

# Transition agreement ... ... soon!

Leif Lindberg and Jeanette Grenfors  
Department of Labour Relations

[leif.lindberg@skl.se](mailto:leif.lindberg@skl.se)

[jeanette.grenfors@skl.se](mailto:jeanette.grenfors@skl.se)



# Local authorities and regions in Sweden

The Swedish Association of Local Authorities and Regions (SALAR) represents the employers and the interests of the employers in all of Sweden's

- 290 Local authorities/communities
- 18 County councils and two regions: Skåne and Västra Götaland (the hospital sector).
- SALAR's members have 1.1 million employees, approximately 25% of the Swedish labour market.

# The Four pillars system in Sweden

1. One general Social insurance covering all citizens;  
- Individually based and compensates for loss of income, illness, caring for a child at home, etc.  
Social Insurance Agency/Försäkringskassan
2. Collective bargaining and agreements, – Transition agreements will cover 2 of 3 in the Swedish Labour Market
3. A Nordic tradition – Active Labour Market Policies, ALMP on a voluntary basis
4. The principles of Mobility in the Labour Market

# Transition agreement ... ... soon!

- SALAR and all the trade unions representing employees in the Local Authorities, County Councils and Regions finalized an agreement on Transition on the 7th of December 2010
- The agreement will be published when it has been accepted by all social partners
- Similar construction as the private sector in Sweden
- Starting from the 1st of January 2012

# Transition agreement ... ... soon!

- Information on the Transition Agreement will be sent out when it has been accepted by the social partners
- Thanks for Your Attention!