



May 9, 2006

Riga

**Joint report  
of  
Employers' Confederation of Latvia and Free Trade Union  
Confederation of Latvia**

**on  
Implementation of the framework agreement on telework in  
Latvia**

**The process followed for this implementation**

It was agreed at national level that EU framework agreement on telework will be implemented in Latvia by means of social partner activities. National level social partners – Employers' Confederation of Latvia (LDDK) and Free Trade Confederation of Latvia (LBAS) during the seminar that was organized on 10 March 2005 within Joint Project of the European Social Partner Organisations: "CEEC social partners' participation in the European social dialogue: *What are Social Partners' Needs?*" agreed to start negotiations on the implementation of the telework agreement.

**The joint initiatives taken**

- Translation of the agreement elaborated and agreed upon by social partners. The agreement on implementation of EU framework agreement on the telework signed by LDDK and LBAS on April 12, 2006
- The information distributed to the members of LDDK and LBAS
- LDDK elaborated Guidelines on implementation of telework
- In order to have the common understanding Guidelines on implementation of telework were negotiated among social partners, government representatives (Ministry of Welfare) and Members of Parliament

**Actions to be taken**

- According to the agreement LDDK and LBAS have undertaken to promote implementation of EU framework agreement on the telework by:

- dissemination of information to the members of employers and employees organizations, society on whole and institutions
- organization of information campaigns, round table discussions on regional and local level
- promote elaboration of conditions and aims of agreement into the collective agreements on local and sectoral level
- in order to rise understanding and to promote implementation process of agreement both parties decided to inform Ministry of Welfare of Latvia, State Labour Inspectorate and other institutions about measures will be taken

**The effects of the EU agreement in your country, including at sectoral and company level**

It is not possible to assess the impact of EU framework agreement yet.

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LBAS Chairman

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LDDK Director General