

# weiter bilden

Initiative für berufsbegleitende Bildung



The German Social Partner Initiative

„weiter bilden“

## Intention of the Initiative

- To support the efforts of the social partners to improve participation rates in further education and training
- To promote collective objectives of the social partners
- To reconcile regional or branch-specific agreements in order to name particular objectives, action priorities and qualification needs

### Development and Realization of the Initiative by BMAS, BDA und DGB



## Funding

- **Federal Ministry of Labour and Social affairs**
  
- **European Social Fund**

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## Administration, Moderation, Evaluation and Dissemination

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### Joint venture of:

- Forschungsinstitut Betriebliche Bildung (f-bb) gGmbH  
(Employer)
- DGB Bildungswerk e.V.  
(Trade Union)



## Participation in the initiative

- Prerequisite for funding is the existence of a sectoral agreement among social partners
- Funding „common measures“ of the social partners
- Sectoral agreements in which the respective primary goals, focus areas and qualification needs are specified
- The agreement can also be included with the intention of becoming active in the specific framework of the social partner program

## Objectives of the Initiative

- **Measures for improving the general conditions**
  - to improve mentoring/ counseling structures
  - to determine in-house qualification needs
  - to reduce best practices and tools to practice
  - further education and training cooperation
  - to improve quality and exchange of experiences
- **Further education and training in companies**
  - vocational training measures can be funded in order to implement existing qualification agreements
  - educationally marginalized and so far underrepresented employees have to be particularly considered.

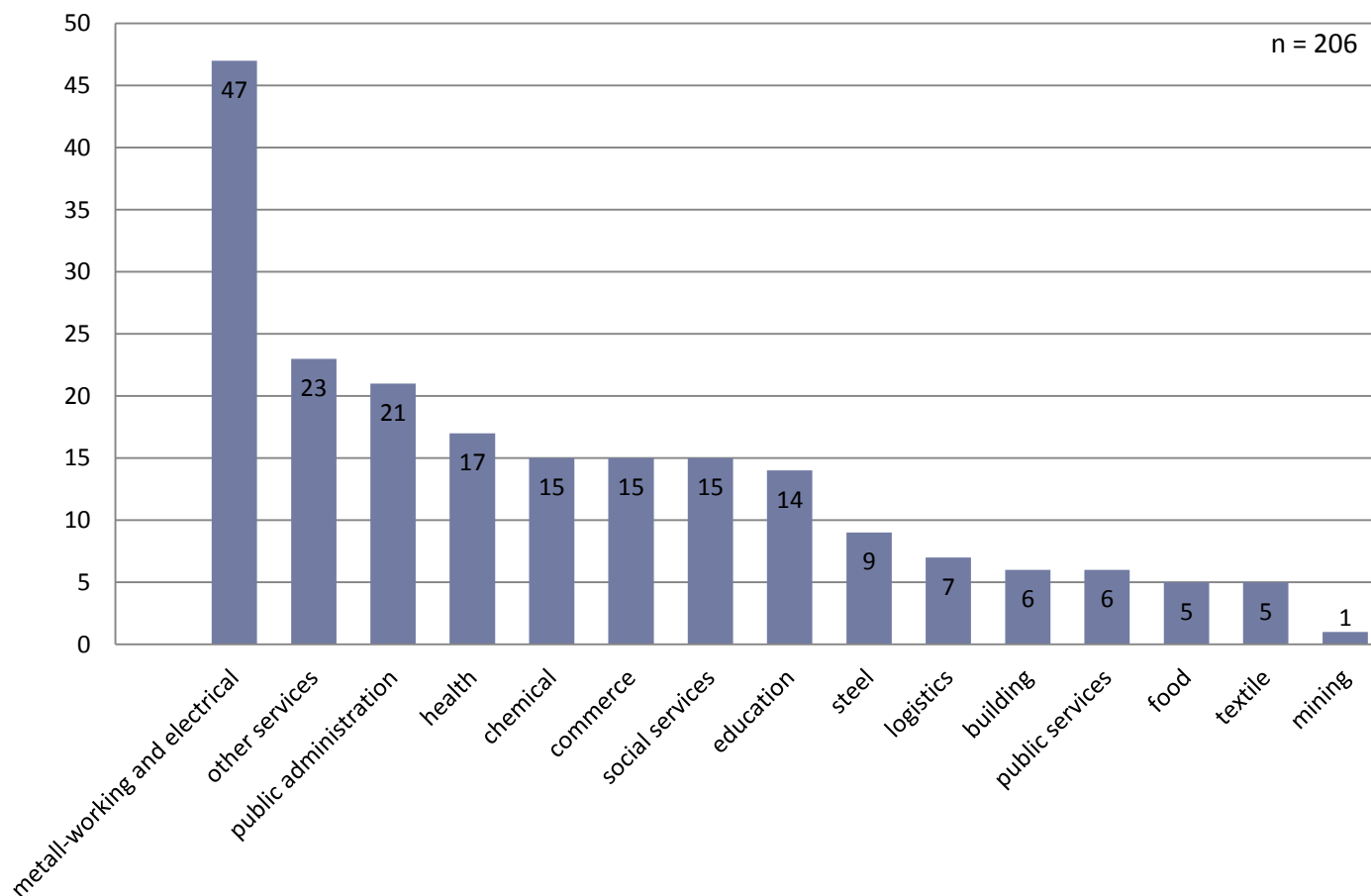
## Results

- 206 projects
- Support of around 150.000 employees and 1.500 companies
- Promotion of 43 collective agreements on training
- 69 new agreements in the period of validity (2009 – 2012)

## Projects in a variety of sectors

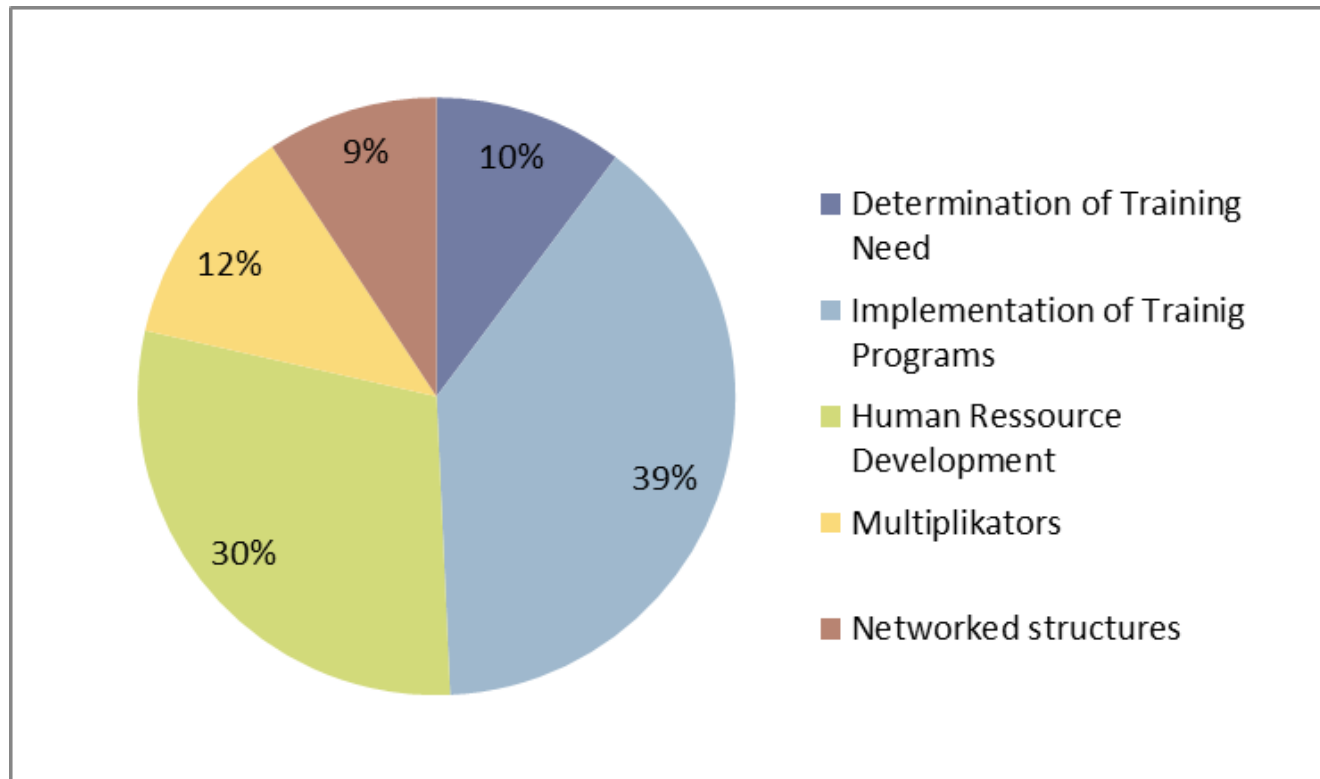
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## Types of projects



**Thank you very much for your  
attention!**

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