

## FACT SHEET – Malta

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## I. Economic indicators

Table 1. Population and forecast (1990, 2004, 2020)

<b>Total population</b> (million)			<b>Average annual population growth rate</b> (%)		<b>Population age composition</b> (%, 2004)			<b>Dependency ratio</b> (dependants as proportion of working-age population, 2004)	
1990	2004	2020	1990 - 2004	2004-2020	Ages 0-14	Ages 15-64	Ages 65+	Young	Old
-	-	-	-	-	-	-	-	-	-

- data not available

Source: The World Bank Group, World Development Indicators 2006.  
(<http://devdata.worldbank.org/wdi2006/contents/Section2.htm>)

Population in million (2004-2010)

2004	2005	2006	2007	2008	2009	2010*
0.39	0.40	0.40	0.40	0.41	0.41	0.41

\* As of January, 1, 2010.

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tps00001&language=en>)

Table 2. GDP per capita in PPS (EU-27=100); 2004-2008

Area/Year	2004	2005	2006	2007	2008
EU-25	104	104*	104	104	103
Malta	77	78*	77	77	76

\* break in series

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsieb010>)

Table 3. Economy by sectors (1996,2006)

Gross domestic product (\$ mln)		Agriculture (% of GDP)		Industry (% of GDP)		Manufacturing (% of GDP)		Services (% of GDP)	
1996	2006	1996	2006	1996	2006	1996	2006	1996	2006
-	-	-	-	-	-	-	-	-	-

- data not available

Source: The World Bank 2008.

([http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVToOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIP05P0K&sa=X&oi=book\\_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false](http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVToOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIP05P0K&sa=X&oi=book_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false), p.202)

Table 4. The size of the shadow economy as % of GDP (2001-2007)

Area/Year	2001/2002	2002/2003	2004	2005	2006	2007
Malta	-	-	-	-	-	-
Average (chosen 21 OECD countries)	16.7	16.3	16.1	15.6	14.5	13.9

- data not available

Source: Schneider, Kepler 2007.

(<http://ec.europa.eu/social/search.jsp?langId=en&menuType=basic>)

Table 5. Risk of being detected for undeclared work (2007); in %

Area/Risk degree	High	Small	Refusal to answer (spontaneous)	Do not know
EU27	33	55	1	11
Malta	23	65	0	12

Source: Eurobarometer 2007.

([http://ec.europa.eu/public\\_opinion/archives/ebs/ebs\\_284\\_en.pdf](http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf), p.36).

Reasons for doing undeclared work (2007); in %

	Salaries in the regular businesses are too low	Taxes and/or social security contributions are too high	Lack of control by authorities	Lack of regular jobs on the labour market
EU27	26	17	12	10
Malta	24	28	21	5

Source: Eurobarometer 2007.

([http://ec.europa.eu/public\\_opinion/archives/ebs/ebs\\_284\\_en.pdf](http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf), p.41)

Table 6. Labour productivity per hour worked (2004-2009)

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
EU27	86.8	86.9b	86.9	87.2	87.6	87.5
Malta	69.3e	70.3e	71.0e	69.3e	68.5e	:

: data not available

b- break in series

e- estimated value

*Source:* Eurostat 2010

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&language=en&pcode=tsieb040&plugin=1>)

## II. Labour market indicators

Table 7. Total employment rate (2004-2009); in %

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
EU27	63.0	63.5	64.5	65.4	65.9	64.6
Malta	54.0	53.9	53.6	54.6	55.3	54.9

*Source:* Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate: total and by gender (2004-2009); in %

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
Total	54.0	53.9	53.6	54.6	55.3	54.9
Men	75.1	73.8	73.3	72.9	72.5	71.5
Women	32.7	33.7	33.4	35.7	37.4	37.7

*Source:* Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	45.2	45.3	44.2	45.7	45.8
25-54	61.6	62.4	64.4	66.2	67.3
55-64	31.2	30.8	29.8	28.5	29.2
60-64	:	14.0u	13.5	11.9	13.8

u - unreliable data  
: data not available

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Men employment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	48.9	46.7	46.9	48.1	47.6
25-54	89.3	88.9	89.6	90.0	89.5
55-64	53.1	50.8	49.4	45.9	46.4
60-64	:	25.4u	25.4	21.1u	22.0

u - unreliable data  
: data not available

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Women employment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	41.5	43.9	41.3	43.2	43.9
25-54	33.4	35.4	38.1	41.3	44.1
55-64	11.0u	12.4u	10.8u	11.6	12.5
60-64	:	:	:	:	:

u - unreliable data  
: - not available

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Table 8. Activity rate: total and by gender (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Total	57.6	58.1	57.6	58.4	58.8
Men	80.7	79.1	78.1	77.6	76.9
Women	34.5	36.9	36.5	38.6	40.2

Source: EU Labour Force Survey 2009, updated in June 2009.

Total activity rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	55.3	54.4	52.6	53.1	52.2
25-54	64.5	65.7	67.9	69.7	70.8
55-64	32.2	31.9	30.6	29.6	30.4
60-64	11.2u	14.6u	13.9	12.5	14.2

u - unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Men activity rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	60.2	56.4	56.6	57.1	55.3
25-54	93.8	93.2	93.9	94.2	93.7
55-64	54.8	53.1	50.6	47.3	47.9
60-64	:	26.7u	26.1	21.8u	22.6

u - unreliable data

: data not available

Source: EU Labour Force Survey 2009, updated in June 2009.

Women activity rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	50.4	52.4	48.3	48.9	48.9
25-54	34.7	37.6	40.8	44.0	46.7
55-64	11.5u	12.4u	11.2	12.3	13.4
60-64	:	:	:	:	:

u - unreliable data

: data not available

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 9. Unemployment rate: total and by gender (2004-2009); in %

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Total	7.4	7.4	6.9	6.5	6.1
Men	7.0	6.6	6.2	6.0	5.7
Women	8.3	8.9	8.6	7.6	6.8

Source: Eurostat 2010.

Unemployment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	18.3	16.8	15.9	13.9	12.2
25-54	4.5	5.0	5.2	5.0	4.8
55-64	:	:	:	:	:
60-64	:	:	:	:	:

: data not available

Source: EU Labour Force Survey 2009, updated in June 2009.

Men unemployment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	18.8	17.2	17.2u	15.8u	13.8u
25-54	4.8	4.6	4.5	4.4	4.5
55-64	:	:	:	:	:
60-64	:	:	:	:	:

u - unreliable data

: data not available

Source: EU Labour Force Survey 2009, updated in June 2009.

Women unemployment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	17.7u	16.2u	14.3u	11.6u	:
25-54	:	6.0u	6.7u	6.3u	5.6u
55-64	:	:	:	:	:
60-64	:	:	:	:	:

u - unreliable data

: data not available

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 10. Employment by sector (2000-2008), as % total employment

<b>Sector/Year</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Services	63.7	:	:	:	:	:	:	:	:
Industry	34.3	:	:	:	:	:	:	:	:
Agriculture	1.9	:	:	:	:	:	:	:	:

: data not available

Source: Employment in Europe 2009, statistical annex, p. 173.

Employment by sectors (2004-2007); number of persons employed, in thousand

<b>Sector/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Mining and quarrying	:	:	:	:
Manufacturing	:	:	:	:
Electricity, gas and water supply	:	:	:	:
Construction	:	:	:	:
Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods	:	:	:	:
Hotels and restaurants	:	:	:	:
Transport, storage and communications	:	:	:	:
Real estate, retting and business activities	:	:	:	:

: data not available

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tin00004>)

Table 11. Inequalities of income distribution (2004-2009); in %

*The ratio of total income received by the 20% of the population with the highest income (top quintile) to that received by the 20% of the population with the lowest income (lowest quintile). Income must be understood as equivalised disposable income.*

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
EU27	:	4.9s	4.8s	5.0	:	:
Malta	:	3.9	4.0	3.8	4.0	:

: data not available  
s – Eurostat estimation  
p – provisional value

*Source:* Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsisc010>)

Table 12. In work at-risk-of-poverty rate: total and by gender (2004-2009); in %

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
Total	:	4.8	4.4	4.4	5.1	:
Men	:	5.9	5.7	5.3	6.6	:
Women	:	2.5	1.7	2.4	2.1	:

: data not available

Please note, that according to Eurofund report, *Working poor in Europe*, published by Eurofund in 2010 "If persons are at risk of poverty, this may not be simply because of low wages but because their wages are insufficient to maintain the income of the household in which they live at a certain level. Equally, a person can earn a wage well below the poverty threshold but not be at risk of poverty because the income of other household members is sufficient to raise the overall household income above the poverty threshold. Such a person is, therefore, not counted as being working poor as defined here. A person can have earnings well above the poverty threshold but, because they share a household with people who are not working, they can be counted as being working poor" (page 2 of the report; the whole report available at:

<http://www.eurofound.europa.eu/pubdocs/2010/25/en/2/EF1025EN.pdf>.

*Source:* Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tsdsc320&language=en>)

Table 13. Job satisfaction of workers: total and by gender (2005); in %

*percentage of workers that are either very satisfied or satisfied with working conditions in their main paid job*

	<b>UE27</b>	<b>Malta</b>
Total	82.3	81
Males	81.5	81.8
Females	83.4	79.6

: data not available

Source: EWCS 2005.

([http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs\\_10\\_02.htm](http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs_10_02.htm))

Table 14. Educational attainment: adult population (2004-2007)

*distribution of the 25-64 year-old population, by highest level of education attained*

<b>Year/Area</b>	<b>Malta</b>			<b>OECD</b>		
	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education
<b>2007</b>	:	:	:	30	43	27
<b>2006</b>	:	:	:	30	43	26
<b>2005</b>	:	:	:	31	43	26
<b>2004</b>	:	:	:	32	43	25

: no data

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

Table 15. Trends in educational attainment: 25-64 year-old population (2004-2007)

*percentage, by age groups*

<b>Education level</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Below upper secondary	-	-	-	-
Upper secondary and post-secondary non-tertiary	-	-	-	-
Tertiary education	-	-	-	-

- data not available

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.40)

### III. Flexicurity indicators

#### 1. Contractual arrangements

Table 16. Employment by type of contract (2004-2008), as % total employees

	2004	2005	2006	2007	2008
Self-employed	11.8	11.8	11.8	11.9	11.9
Part-time employment	8.7	9.6	10.0	10.9	11.5
Fixed-term contracts	4.0	4.5	3.7	5.1	4.3

Source: Employment in Europe 2009, statistical annex, p.173.

Table 17. Transition by employment status (2005/2006; 2006/2007)

persons aged 16-64; % of status in year *t*

2005 (year <i>t</i> )	2006 (year <i>t</i> +1)		2006 (year <i>t</i> )	2007 (year <i>t</i> +1)	
Total	Full-time	51	Total	Full-time	51
	Part-time	4		Part-time	4
	Unemployed	4		Unemployed	3
	Inactive	41		Inactive	42
	Undef status	.		Undef status	.
Full-time	Full-time	94	Full-time	Full-time	93
	Part-time	1u		Part-time	2
	Unemployed	2u		Unemployed	1
	Inactive	3		Inactive	4
Part-time	Full-time	28	Part time	Full-time	23
	Part-time	52		Part-time	52
	Unemployed	u		Unemployed	3
	Inactive	17u		Inactive	21
Unemployed	Full-time	26u	Unemployed	Full-time	40
	Part-time	u		Part-time	6
	Unemployed	51		Unemployed	37

	Inactive	20u		Inactive	17
Inactive	Full-time	4	Inactive	Full-time	4
	Part-time	2u		Part-time	2
	Unemployed	2u		Unemployed	2
	Inactive	93		Inactive	92

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2006: data updated June 2009

2007: data updated October 2009

Source: EU-SILC 2009.

Table 18. Transition by type of contract (2005/2006; 2006/2007)

persons aged 16-64; % of status in year *t*

Attention - Malta(p) – see remarks below

2005 status	2006 status		2006 status	2007 status	
Total	Employee-permanent	45	Total	Employee-permanent	46
	Employee-temporary	3		Employee-temporary	1
	Self-employed	7		Self-employed	8
	Unemployed	4		Unemployed	3
	Inactive	41		Inactive	42
Employee-permanent	Employee-permanent	93	Employee-permanent	Employee-permanent	91
	Employee-temporary	u		Employee-temporary	1
	Self-employed	u		Self-employed	1
	Unemployed	2u		Unemployed	1
	Inactive	4		Inactive	6
Employee-temporary	Employee-permanent	u	Employee-temporary	Employee-permanent	71
	Employee-temporary	77		Employee-temporary	12

	Self-employed	.		Self-employed	3
	Unemployed	u		Unemployed	7
	Inactive	u		Inactive	7
Self-employed	Employee-permanent	u	Self-employed	Employee-permanent	6
	Employee-temporary	u		Employee-temporary	.
	Self-employed	91		Self-employed	88
	Unemployed	u		Unemployed	0
	Inactive	u		Inactive	6
Unemployed	Employee-permanent	18u	Unemployed	Employee-permanent	35
	Employee-temporary	u		Employee-temporary	5
	Self-employed	u		Self-employed	6
	Unemployed	51		Unemployed	37
	Inactive	20u		Inactive	17
Inactive	Employee-permanent	4	Inactive	Employee-permanent	5
	Employee-temporary	u		Employee-temporary	1
	Self-employed	u		Self-employed	0
	Unemployed	2u		Unemployed	2
	Inactive	93		Inactive	92

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.

Countries are flagged "p" - provisional or/ are removed in line with the expectations in the supporting note or with countries' reservations.

2005/2006: data updated June 2009

2006/2007: data updated October 2009

Source: EU-SILC 2009.

Table 19. Access to flexitime (2004); % of total employees  
persons aged 15-64

	<b>Total</b>	<b>Men</b>	<b>Women</b>
EU27	31.3	33.0	29.4
Malta	18.2	18.4	17.8

Source: Eurostat, EU LFS 2008.

Table 20. Strictness of employment protection (2004-2009)

<b>Area/Year</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
OECD countries – overall	1.95	1.95	1.95	1.94	:
Malta					
- overall	:	:	:	:	:
- regular employment	:	:	:	:	:
- temporary employment	:	:	:	:	:

: data not available

Source: OECD 2009.

([http://stats.oecd.org/Index.aspx?DataSetCode=EPL\\_OV](http://stats.oecd.org/Index.aspx?DataSetCode=EPL_OV))

#### Employment protection – dynamic perspective

<b>Labour market measures</b>	<b>Unit</b> (earlier year, latest year)	<b>Earlier year</b>	<b>Latest year</b>	<b>Latest year, OECD total</b>
Overall EP strictness	Scale 0-6 (1998,2008)	:	:	2.1
EP strictness for regular employment	Scale 0-6 (1998,2008)	:	:	2.1
EP strictness for temporary employment	Scale 0-6 (1998,2008)	:	:	1.8

: data not available

Source: OECD, Employment Outlook 2009.

([http://www.oecd.org/document/53/0,3343,en\\_2649\\_39023495\\_42788213\\_1\\_1\\_1\\_1,00.html](http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html))

Table 21. Diversity and reasons for contractual and working arrangements (2008)  
by area/country and gender

Area/Country		Total employees in part-time and/or fixed-term contracts + total self-employed as % of persons	Total employees in part-time jobs	Total employees in fixed-term jobs	Total self-employed as % of total persons in employment
<b>EU27</b>	<b>Total</b>	<b>38.7</b>	<b>14.5</b>	<b>10.3</b>	<b>14.8</b>
	Men	33.2	4.7	11.0	18.7
	Women	45.5	25.5	9.5	10.0
<b>Malta</b>	<b>Total</b>	<b>25.7</b>	<b>9.9</b>	<b>2.8</b>	<b>13.4</b>
	Men	22.3	3.1	2.6	16.9
	Women	32.3	22.0	3.0	6.3

Source: EU LFS 2009.

## 2. Lifelong learning

Table 22. Spending on human resources (2001-2006); public expenditure on education as percentage of GDP

Area/Country	2001	2002	2003	2004	2005	2006
EU27	4.99	5.10	5.15	5.06	5.04	5.02
Malta	4.46	4.38	4.70	4.82	6.76*	:

: data not available

\* break in series

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsiir010>)

Table 23. Percentage of employees (all enterprises) participating in CVT courses by gender (2005)

Area/Country	Total	Men	Women
EU27	33	34	31
Malta	32	30	36

Source: CVTS3 2009.

(<http://www.cedefop.europa.eu/EN/statistics-and-indicators/continuing-vocational-training-and-adult-learning.aspx>)

Table 24. Lifelong learning (2004-2009); in %

*participation of the adult population aged 25-64 participating in education or training over the four weeks prior to the study*

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
EU27	9.3	9.8	9.7	9.5	9.6
Malta	4.3	5.3	5.4	6.0	6.2

*Source:* EU Labour Force Survey 2009.

Lifelong learning participation: total and by gender (2004-2008); in %

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Total	4.3	5.3	5.4	6.0	6.2
Men	4.8	6.1	5.4	6.4	6.1
Women	3.8	4.5	5.4	5.6	6.2

*Source:* EU Labour Force Survey 2009.

Total participation in lifelong learning by age (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
25-34	7.6	7.9	9.0	10.5	9.5
35-44	(5.1)	6.6	6.4	7.3	7.6
45-54	(2.6)	(3.9)	(3.9)	(4.2)	(4.7)
55-64	:	:	:	:	(3.0)

Data in brackets lack reliability due to the small sample size.

: means data is either not available or extremely unreliable.

*Source:* EU Labour Force Survey 2009.

Men participation in lifelong learning by age (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
25-34	(8.5)	(9.0)	10.1	11.0	9.9
35-44	(6.2)	(7.2)	(5.7)	(7.9)	(8.3)
45-54	:	:	:	:	:
55-64	:	:	:	:	:

Data in brackets lack reliability due to the small sample size.

: means data is either not available or extremely unreliable.

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Women participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	(6.6)	(6.8)	(7.8)	(10.1)	(9.1)
35-44	:	(6.0)	(7.2)	(6.8)	(6.8)
45-54	:	:	:	:	(5.8)
55-64	:	:	:	:	:

Data in brackets lack reliability due to the small sample size.

: means data is either not available or extremely unreliable.

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 25. Investment by enterprises in training of adults (1999,2005)

*direct costs and labour costs of participants divided by total labour costs*

Area/Country	1999	2005
EU27	2.3	1.6
Malta	:	1.8

: data not available

Source: CVTS3.

### 3. Active labour market policy

Table 26. Public expenditure on labour market policies

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Active	% of GDP (1998, 2007)	:	:	0.6
Passive	% of GDP (1998, 2007)	:	:	0.8

: data not available

Source: OECD, Employment Outlook 2009.

([http://www.oecd.org/document/53/0,3343,en\\_2649\\_39023495\\_42788213\\_1\\_1\\_1\\_1,00.html](http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html))

Public expenditure on labour market policies, by type of action (2004-2008); as % of GDP

	2004	2005	2006	2007	2008
Total LMP (categories 1-9)	:	:	0.554 <sup>e</sup>	0.503 <sup>e</sup>	0.511
Labour market services	:	:	0.083 <sup>e</sup>	0.110	0.134
Total LMP measures (categories 2-7)	:	:	0.067 <sup>e</sup>	0.032 <sup>e</sup>	0.051
Total LMP supports (categories 8-9)	:	:	0.404	0.360	0.327

e - estimated value

Source: Eurostat 2009.

([http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy/main\\_tables](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables))

Table 27. Activation of long-term unemployed: total and by gender (2004-2008)

Activation rates	Total	Men	Women
<b>2004</b>	:	:	:
<b>2005</b>	:	:	:
<b>2006</b>	75 (1) 100 (2)	78 (1) 100 (2)	70 (1) 100 (2)
<b>2007</b>	:	:	:
<b>2008</b>	:	:	:

: data not available

(1) - young

(2) - adults

Source: National data and LMP, Eurostat 2009.

Table 28. Participants in labour market policy measures: by type of action (2004-2008)  
*annual average stock*

	2004	2005	2006	2007	2008
Total LMP measures (categories 2-7)	:	:	871 <sup>u</sup>	790 <sup>u</sup>	519 <sup>u</sup>
Training	:	:	465 <sup>u</sup>	:	418 <sup>u</sup>
Job rotation and job sharing	:	:	-	-	-
Employment incentives	:	:	373 <sup>u</sup>	42 <sup>u</sup>	94
Supported employment and rehabilitation	:	:	-	-	-
Direct job creation	:	:	:	:	:
Start-up incentives	:	:	:	:	:

u - unreliable or uncertain data

- 'Not applicable' or 'Real zero' or 'Zero by default'

: data not available

Source: Eurostat 2009

([http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy/main\\_tables](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables))

Table 29. New start/prevention (2004-2008)  
*share of young and adult unemployed not having been offered a job or an activation  
measure within 6 o 12 months*

*Regular activation*

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
<b>2004</b>	60.8	65.7	50	91.9	91.9	92.3
<b>2005</b>	:	:	:	:	:	:
<b>2006</b>	35.7	22.2	60	0	0	0
<b>2007*</b>	3.3	4.3	1.8	0.7	0.9	0.4
<b>2008</b>	:	:	:	:	:	:

*Assisted activation*

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
<b>2004</b>	:	:	:	:	:	:
<b>2005</b>	:	:	:	:	:	:
<b>2006</b>	0	0	0	0	0	0
<b>2007</b>	3.3	4.3	1.8	0.7	0.9	0.4
<b>2008</b>	:	:	:	:	:	:

\* 6 months compliance for youth

: data not available

*Source:* National data (2007 National Reform Programs)

#### 4. Social protection

Table 30. Average duration of unemployment (2003-2008); in months

Area/Country	2003	2004	2005	2006	2007	2008
Malta	-	-	-	-	-	-
OECD countries	10.7	10.7	10.7	10.4	9.6	8.2

- data not available

*Source:* OECD 2009.

([http://stats.oecd.org/Index.aspx?DataSetCode=AVD\\_DUR](http://stats.oecd.org/Index.aspx?DataSetCode=AVD_DUR))

Table 31. Net replacement rates and unemployment insurance benefit duration (2004)

Initial net replacement rate (percentage of net earnings in work)	Unemployment insurance benefit duration	Average of net replacement rates over 60 months of unemployment (% of net earnings in work)
-	-	-

- data not available

Source: OECD, Employment Outlook 2006.

(<http://www.oecd.org/dataoecd/28/9/36965805.pdf>)

Table 32. Incidence of long-term unemployment (2007)

Proportion unemployed more than 6 months	Proportion unemployed more than 12 months	Standardized unemployment rate
-	-	-

- data not available

Source: Employment in Europe 2009, p. 72.

Table 33. Unemployment trap: tax rate on low wage earners (2004-2008)

*The marginal effective tax rate on labour income taking account the combined effect of increased taxes and benefits withdrawal as one takes up a job. Calculated as one minus the ratio of change in net income (net in work income minus net out of work income) and change in gross income for a single person moving from unemployment to a job with a wage level of 67% of the AW.*

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
EU27	74.26	75.52	76.12	74.90	74.75
Malta	61.26	60.00	61.00	61.00	58.00

Source: Eurostat 2009.

#### IV. Industrial relations indicators

Table 34. Industrial relations indicators, in %

	<b>Malta</b>	<b>EU27</b>
Collective bargaining (percentage of employees covered by collective agreements), 2005	62	63
Trade union density (Union members as percentage of all employees in dependent employment), 2005	62	25
Employers organizations density (Percentage of employees covered by collective agreements), 2006	63	n/a

*Source* :European Commission 2009, Industrial Relations in Europe Report 2008, pp. 74-75 and 78.