



# Recent European social dialogue developments

Presented by

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# Outline

- I. Autonomous work programme
- II. Integrated projects
- III. Framework of Actions on Youth Employment

# I. Autonomous work programme

Working period: 2015-2017

“Partnership for inclusive growth and employment”

- **Contribute autonomously to policies** affecting directly or indirectly employment and labour markets
- **Foster and strengthen the development of autonomous social dialogue** across European countries
- **Act at bipartite and tripartite levels**, taking possible European Commission upcoming proposals and initiatives as basis
- **Develop social partners’ role** in the process of the European Semester



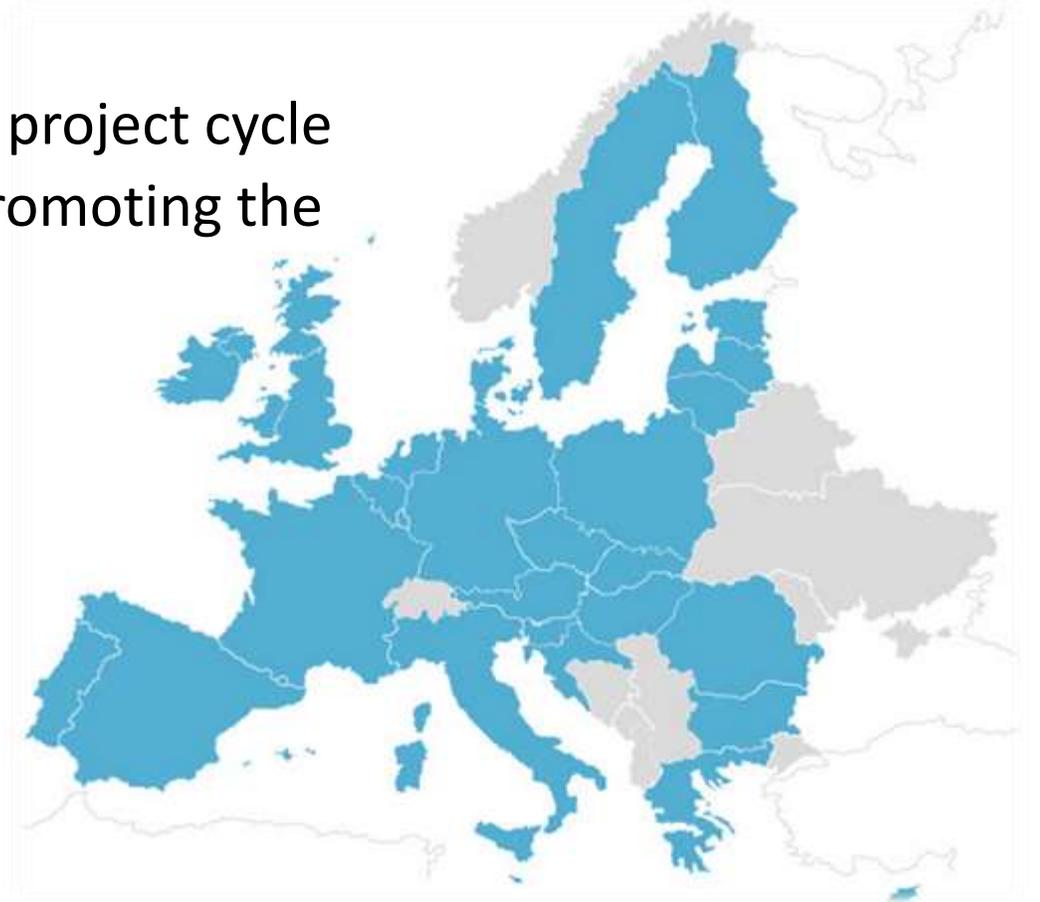
# I. Autonomous work programme

- Ongoing activities:
  - Fostering active ageing in an inter-generational approach
  - Mobility and migration
  - Investment package and strengthening the industrial base in Europe
  - Skills needs in digital economies
  - Committing to promote capacity building and better implementation outcomes
- Foreseen:
  - Promoting better reconciliation and gender equality to reduce the gender pay gap
  - Active labour market policies



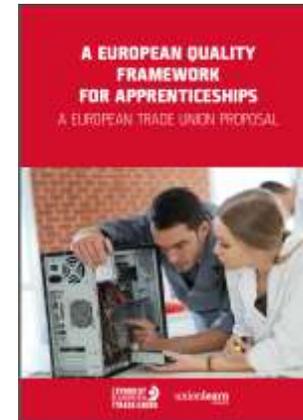
## II. Integrated projects

- Ongoing: 2014-2016
  - Today's conference marks the end of this project cycle
  - Four decentralised cluster seminars on promoting the European social dialogue organised
    - Finland, France, Greece and Poland*
  - One seminar for candidate countries
    - Serbia*
  - One seminar on ESF for capacity building
    - Latvia*



## II. Integrated projects

- Ongoing: 2014-2016
  - Separate trade unions and employers research projects on apprenticeship, including separate cluster seminars and conferences, final joint conference, and experts reports
    - “A European Quality Framework for Apprenticeships” (ETUC)*
    - “The Cost Effectiveness of Apprenticeship Schemes” (BUSINESSEUROPE, CEEP, UEAPME and other partners)*



## II. Integrated projects

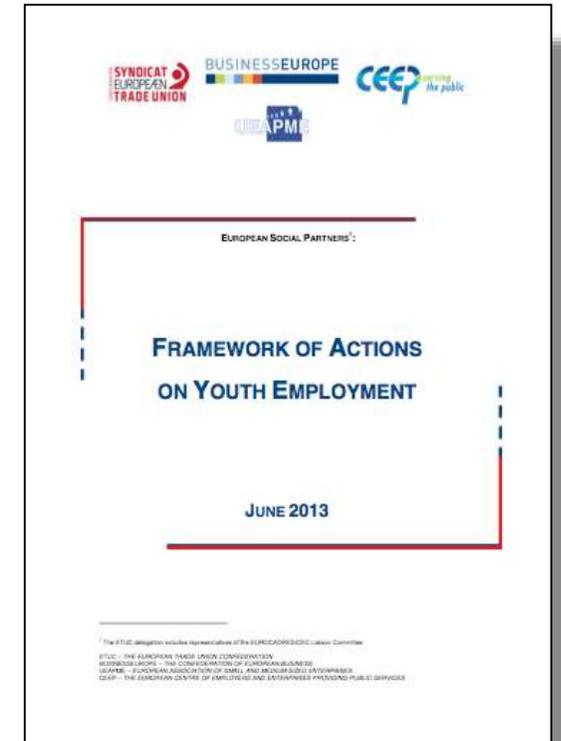
- Foreseen: 2016-2018
  - Application sent to the European Commission
  - Three **cluster seminars on reinforcing European social dialogue and industrial relations**
  - One **seminar for candidate countries** on training / mentoring / capacity building
  - Two **cluster seminars on social partners' involvement in economic governance**
  - One **conference on promoting and reinforcing EU social dialogue**

## II. Integrated projects

- Foreseen: 2016-2018
  - One **conference on youth employment Framework of Actions**
  - One **fact-finding seminar on digitalisation**
  - Thematic research on **employee training** and fostering the social partnership approach for skills development at all levels
    - Expertise work, cluster seminars, final conference, report*
  - Thematic research on the **use of the ESF for supporting social dialogue** at national, regional and local levels
    - Expertise work, cluster seminars, final conference, report*

### III. Framework of Actions on Youth Employment

- Urgency of the situation
- Priority in our work programme 2012-14
- Long-term / Short-term approach
- Four priorities addressed:
  - Learning
  - Transition
  - Employment
  - Entrepreneurship
- Social partners actions
- Recommendations
- Dissemination



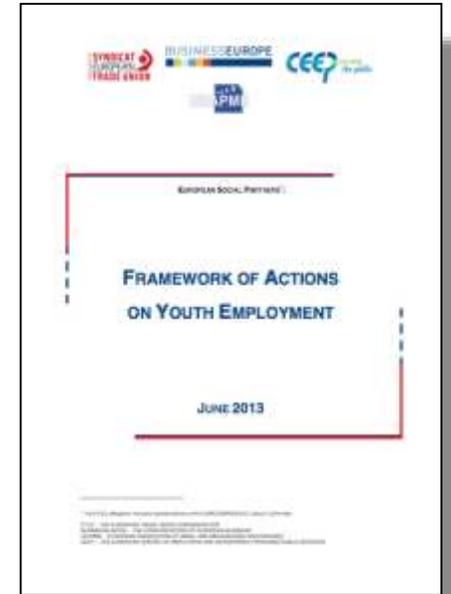
### III. Framework of Actions on Youth Employment

- Translated into 10 languages: CZ, DE, DK, FR, HR, HU, IT, LV, PL, SE
- 1st follow-up report adopted Sept. 2014
  - ✓ Follow-up reports submitted by 17 MS out of 28
  - ✓ Several approaches: all priorities at once, one at a time, only some
- **2nd follow-up report adopted Sept. 2015**
  - ✓ Follow-up reports submitted by 21 MS out of 28
  - ✓ Collective agreements used to find solutions
  - ✓ Sectoral approach in apprenticeships and VET
  - ✓ Regional approach characterising intervention
  - ✓ Macro-economic situation continues to pose challenges
  - ✓ Role of European funding opportunities



# III. Framework of Actions on Youth Employment

- 3<sup>rd</sup> follow-up report expected in September 2016
- Based on joint national inputs
  - Recent developments should be included
  - in relation with content of the text
- Call for input - Objective: 28 countries covered
- 2017: conference to prepare for the final evaluation report



Questions?