8.1	8.1
Women	9.6	6.3	7.8	8.6	8.9

Source: EU Labour Force Survey 2009.

Total participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	13.6	10.5	11.7	12.8	13.5
35-44	11.3	5.5	7.2	8.5	8.5
45-54	7.2	4.0	5.3	6.7	6.2
55-64	3.1	(2.0)	2.7	4.0	3.8

Source: EU Labour Force Survey 2009.



Men participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	13.2	9.6	11.0	12.8	13.5
35-44	9.5	5.0	6.3	8.2	8.0
45-54	7.8	3.7	4.7	6.7	5.8
55-64	(3.8)	(2.0)	(2.2)	(3.0)	(2.9)

Data in brackets lack reliability due to the small sample size.

Source: EU Labour Force Survey 2009, updated in June 2009.

Women participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	14.0	11.4	12.4	12.8	13.6
35-44	12.9	6.1	8.1	8.8	9.0
45-54	6.6	4.3	5.9	6.7	6.5
55-64	(2.5)	(1.9)	(3.2)	4.9	4.7

Data in brackets lack reliability due to the small sample size.

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 25. Investment by enterprises in training of adults (1999,2005)

Area/Country	1999	2005
EU27	2.3	1.6
Cyprus	:	1.3

Source: CVTS3.

### 3. Active labour market policy

Table 26. Public expenditure on labour market policies

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Active	% of GDP (1998, 2007)	-	-	0.6
Passive	% of GDP (1998, 2007)	-	-	0.8

Source: OECD *Employment Outlook 2009*.

([http://www.oecd.org/document/53/0,3343,en\\_2649\\_39023495\\_42788213\\_1\\_1\\_1\\_1,00.html](http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html))

Public expenditure on labour market policies, by type of action (2004-2008); as % of GDP

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Total LMP (categories 1-9)	:	:	0.747e	0.595e	:
Labour market services	:	:	0.034e	0.042e	:
Total LMP measures (categories 2-7)	:	:	0.056e	0.086e	:
Total LMP supports (categories 8-9)	:	:	0.657	0.467	:

e - estimated value

Source: Eurostat 2009.

([http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy/main\\_tables](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables))

Table 27. Activation of long-term unemployed: total and by gender (2003-2008)

<b>Activation rates</b>	<b>Total</b>	<b>Men</b>	<b>Women</b>
<b>2004</b>	:	:	:
<b>2005</b>	:	:	:
<b>2006</b>	:	:	:
<b>2007</b>	:	:	:
<b>2008</b>	:	:	:

Source: National data and LMP, Eurostat 2009.

Table 28. Participants in labour market policy measures, by type of action (2003-2008)  
*annual average stock*

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Total LMP measures (categories 2-7)	:	:	1377s	3005s	:
Training	:	:	118s	1043e	:
Job rotation and job sharing	:	:	:	:	:
Employment incentives	:	:	1115	1649s	:
Supported employment and rehabilitation	:	:	90	227	:
Direct job creation	:	:	:	:	:
Start-up incentives	:	:	53	86	:

e - estimated value

s - Eurostat estimate

Source: Eurostat 2009

([http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy/main\\_tables](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables))

Table 29. New start/prevention (2004-2008)  
*share of young and adult unemployed not having been offered a job or an activation  
measure within 6 or 12 months*

*Regular activation*

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
<b>2004</b>	:	:	:	:	:	:
<b>2005</b>	:	:	:	:	:	:
<b>2006*</b>	:	:	:	:	:	:
<b>2007**</b>	:	:	:	:	:	:
<b>2008**</b>	:	:	:	:	:	:

\*first quarter

\*\*6 months compliance for youth

*Assisted activation*

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
<b>2004</b>	:	:	:	:	:	:
<b>2005</b>	:	:	:	:	:	:
<b>2006**</b>	:	:	:	:	:	:
<b>2007</b>	:	:	:	:	:	:
<b>2008</b>	:	:	:	:	:	:

\*first quarter

\*\*6 months compliance for youth

*Source:* National data (2007 National Reform Programs)

#### 4. Social protection

Table 30. Average duration of unemployment (2003-2008); in months

Area/Country	2003	2004	2005	2006	2007	2008
Cyprus	:	:	:	:	:	:
OECD countries	9.9	10.0	9.9	9.6	8.8	7.5

: data not available

*Source:* OECD 2009.

Table 31. Net replacement rates and unemployment insurance benefit duration (2004)

	Initial net replacement rate* (percentage of net earnings in work)	Unemployment insurance benefit duration	Average of net replacement rates over 60 months of unemployment (% of net earnings in work)
Cyprus	-	-	-

\* Initial net replacement rate is an average of cases of a single person and non-earner married couple, an average of cases with no children or with two children, and an average of cases with previous earnings in work 67% of average production worker (APW) level, 100% of APW level and 150% of APW level. Typical case calculation relates to a 40-year old worker who has been making contributions continuously since age 18.

Source: OECD Employment Outlook 2006.  
(<http://www.oecd.org/dataoecd/28/9/36965805.pdf>)

Table 32. Incidence of long-term unemployment (2007)

Area/Country	Proportion unemployed more than 6 months	Proportion unemployed more than 12 months	Standardized unemployment rate
Cyprus	-	-	-

Source: *Employment in Europe 2009*, p. 72.

Table 33. Unemployment trap: tax rate on low wage earners (2004-2008)

Area/Year	2004	2005	2006	2007	2008
EU27	74.26	75.52	76.12	74.90	74.75
Cyprus	56.62	62.00	62.00	61.00	:

Source: Eurostat 2009.

#### IV. Industrial relations indicators

Table 34. Industrial relations indicators, in %

	Cyprus	EU27
Collective bargaining (percentage of employees covered by collective agreements), 2006	57	63
Trade union density (Union members as percentage of all employees in dependent employment), 2005	63	25
Employers organizations density (Percentage of employees covered by collective agreements), 2006	57	n/a

Source: European Commission 2009, *Industrial Relations in Europe Report 2008*, pp. 74-75 and 78.