

## FACT SHEET – PORTUGAL

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## I. Economic indicators

Table 1. Population and forecast (1990, 2004, 2020)

<b>Total population</b> (million)			<b>Average annual population growth rate</b> (%)		<b>Population age composition</b> (%, 2004)			<b>Dependency ratio</b> (dependants as proportion of working-age population, 2004)	
1990	2004	2020	1990 - 2004	2004 - 2020	Ages 0-14	Ages 15-64	Ages 65+	Young	Old
<b>9.9</b>	<b>10.5</b>	<b>10.9</b>	<b>0.4</b>	<b>0.2</b>	<b>15.9</b>	<b>67.2</b>	<b>16.9</b>	<b>0.2</b>	<b>0.3</b>

*Source:* The World Bank Group, World Development Indicators 2006.  
(<http://devdata.worldbank.org/wdi2006/contents/Section2.htm>)

Population in million (2004-2010)

<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
10.47	10.52	10.56	10.59	10.61	10.62	10.63*

\*forecast

*Source:* Eurostat 2010

(<http://epp.eurostat.e.c.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tps00001&language=en>)

Table 2. GDP per capita in PPS (EU-27=100); 2004-2008

<b>Area/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
EU-25	104.2	104.1*	103.9	103.7	103.4
Portugal	74.6	77.0*	76.4	75.6	76.0

\*break in series

*Source:* Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsieb010>)

Table 3. Economy by sectors (1996,2006)

Gross domestic product (\$ millions)		Agriculture (% of GDP)		Industry (% of GDP)		Manufacturing (% of GDP)		Services (% of GDP)	
1996	2006	1996	2006	1996	2006	1996	2006	1996	2006
112,960	194,726	6	3	28	25	19	:	66	72

: lack of data

Source: The World Bank 2008.

([http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVTOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIP05P0K&sa=X&oi=book\\_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false](http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVTOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIP05P0K&sa=X&oi=book_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false), p.202)

Table 4. The size of the shadow economy as % of GDP (2001-2007)

Area/Year	2001/2002	2002/2003	2004	2005	2006	2007*
Portugal	22.5	21.9	21.7	21.2	20.1	19.2
Average (chosen 21 OECD Countries)	16.7	16.3	16.1	15.6	14.5	13.9

\* Preliminary values

Source: Schneider, Kepler 2007.

(<http://ec.europa.eu/social/search.jsp?langId=en&menuType=basic>)

Table 5. Risk of being detected for undeclared work (2007); in %

Area/Risk degree	High	Small	Refusal to answer (spontaneous)	Do not know
EU27	33	55	1	11
Portugal	50	32	3	15

Source: Eurobarometer 2007.

([http://ec.europa.eu/public\\_opinion/archives/ebs/ebs\\_284\\_en.pdf](http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf), p.36).

Reasons for doing undeclared work (2007); in %

	Salaries in the regular businesses are too low	Taxes and/or social security contributions are too high	Lack of control by authorities	Lack of regular jobs on the labour market
EU27	26	17	12	10
Portugal	17	21	15	9

Source: Eurobarometer 2007.

([http://ec.europa.eu/public\\_opinion/archives/ebs/ebs\\_284\\_en.pdf](http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf), p.41).

Table 6. Labour productivity per hour worked (2004-2009)

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
EU27	86.8	86.9b	86.9	87.2	87.6	87.5
Portugal	52.4	54.6b	55.0	55.2	56.4	55.6

b- break in series

*Source:* Eurostat 2010

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&language=en&pcode=tsieb040&plugin=1>)

## II. Labour market indicators

Table 7. Total employment rate (2004-2009); in %

<b>Area/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
EU27	63	63.5	64.5	65.4	65.9	64.6
Portugal	67.1	67.5	67.9	67.8	68.2	66.3

*Source:* Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate: total and by gender (2004-2009); in %

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
Total	67.1	67.5	67.9	67.8	68.2	66.3
Men	74.2	73.4	73.9	73.8	74.0	71.1
Women	61.7	61.7	62.0	61.9	62.5	61.6

*Source:* Eurostat 2010.

Employment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	37.1	36.1	35.8	34.9	34.7
25-54	81.3	80.8	81.3	81.0	81.6
55-64	50.1	50.5	50.1	50.9	50.8
60-64	41.8	41.5	42.3	41.9	41.8

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Men employment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	41.7	40.5	39.8	39.1	38.5
25-54	87.7	86.7	87.4	87.2	87.6
55-64	58.9	58.1	58.2	58.6	58.5
60-64	50.5	47.4	48.9	50.0	48.8

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Women employment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	32.3	31.4	31.6	30.6	30.8
25-54	75.0	74.9	75.3	74.9	75.8
55-64	42.4	43.7	42.8	44.0	43.9
60-64	34.2	36.4	36.7	34.9	35.8

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Table 8. Activity rate: total and by gender (2004-2008); in %

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Total	72.8	73.4	73.9	74.1	74.2
Men	79.1	79.0	79.5	79.4	79.5
Women	66.7	67.9	68.4	68.8	68.9

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Total activity rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	43.1	43.0	42.7	41.9	41.6
25-54	86.3	87.1	87.7	87.8	88.0
55-64	53.2	53.8	53.5	54.4	54.4
60-64	43.5	43.3	44.5	44.2	44.0

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Men activity rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	47.7	46.9	46.6	45.3	44.4
25-54	92.2	92.4	92.9	92.8	93.2
55-64	62.9	62.4	62.7	63.0	63.0
60-64	52.6	49.5	51.9	53.0	51.8

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Women activity rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	38.4	38.9	38.7	38.4	38.6
25-54	80.5	81.8	82.7	82.8	82.9
55-64	44.6	46.1	45.1	46.7	46.6
60-64	35.5	37.9	38.1	36.6	37.3

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Table 9. Unemployment rate: total and by gender (2004-2009); in %

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
Total	6.7	7.7	7.8	8.1	7.7	9.6
Men	5.9	6.8	6.6	6.7	6.6	9.0
Women	7.7	8.8	9.1	9.7	9.0	10.3

*Source:* Eurostat 2010.

Unemployment rate by age group (2004-2008); in %

<b>Age/Year</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
15-24	14.0	16.1	16.3	16.6	16.4
25-54	5.8	7.3	7.3	7.8	7.3
55-64	5.7	6.2	6.3	6.5	6.6
60-64	3.9	4.1	4.9	5.1	4.9

*Source:* EU Labour Force Survey 2009, updated in June 2009.

Men unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	12.5	13.6	14.5	13.5	13.3
25-54	4.9	6.2	5.8	6.1	6.0
55-64	6.4	6.9	7.3	7.1	7.2
60-64	:	4.2	5.9	5.6	5.8

: means data is either not available or extremely unreliable.

Source: EU Labour Force Survey 2009, updated in June 2009.

Women unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	15.9	19.1	18.4	20.3	20.2
25-54	6.8	8.4	9.0	9.6	8.6
55-64	4.9	5.3	5.2	5.8	5.8
60-64	:	:	:	4.5	3.8

: means data is either not available or extremely unreliable.

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 10. Employment by sector (2000-2008); as % total employment

Sector/Year	2000	2001	2002	2003	2004	2005	2006	2007	2008
Services	54.5	55.4	56.0	56.7	57.8	58.8	59.5	59.6	60.5
Industry	32.9	31.8	31.7	30.8	30.2	29.3	28.7	28.6	27.9
Agriculture	12.6	12.8	12.3	12.5	12.0	11.9	11.8	11.8	11.6

Source: *Employment in Europe 2009*, statistical annex, p. 177.

Employment by sectors (2004-2007); number of persons employed, in thousand

Sector/Year	2004	2005	2006	2007
Mining and quarrying	14 173	14 690	14 101	13 468
Manufacturing	866 105	868 881	830 116	818 418
Electricity, gas and water supply	24 982	23 483	23 848	23 906
Construction	458 651	481 230	493 720	514 514



Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods	799 771	867 745	863 213	871 289
Hotels and restaurants	236 439	270 295	275 977	287 482
Transport, storage and communications	184 389	191 645	193 613	195 387
Real estate, renting and business activities	359 146	558 242	606 612	637 637

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tin00004>)

Table 11. Inequalities of income distribution (2004-2009); in %

*The ratio of total income received by the 20% of the population with the highest income (top quintile) to that received by the 20% of the population with the lowest income (lowest quintile). Income must be understood as equivalised disposable income.*

	2004	2005	2006	2007	2008	2009
EU27	:	4.9s	4.8s	5.0	:	:
Portugal	7.0	7.0	6.7	6.5	6.1	:

: data not available

s – Eurostat estimation

p – provisional value

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsisc010>)

Table 12. In work at-risk-of-poverty rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	12.5	11.9	11.3	9.7	11.8	:
Men	13.2	12.8	11.7	10.3	12.2	:
Women	11.7	10.9	10.7	9.1	11.3	:

: data not available

Please note, that according to Eurofund report, *Working poor in Europe*, published by Eurofund in 2010 "If persons are at risk of poverty, this may not be simply because of low wages but because their wages are insufficient to maintain the income of the household in which they live at a certain level. Equally, a person can earn a wage well below the poverty threshold but not be at risk of poverty because the income of other household members is sufficient to raise the overall household income above the poverty threshold. Such a person is, therefore, not counted as being working poor as defined here. A person can have earnings well above the poverty threshold but, because they share a household with people who are not working, they can be counted as being working poor"

(page 2 of the report; the whole report available at:

<http://www.eurofound.europa.eu/pubdocs/2010/25/en/2/EF1025EN.pdf>.

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tsdsc320&language=en>)

Table 13. Job satisfaction of workers: total and by gender (2005); in %

*percentage of workers that are either very satisfied or satisfied with working conditions in their main paid job*

	<b>UE27</b>	<b>Portugal</b>
Total	82.3	85
Males		84.2
Females		85.8

: data not available

Source: EWCS 2005.

([http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs\\_10\\_02.htm](http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs_10_02.htm))

Table 14. Educational attainment: adult population (2004-2007)

*distribution of the 25-64 year-old population, by highest level of education attained*

<b>Year/Area</b>	<b>Portugal</b>			<b>OECD</b>		
	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education
<b>2007</b>	73	14	14	30	43	27
<b>2006</b>	72	14	13	30	43	26
<b>2005</b>	74	14	13	31	43	26
<b>2004</b>	75	13	13	32	43	25

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

Table 15. Trends in educational attainment: 25-64 year-old population (2004-2007)

*percentage, by age groups*

<b>Education level</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Below upper secondary	75	74	72	73
Upper secondary and post-secondary non-tertiary	13	14	14	14
Tertiary education	13	13	13	14

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

### III. Flexicurity indicators

#### 1. Contractual arrangements

Table 16. Employment by type of contract (2004-2008); as % total employees

	2004	2005	2006	2007	2008
Self-employed	19.5	19.1	18.6	18.8	18.5
Part-time employment	11.3	11.2	11.3	12.1	11.9
Fixed-term contracts	19.8	19.5	20.6	22.4	22.8

Source: *Employment in Europe 2000*, statistical annex, p. 177.

Table 17. Transition by employment status (2005/2006; 2006/2007)

persons aged 16-64; % of status in year *t*

2005 (year <i>t</i> )	2006 (year <i>t</i> +1)		2006 (year <i>t</i> )	2007 (year <i>t</i> +1)	
Total	Full-time	60	Total	Full-time	59
	Part-time	6		Part-time	6
	Unemployed	8		Unemployed	7
	Inactive	26		Inactive	27
	Undef status	:		Undef status	:
Full-time	Full-time	94	Full-time	Full-time	94
	Part-time	1u		Part-time	1
	Unemployed	4		Unemployed	3
	Inactive	2		Inactive	2
Part-time	Full-time	14u	Part time	Full-time	9
	Part-time	74		Part-time	75
	Unemployed	U		Unemployed	4
	Inactive	9u		Inactive	12
Unemployed	Full-time	22	Unemployed	Full-time	25
	Part-time	U		Part-time	6
	Unemployed	63		Unemployed	59
	Inactive	9u		Inactive	10

Inactive	Full-time	6	Inactive	Full-time	6
	Part-time	3u		Part-time	2
	Unemployed	3u		Unemployed	2
	Inactive	89		Inactive	90

u: unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2006: data updated June 2009

2007: data updated October 2009

Source: EU-SILC.

Table 18. Transition by type of contract (2005/2006; 2006/2007)

*persons aged 16-64; % of status in year t*

2005 status	2006 status		2006 status	2007 status	
Total	Employee-permanent	42	Total	Employee-permanent	41
	Employee-temporary	11		Employee-temporary	11
	Self-employed	13		Self-employed	13
	Unemployed	8		Unemployed	7
	Inactive	26		Inactive	27
Employee-permanent	Employee-permanent	93	Employee-permanent	Employee-permanent	91
	Employee-temporary	2u		Employee-temporary	3
	Self-employed	u		Self-employed	1
	Unemployed	3		Unemployed	3
	Inactive	2u		Inactive	2
Employee-temporary	Employee-permanent	9u	Employee-temporary	Employee-permanent	18
	Employee-temporary	76		Employee-temporary	67
	Self-employed	u		Self-employed	3
	Unemployed	10		Unemployed	9

	Inactive	u		Inactive	3
Self-employed	Employee-permanent	4u	Self-employed	Employee-permanent	4
	Employee-temporary	u		Employee-temporary	2
	Self-employed	89		Self-employed	89
	Unemployed	u		Unemployed	1
	Inactive	3u		Inactive	5
Unemployed	Employee-permanent	6u	Unemployed	Employee-permanent	5
	Employee-temporary	17		Employee-temporary	21
	Self-employed	u		Self-employed	6
	Unemployed	63		Unemployed	59
	Inactive	9u		Inactive	10
Inactive	Employee-permanent	2u	Inactive	Employee-permanent	2
	Employee-temporary	4		Employee-temporary	4
	Self-employed	2u		Self-employed	2
	Unemployed	3u		Unemployed	2
	Inactive	89		Inactive	90

u: unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2005/2006: data updated June 2009

2006/2007: data updated October 2009

Source: EU-SILC.

Table 19. Access to flexitime (2004); % of total employees  
*persons aged 15-64*

	<b>Total</b>	<b>Men</b>	<b>Women</b>
EU27	31.3	33.0	29.4
Portugal	19.9	22.4	17.0

Source: Eurostat, EU LFS 2008.

Table 20. Strictness of employment protection (2004-2009)

Area/Year	2005	2006	2007	2008	2009
OECD countries - overall	1.95	1.95	1.95	1.94	:
Portugal					
- overall	2.12	2.12	2.11	2.10	:
- regular employment	4.17	4.17	4.17	4.17	3.63
- temporary employment	2.75	2.75	2.75	2.13	2.13

Source: OECD 2009.

#### Employment protection – dynamic perspective

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Overall EP strictness	Scale 0-6 (1998,2008)	3.5	2.9	2.1
EP strictness for regular employment	Scale 0-6 (1998,2008)	4.3	4.2	2.1
EP strictness for temporary employment	Scale 0-6 (1998,2008)	3.0	2.1	1.8

Source: OECD *Employment Outlook 2009*.

([http://www.oecd.org/document/53/0,3343,en\\_2649\\_39023495\\_42788213\\_1\\_1\\_1\\_1,00.html](http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html))

Table 21. Diversity and reasons for contractual and working arrangements (2008)  
by area/country and gender

Area/Country		Total employees in part-time and/or fixed-term contracts + total self-employed as % of persons	Total employees in part-time jobs	Total employees in fixed-term jobs	Total self-employed as % of total persons in employment
<b>EU27</b>	<b>Total</b>	<b>38.7</b>	<b>14.5</b>	<b>10.3</b>	<b>14.8</b>
	Men	33.2	4.7	11.0	18.7
	Women	45.5	25.5	9.5	10.0
<b>Portugal</b>	<b>Total</b>	<b>42.7</b>	<b>2.9</b>	<b>19.8</b>	<b>23.1</b>
	Men	41.5	0.8	20.0	24.7
	Women	44.1	5.3	19.5	21.2

Source: EU LFS 2009.

## 2. Lifelong learning

Table 22. Spending on human resources (2001-2006); public expenditure on education as share of GDP

Area/Country	2001	2002	2003	2004	2005	2006
EU27	4.99	5.10	5.15	5.06	5.04	5.02
Portugal	5.61	5.54	5.57	5.29	5.40	5.25

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsiir010>)

Table 23. Percentage of employees (all enterprises) participating in CVT courses by gender (2005)

Area/Country	Total	Men	Women
EU27	33	34	31
Portugal	28	29	27

Source: CVTS3 2009.

(<http://www.cedefop.europa.eu/EN/statistics-and-indicators/continuing-vocational-training-and-adult-learning.aspx>)

Table 24. Lifelong learning (2004-2009); in %

*participation of the adult population aged 25-64 participating in education or training over the four weeks prior to the study*

Area/Year	2004	2005	2006	2007	2008
EU27	9.3	9.8	9.7	9.5	9.6
Portugal	4.3	4.1	4.2	4.4	5.3

Source: EU Labour Force Survey 2009.

Lifelong learning participation: total and by gender (2004-2008); in %

	2004	2005	2006	2007	2008
Total	4.3	4.1	4.2	4.4	5.3
Men	4.1	4.0	4.1	4.4	5.0
Women	4.4	4.2	4.4	4.5	5.6

Source: EU Labour Force Survey 2009.

Total participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	9.7	9.9	9.6	9.7	10.9
35-44	3.4	3.2	3.6	3.8	5.3
45-54	1.8	1.4	1.7	2.1	2.8
55-64	:	0.6	0.7	0.9	1.0

: means data is either not available or extremely unreliable.

Source: EU Labour Force Survey 2009.

Men participation in lifelong learning by age (2004-2008); in %

Age/Year	2000	2001	2002	2003	2004	2005	2006	2007	2008
25-34	8.0	7.9	7.2	8.3	9.4	9.5	9.2	9.7	10.2
35-44	2.4	(1.7)	(1.4)	(1.4)	3.0	3.0	3.4	3.4	3.9
45-54	:	:	:	:	1.7	1.3	1.6	2.0	2.5
55-64	:	:	:	:	:	:	:	:	:

Data in brackets lack reliability due to the small sample size.

: means data is either not available or extremely unreliable.

Source: EU Labour Force Survey 2009, updated in June 2009.

Women participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	10.0	10.2	10.1	9.6	11.5
35-44	3.8	3.4	3.8	4.3	5.6
45-54	1.9	1.6	1.7	2.2	3.2
55-64	:	:	:	:	:

: means data is either not available or extremely unreliable.

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 25. Investment by enterprises in training of adults (1999,2005)

Area/Country	1999	2005
EU27	2.3	1.6
Portugal	1.2	1.1

Source: CVTS3.



### 3. Active labour market policy

Table 26. Public expenditure on labour market policies

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Active	% of GDP (1998, 2007)	0.6	0.5	0.6
Passive	% of GDP (1998, 2007)	0.8	1.1	0.8

Source: OECD *Employment Outlook 2009*.

([http://www.oecd.org/document/53/0,3343,en\\_2649\\_39023495\\_42788213\\_1\\_1\\_1\\_1,00.html](http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html))

Public expenditure on labour market policies, by type of action (2004-2008); as % of GDP

	2004	2005	2006	2007	2008
Total LMP (categories 1-9)	1.901	1.981*	1.814	1.598	:
Labour market services	0.113	0.146	0.128	0.122	:
Total LMP measures (categories 2-7)	0.550	0.517*	0.455	0.386	:
Total LMP supports (categories 8-9)	1.239	1.319	1.231	1.089	

Source: Eurostat 2009.

[http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy/main\\_tables](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables)

Table 27. Activation of long-term unemployed: total and by gender (2003-2008)

Activation rates	Total	Men	Women
<b>2004</b>	32.4	25.2	37.2
<b>2005</b>	31.4	23.6	36.5
<b>2006</b>	:	:	:
<b>2007</b>	18.1	12.0	21.9
<b>2008</b>	:	:	:

Source: National data and LMP, Eurostat 2009.

Table 28. Participants in labour market policy measures: by type of action (2003-2008)  
*annual average stock*

	2004	2005	2006	2007	2008
Total LMP measures (categories 2-7)	183891*	165172*	158576*	156692*	:
Training	38537	50919	48009*	45524*	:
Job rotation and job sharing	n	n	n	n	n
Employment incentives	121232*	86243*	79321*	78017*	
Supported employment and rehabilitation	:	:	5748	6023	:
Direct job creation	23539	21244	21199	22717	:
Start-up incentives	n	6120	4299*	4411	:

n – non significant  
 : data not available

Source: Eurostat 2009.

([http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy/main\\_tables](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables))

Table 29. New start/prevention (2004-2008)  
*share of young and adult unemployed not having been offered a job or an activation measure within 6 or 12 months*

*Regular activation*

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
<b>2004</b>	23.4	21.8	24.6	25.1	27.6	23.3
<b>2005</b>	23.4	22.4	24.1	23.2	25.4	21.7
<b>2006*</b>	21.7	19.7	23.1	21.9	22.9	21.1
<b>2007**</b>	20.5	17.8	22.5	18.4	18.7	18.2
<b>2008**</b>	20.1	16.1	23.0	15.5	15.6	15.4

\*first quarter

\*\*6 months compliance for youth

*Assisted activation*

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
<b>2004</b>	7.9	7.5	8.3	7.7	8.2	7.4

<b>2005</b>	8.2	7.9	8.4	8.5	9.1	8.2
<b>2006**</b>	6.1	5.5	6.5	8.5	8.5	8.6
<b>2007</b>	5.9	5.0	6.5	3.3	3.0	3.6
<b>2008</b>	4.8	4.2	5.3	2.1	1.5	2.4

\*\*6 months compliance for youth

Source: National data (2007 National Reform Programs)

#### 4. Social protection

Table 30. Average duration of unemployment (2003-2008); in months

Area/Year	2003	2004	2005	2006	2007	2008
Portugal	:	:	:	:	:	:
OECD countries	9.9	10.0	9.9	9.6	8.8	7.5

: data not available

Source: OECD 2009.

Table 31. Net replacement rates and unemployment insurance benefit duration (2004)

Initial net replacement rate* (percentage of net earnings in work)	Unemployment insurance benefit duration	Average of net replacement rates over 60 months of unemployment (% of net earnings in work)
83	24	68

Source: OECD Employment Outlook 2006.

Table 32. Incidence of long-term unemployment, 2007

Proportion unemployed more than 6 months	Proportion unemployed more than 12 months	Standardized unemployment rate
67.6	47.3	8.1

Source: *Employment in Europe 2009*, p. 72.

Table 33. Unemployment trap: tax rate on low wage earners (2004-2008)

	2004	2005	2006	2007	2008
EU27	74.26	75.52	76.12	74.90	74.75
Portugal	82.0	81.0	82.0	82.0	82.0

Source: Eurostat 2009.

#### IV. Industrial relations indicators

Table 34. Industrial relations indicators, in %

	<b>Portugal</b>	<b>EU27</b>
Collective bargaining (percentage of employees covered by collective agreements), 2006	70	63
Trade union density (Union members as percentage of all employees in dependent employment), 2005	17	25
Employers organizations density (Percentage of employees covered by collective agreements), 2006	58	n/a

*Source* :European Commission 2009, Industrial Relations in Europe Report 2008, pp. 74-75 and 78.