



A Toolkit for Gender Equality in Practice - Initiative

Sodexo

“Spirit of Inclusion” and SWIFT Project

Summary of the initiative

SODEXO is a company that offers innovative services, based on over 100 professions. SODEXO develops, manages and delivers a unique array of on-site services, benefits & rewards services and personal and home services.

In Spain, SODEXO employs 4,500 persons, 74% of them are women. Women constitute 25% of the SODEXO Executive Committee. One of the initiatives this company is carrying out in Spain is called “Spirit of Inclusion”, a program that stresses the importance of diversity among employees, including women participation as a strategic value.

This company is also developing the SWIFT project (SODEXO Women’s International Forum for Talent), which is put in place by 25 executive women in charge of promoting a better female representation, through the identification of the outstanding obstacles and the way to remove them.

Priorities

Addressing gender roles, Promoting women in decision-making

Sector(s)

Other food services

Type

Enterprise initiative

Country

Spain

Model of social partnership

Unilateral / Employer

Launch date

N/A

Number of employees

>250

This initiative was submitted by:

CEOE (BUSINESSEUROPE)

Website

<http://es.sodexo.com/spsp/default.asp>

