

FACT SHEET – FRANCE

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I. Economic indicators

Table 1. Population and forecast (1990, 2004, 2020)

Total population (million)			Average annual population growth rate (%)		Population age composition (%, 2004)			Dependency ratio (dependants as proportion of working-age population, 2004)	
1990	2004	2020	1990 - 2004	2004- 2020	Ages 0-14	Ages 15-64	Ages 65+	Young	Old
56.7	60.4	63.0	0.4	0.3	18.2	65.2	16.6	0.3	0.3

Source: The World Bank Group, World Development Indicators 2006.
(<http://devdata.worldbank.org/wdi2006/contents/Section2.htm>)

Population in million (2004-2010)

2004	2005	2006	2007	2008	2009	2010
62.29	62.77	63.23	63.62	63.98	64.37	64.71

Source: Eurostat 2010.
(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tps00001&language=en>)

Table 2. GDP per capita in PPS (EU-27=100); 2004-2008

Area/Year	2004	2005	2006	2007	2008
EU-25	104	104*	104	104	103
France	110	111*	109	108	108

*break in series

Source: Eurostat 2010.
(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsieb010>)

Table 3. Economy by sectors (1996,2006)

Gross domestic product (\$ mln)		Agriculture (% of GDP)		Industry (% of GDP)		Manufacturing (% of GDP)		Services (% of GDP)	
1996	2006	1996	2006	1996	2006	1996	2006	1996	2006
1,569,983	2,248,091	3	2	25	21	:	12	72	77

Source: The World Bank 2008.

(http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVTOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIP05P0K&sa=X&oi=book_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false, p.202)

Table 4. The size of the shadow economy as % of GDP (2001-2007)

Area/Year	2001/2002	2002/2003	2004	2005	2006	2007*
France	15	14.5	14.3	13.8	12.4	11.8
Average (chosen 21 OECD countries)	16.7	16.3	16.1	15.6	14.5	13.9

* Preliminary values

Source: Schneider, Kepler 2007

(<http://ec.europa.eu/social/search.jsp?langId=en&menuType=basic>)

Table 5. Risk of being detected for undeclared work (2007); in %

Area/Risk degree	High	Small	Refusal to answer (spontaneous)	Do not know
EU27	33	55	1	11
France	29	65	0	6

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.36).

Reasons for doing undeclared work (2007); in %

	Salaries in the regular businesses are too low	Taxes and/or social security contributions are too high	Lack of control by authorities	Lack of regular jobs on the labour market
EU27	26	17	12	10
France	35	16	13	11

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.41).

Table 6. Labour productivity per hour worked (2004-2009)

	2004	2005	2006	2007	2008	2009
EU27	86.8	86.9b	86.9	87.2	87.6	87.5
France	113.3	114.9b	115.3	114.4	114.7	:

b- break in series

e- estimated value

Source: Eurostat 2010

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&language=en&pcode=tsieb040&plugin=1>)

II. Labour market indicators

Table 7. Total employment rate (2004-2009); in %

	2004	2005	2006	2007	2008	2009
EU27	63	63.5	64.5	65.4	65.9	64.6
France	63.8	63.7	63.7	64.3	64.9	64.2

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	63.8	63.7	63.7	64.3	64.9	64.2
Men	69.5	69.2	68.9	69.2	69.6	68.5
Women	58.3	58.4	58.6	59.7	60.4	60.1

Source: Eurostat 2010

Employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	29.5	30.5	30.2	31.5	32.0
25-54	80.2	80.7	81.2	82.0	83.1
55-64	37.5	38.5	38.1	38.2	38.2
60-64	12.9	13.8	14.4	15.6	16.3

Source: EU Labour Force Survey 2009, updated in June 2009.

Men employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	32.3	33.9	33.7	34.5	34.8
25-54	87.4	87.6	87.8	88.2	89.1
55-64	42.4	41.5	40.4	40.4	40.5
60-64	14.4	14.8	15.3	16.6	18.3

Source: EU Labour Force Survey 2009, updated in June 2009.

Women employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	26.9	27.1	26.7	28.5	29.2
25-54	73.2	74.0	74.7	76.1	77.2
55-64	32.7	35.7	35.8	36.0	36.0
60-64	11.4	12.9	13.6	14.8	14.5

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 8. Activity rate: total and by gender (2004-2008); in %

	2004	2005	2006	2007	2008
Total	69.9	70.0	69.9	70.0	70.1
Men	75.5	75.3	75.0	74.8	74.8
Women	64.4	64.8	64.9	65.3	65.6

Source: EU Labour Force Survey 2009, updated in June 2009.

Total activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	36.9	38.3	38.4	38.9	39.2
25-54	87.4	87.5	87.8	88.2	88.7
55-64	39.9	40.7	40.4	40.2	40.0
60-64	13.5	14.6	15.1	16.3	17.0

Source: EU Labour Force Survey 2009, updated in June 2009.

Men activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	40.1	42.0	42.2	42.2	42.7
25-54	94.1	94.0	94.1	94.2	94.4
55-64	44.7	43.8	43.0	42.7	42.6
60-64	14.7	15.4	16.1	17.4	19.1

Source: EU Labour Force Survey 2009, updated in June 2009.

Women activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	33.6	34.6	34.6	35.5	35.7
25-54	80.9	81.3	81.7	82.4	83.1
55-64	35.4	37.7	37.9	37.9	37.6
60-64	12.4	13.8	14.2	15.2	15.0

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 9. Unemployment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	9.2	8.9	8.9	8.0	7.4	9.1
Men	8.2	8.0	8.1	7.5	6.9	8.9
Women	10.3	9.8	9.7	8.6	7.9	9.4

Source: Eurostat 2010.

Unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	19.9	20.3	21.4	18.9	18.3
25-54	8.2	7.8	7.6	7.0	6.3
55-64	6.2	5.3	5.8	5.1	4.6
60-64	4.8u	5.0u	4.5u	4.0u	3.8

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Men unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	19.7	19.3	20.2	18.2	18.4
25-54	7.1	6.8	6.7	6.3	5.6
55-64	5.2	5.4	5.9	5.3	4.8
60-64	:	4.0u	4.9u	5.0u	4.2u

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Women unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	20.1	21.6	22.9	19.7	18.2
25-54	9.4	8.9	8.6	7.7	7.1
55-64	7.5	5.2	5.6	4.9	4.4
60-64	7.8u	6.1u	4.0u	3.0u	3.3u

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 10. Employment by sector (2000-2008); as % total employment

Sector/Year	2000	2001	2002	2003	2004	2005	2006	2007	2008
Services	74.2	74.4	74.9	75.3	75.8	76.0	76.3	76.6	:
Industry	21.9	21.7	21.4	21.0	20.6	20.4	20.3	20.1	:
Agriculture	3.9	3.8	3.7	3.7	3.6	3.6	3.5	3.3	:

Source: *Employment in Europe 2009*, statistical annex, p. 177.

Employment by sectors (2004-2007); number of persons employed, in thousand

Sector/Year	2004	2005	2006	2007
Mining and quarrying	39256	33963	33021	30396
Manufacturing	3887901	3737182	3657504	3600991
Electricity, gas and water supply	196198	195862	195113	195388
Construction	1547648	1538128	1651546	1724266
Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods	3255133	3245281	3319519	3367786
Hotels and restaurants	884386	887551	915376	930838
Transport, storage and Communications	1571339	1547380	1548246	1625621
Real estate, renting and business activities	2904691	3202988	3342994	3629568

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tin00004>)

Table 11. Inequalities of income distribution (2004-2009); in %

The ratio of total income received by the 20% of the population with the highest income (top quintile) to that received by the 20% of the population with the lowest income (lowest quintile). Income must be understood as equivalised disposable income.

	2004	2005	2006	2007	2008	2009
EU27	:	4.9s	4.8s	5.0	:	:
France	4.2	4.0	4.0	3.9	4.2p	:

: data not available
s – Eurostat estimation
p – provisional value

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsisc010>)

Table 12. In work at-risk-of-poverty rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	5.5	6.1	6.1	6.5	6.8p	:
Men	5.6	7.0	6.4	7.0	7.3p	:
Women	5.3	5.1	5.6	5.9	6.3p	:

: data not available
p –provisional value

Please note, that according to Eurofund report, *Working poor in Europe*, published by Eurofund in 2010 "If persons are at risk of poverty, this may not be simply because of low wages but because their wages are insufficient to maintain the income of the household in which they live at a certain level. Equally, a person can earn a wage well below the poverty threshold but not be at risk of poverty because the income of other household members is sufficient to raise the overall household income above the poverty threshold. Such a person is, therefore, not counted as being working poor as defined here. A person can have earnings well above the poverty threshold but, because they share a household with people who are not working, they can be counted as being working poor" (page 2 of the report; the whole report available at:

<http://www.eurofound.europa.eu/pubdocs/2010/25/en/2/EF1025EN.pdf>.

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tsdsc320&language=en>)

Table 13. Job satisfaction of workers: total and by gender (2005); in %

percentage of workers that are either very satisfied or satisfied with working conditions in their main paid job

	UE27	France
Total	82.3	82.1
Males	81.5	82.6
Females	83.4	81.5

: data not available

Source: EWCS 2005.

(http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs_10_02.htm)

Table 14. Educational attainment: adult population (2004-2007)

distribution of the 25-64 year-old population, by highest level of education attained

Year/Area	France			OECD		
	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education
2007	31	42	27	30	43	27
2006	33	41	26	30	43	26
2005	33	41	25	31	43	26
2004	34	41	24	32	43	25

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

Table 15. Trends in educational attainment: 25-64 year-old population (2004-2007)
Percentage, by age groups

Year/Area	France			OECD		
	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education
2007	31	42	27	30	43	27
2006	33	41	26	30	43	26
2005	33	41	25	31	43	26
2004	34	41	24	32	43	25

Source: OECD, Education at Glance 2009.
 (<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41).

III. Flexicurity indicators

1. Contractual arrangements

Table 16. Employment by type of contract (2004-2008); as % total employees

	2004	2005	2006	2007	2008
Self-employed	8.8	8.9	8.9	8.9	8.9
Part-time employment	16.7	17.1	17.2	17.2	16.9
Fixed-term contracts	13.5	14.1	14.1	14.4	14.2

Source: Employment in Europe 2010, statistical annex, p. 177.

Table 17. Transition by employment status (2005/2006; 2006/2007)
persons aged 16-64; % of status in year t

2005 (year t)	2006 (year t+1)		2006 (year t)	2007 (year t +1)	
Total	Full-time	53	Total	Full-time	53
	Part-time	10		Part-time	11
	Unemployed	7		Unemployed	6
	Inactive	30		Inactive	30
	Undef status	:		Undef status	:
Full-time	Full-time	93	Full-time	Full-time	93
	Part-time	2		Part-time	2
	Unemployed	3		Unemployed	2
	Inactive	3		Inactive	3
Part-time	Full-time	14	Part time	Full-time	11
	Part-time	75		Part-time	79
	Unemployed	5		Unemployed	5
	Inactive	6		Inactive	5
Unemployed	Full-time	23	Unemployed	Full-time	23
	Part-time	8		Part-time	10
	Unemployed	59		Unemployed	58
	Inactive	10		Inactive	9
Inactive	Full-time	4	Inactive	Full-time	5
	Part-time	3		Part-time	3
	Unemployed	2		Unemployed	2
	Inactive	92		Inactive	91

2006: data updated June 2009

2007: data updated October 2009

Source: EU-SILC

Table 18. Transition by type of contract (2005/2006; 2006/2007)
persons aged 16-64; % of status in year t

2005 status	2006 status		2006 status	2007 status	
Total	Employee-permanent	47	Total	Employee-permanent	46
	Employee-temporary	9		Employee-temporary	10
	Self-employed	6		Self-employed	6
	Unemployed	7		Unemployed	7
	Inactive	30		Inactive	31
Employee-permanent	Employee-permanent	93	Employee-permanent	Employee-permanent	93
	Employee-temporary	2		Employee-temporary	1
	Self-employed	u		Self-employed	0
	Unemployed	2		Unemployed	2
	Inactive	3		Inactive	3
Employee-temporary	Employee-permanent	18	Employee-temporary	Employee-permanent	12
	Employee-temporary	67		Employee-temporary	75
	Self-employed	u		Self-employed	0
	Unemployed	9		Unemployed	10
	Inactive	5u		Inactive	3
Self-employed	Employee-permanent	u	Self-employed	Employee-permanent	2
	Employee-temporary	u		Employee-temporary	1
	Self-employed	91		Self-employed	92
	Unemployed	u		Unemployed	1

	Inactive	4u		Inactive	4
Unemployed	Employee-permanent	10	Unemployed	Employee-permanent	11
	Employee-temporary	18		Employee-temporary	18
	Self-employed	u		Self-employed	3
	Unemployed	59		Unemployed	58
	Inactive	10		Inactive	9
Inactive	Employee-permanent	3	Inactive	Employee-permanent	4
	Employee-temporary	3		Employee-temporary	4
	Self-employed	u		Self-employed	0
	Unemployed	2		Unemployed	2
	Inactive	92		Inactive	91

u: unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2005/2006: data updated June 2009

2006/2007: data updated October 2009

Source: EU-SILC.

Table 19. Access to flexitime (2004); % of total employees
persons aged 15-64

	Total	Men	Women
EU27	31.3	33.0	29.4
France	29.0	29.6	28.4

Source: Eurostat, EU LFS 2008.

Table 20. Strictness of employment protection (2004-2009)

Area/Year	2005	2006	2007	2008	2009
OECD Countries – overall	1.95	1.95	1.95	1.94	:
France					
- Overall	3.05	3.05	3.05	3.05	2.85
- regular employment	2.47	2.47	2.47	2.47	2.45
- temporary employment	3.63	3.63	3.63	3.63	3.25

Source: OECD 2009

(http://stats.oecd.org/Index.aspx?DataSetCode=EPL_OV)

Employment protection – dynamic perspective

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Overall EP strictness	Scale 0-6 (1998,2008)	2.8	2.9	2.1
EP strictness for regular employment	Scale 0-6 (1998,2008)	2.3	2.5	2.1
EP strictness for temporary employment	Scale 0-6 (1998,2008)	3.6	3.6	1.8

Source: OECD, *Employment Outlook 2009*.

(http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html)

Table 21. Diversity and reasons for contractual and working arrangements (2008)
by area/country and gender

Area/Country		Total employees in part-time and/or fixed-term contracts + total self-employed as % of persons	Total employees in part-time jobs	Total employees in fixed-term jobs	Total self-employed as % of total persons in employment
EU27	Total	38.7	14.5	10.3	14.8
	Men	33.2	4.7	11.0	18.7
	Women	45.5	25.5	9.5	10.0
France	Total	34.5	13.1	10.0	9.9
	Men	27.2	3.1	10.6	13.0
	Women	42.8	23.5	9.3	6.4

Source: EU LFS 2009.

2. Lifelong learning

Table 22. Spending on human resources (2001-2006); public expenditure on education as percentage of GDP

Area/Country	2001	2002	2003	2004	2005	2006
EU27	4.99	5.10	5.15	5.06	5.04	5.02
France	5.94	5.88	5.90	5.79	5.65	5.58

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsiir010>)

Table 23. Percentage of employees (all enterprises) participating in CVT courses by gender (2005)

Area/Country	Total	Men	Women
EU27	33	34	31
France	46	47	43

Source: CVTS3 2009.

(<http://www.cedefop.europa.eu/EN/statistics-and-indicators/continuing-vocational-training-and-adult-learning.aspx>)

Table 24. Lifelong learning (2004-2009); in %

participation of the adult population aged 25-64 participating in education or training over the four weeks prior to the study

	2004	2005	2006	2007	2008
EU27	9.3	9.8	9.7	9.5	9.6
France	7.1	7.1	7.6	7.4	7.2

Source: EU Labour Force Survey 2009.

Lifelong learning participation: total and by gender (2004-2008); in %

	2004	2005	2006	2007	2008
Total	7.1	7.1	7.6	7.4	7.2
Men	7.1	7.0	7.2	7.0	6.9
Women	7.1	7.2	8.0	7.9	7.5

Source: EU Labour Force Survey 2009.

Total participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	11.9	12.0	12.7	12.1	11.4
35-44	7.5	7.7	8.0	8.0	7.9
45-54	5.9	5.9	6.5	6.4	6.4
55-64	2.2	2.1	2.7	2.8	3.0

Source: EU Labour Force Survey 2009.

Men participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	11.8	12.0	12.2	11.7	10.8
35-44	7.5	7.4	7.5	7.4	7.9
45-54	5.8	5.9	6.3	5.9	6.0
55-64	2.0	1.8	2.1	2.4	2.7

Source: EU Labour Force Survey 2009, updated in June 2009.

Women participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	12.0	12.1	13.1	12.5	12.1
35-44	7.4	8.0	8.4	8.5	8.0
45-54	5.9	5.8	6.7	7.0	6.8
55-64	2.4	2.4	3.2	3.2	3.2

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 25. Investment by enterprises in training of adults (1999,2005)

direct costs and labour costs of participants divided by total labour cost

Area/Country	1999	2005
EU27	2.3	1.6
France	2.4	2.3

Source: Cedefop, CVTS3, 2005.

3. Active labour market policy

Table 26. Public expenditure on labour market policies

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Active	% of GDP (1998, 2007)	1.2	0.9	0.6
Passive	% of GDP (1998, 2007)	1.5	1.2	0.8

Source: OECD *Employment Outlook 2009*.

(http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html)

Public expenditure on labour market policies: by type of action (2004-2008); as % of GDP

	2004	2005	2006	2007	2008
Total LMP (categories 1-9)	2.659 ^e	2.477 ^e	2.301 ^e	2.154 ^e	:
Labour market services	0.232 ^e	0.234	0.241 ^e	0.223 ^e	:
Total LMP measures (categories 2-7)	0.721 ^e	0.659 ^e	0.676 ^e	0.691 ^e	:
Total LMP supports (categories 8-9)	1.706	1.584	1.383 ^e	1.239	:

e - estimated value

Source: Eurostat 2009.

(http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables)

Table 27. Activation of long-term unemployed: total and by gender (2003-2008)

Activation rates	Total	Men	Women
2004	24.2 (1)	24.4 (1)	24 (1)
	25.5 (2)	24.7 (2)	26.3 (2)
2005	25.7 (1)	25.4 (1)	26.1 (1)
	24.9 (2)	24.1 (2)	26.6 (2)
2006	39.5 (1)	36.6 (1)	42.1 (1)
	28.8 (2)	26.8 (2)	30.6 (2)

2007	:	:	:
2008	:	:	:

(1) - young

(2) - adults

: data not available

Source: National data and LMP, Eurostat 2009.

Table 28. Participants in labour market policy measures, by type of action (2003-2008)
annual average stock

	2004	2005	2006	2007	2008
Total LMP measures (categories 2-7)	1509191u	1523797u	1576204 ^u	1696075 ^u	:
Training	534556e	546798e	546514 ^e	570602e	:
Job rotation and job sharing	-	-	-	-	:
Employment incentives	480415 ^u	518679 ^u	544526 ^u	525030 ^u	:
Supported employment and rehabilitation	124866 ^e	127866 ^e	129536 ^e	139662 ^e	:
Direct job creation	317303	265203	279265	358864	:
Start-up incentives	52051e	65251 ^e	76363 ^e	101917e	:

e - estimated value

u - unreliable or uncertain data

Source: Eurostat 2009.

(http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables)

Table 29. New start/prevention (2004-2008)
share of young and adult unemployed not having been offered a job or an activation
measure within 6 or 12 months

Regular activation

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
2004	15.5	15.1	15.9	11	10.6	11.4
2005	14.2	13.5	14.8	9.6	9.1	10.1
2006*	12.6	12	13.3	8.5	8.2	8.7
2007**	19.8	19.3	20.3	7.7	7.5	8
2008**	-	-	-	-	-	-

*first quarter

**6 months compliance for youth

2005: January to June

2006: January to June

Assisted activation

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
2004	6.2	6.1	6.2	3.1	2.9	3.3
2005	5.4	5.4	5.4	3.2	3	3.5
2006**	2.8	2.7	2.9	2.6	2.3	2.9
2007	3.1	3.2	3.1	2.5	2.2	2.8
2008	-	-	-	-	-	-

*first quarter

**6 months compliance for youth

2006: January to June

Source: National data (2007 National Reform Programs)

4. Social protection

Table 30. Average duration of unemployment (2003-2008); in months

Area/Country	2003	2004	2005	2006	2007	2008
France	14.5	13.7	13.8	14.3	13.8	13.1
OECD countries	9.9	10.0	9.9	9.6	8.8	7.5

Source: OECD 2009.

Table 31. Net replacement rates and unemployment insurance benefit duration (2004)

Initial net replacement rate (percentage of net earnings in work)	Unemployment insurance benefit duration	Average of net replacement rates over 60 months of unemployment (% of net earnings in work)
75	23	57 (+4)

Source: OECD, Employment Outlook 2006.

(<http://www.oecd.org/dataoecd/28/9/36965805.pdf>)

Table 32. Incidence of long-term unemployment (2007)

Proportion unemployed more than 6 months	Proportion unemployed more than 12 months	Standardized unemployment rate
58.5	40.4	8.3

Source: Employment in Europe 2009, p. 72.

Table 33. Unemployment trap: tax rate on low wage earners (2004-2008)

	2004	2005	2006	2007	2008
EU27	74.26	75.52	76.12	74.90	74.75
France	82.00	82.00	81.00	78.00	78.00

Source: Eurostat 2009.

IV. Industrial relations indicators

Table 34. Industrial relations indicators, in %

	France	EU27
Collective bargaining (percentage of employees covered by collective agreements), 2006	95	63
Trade union density (Union members as percentage of all employees in dependent employment), 2005	9	25
Employers organizations density (Percentage of employees covered by collective agreements), 2006	78	n/a

*Source :*European Commission 2009, Industrial Relations in Europe Report 2008, pp. 74-75 and 78.