







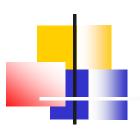


## Integrated programme of the European social partners

### **JOINT STUDY ON RESTRUCTURING**

Cinzia Sechi – ETUC Jørgen Rønnest - BUSINESSEUROPE

Brussels 19 June 2008



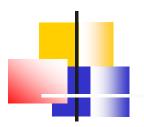
## **Work programme 2003 - 2005**

Presented in November 2002

- Themes of common interest: delivery of the Lisbon Strategy & preparation of enlargement
- Three priority areas employment, mobility and enlargement
- 1st Integrated Programme social dialogue & restructuring

# 1st Integrated programme 2004 - 2006

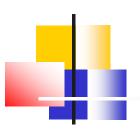
I	Joint project "CEEC social partners' participation in the European social dialogue: What are Social Partners' Needs? " (phase 2)		
II	Joint study on restructuring in new Member States		
III	Project "Competence development for the European social dialogue"		
	<b>Mentoring programme</b> for employer representatives	<b>Mentoring programme</b> for trade union representatives	
	<b>Training</b> for employer representatives	<b>Training</b> for trade union representatives	
	Seminars on the European social dialogue in Cyprus and Malta		
	Preparation of a tool to audit human resource competences		
IV	Resource centre for employers	Resource centre for trade unions	



## 1st Integrated programme 2004 - 2006

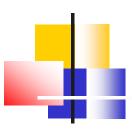
## Joint study on restructuring EU 10

- Target countries: CY, CZ, EE, HU, LT, LV, MT, PL, SL, SK
- 10 joint national seminars
- Around 250 social partner representatives involved
- 10 case studies presented
- 10 experts' national reports (English + national language)
- One expert final synthesis report (EN, FR)



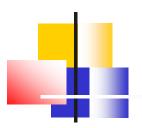
## **EUSP Work Programme 2006-2008**

- Focus on Europe's major economic and social challenges
- Contribution and promotion to growth, jobs and the modernisation of the EU social model
- Completion of the national studies on economic and social change in the EU 10, enlarge them to cover the EU 15 and on that basis promote and assess the orientations for reference on managing change and its social consequences and the joint lessons learned on EWCs



## 2nd Integrated programme 2006-2008

I	Joint project "Social partners' participation in the European social dialogue: what are social partners' needs?" in Romania, Bulgaria, Croatia and Turkey -			
II <	II Joint study on restructuring in EU15 Member States – phase 1 (10 countries)			
III	Resource Centres			
	a) <b>Employers' Resource Centre Website</b> <i>Managed by BUSINESSEUROPE</i>	a) <b>Trade unions' Resource Centre Website</b> <i>Managed by ETUC</i>		
	b) <b>Translation Fund – 23 languages</b> Managed by BUSINESSEUROPE and ETUC on behalf of all EU Social Partners			
	c) Mentoring Programme for employer representatives  Managed by BUSINESSEUROPE	c) Mentoring Programme for trade union representatives  Managed by ETUC		
	d) Seminars on the EU social dialogue for EU10  Managed by BUSINESSEUROPE	d) Activities on the EU social dialogue for EU10  Managed by ETUC		



## 2nd Integrated programme 2006-2008

## Joint study on restructuring EU 15 - phase 1

- Target countries: AT, DK, ES, FR, GR, IE, IT, NL, SW, UK
- 10 joint national seminars
- Over 200 social partner representatives involved
- 25 case studies presented
- 10 experts' national reports (English + national language)
- One expert final synthesis report (EN, FR)





#### European Trade Union Confederation (ETUC)

"The ETUC Resource Centre backs up trade union representatives on EU social dialogue developments"

#### Latest news

- Tripartite Social Summit: Social Europe is a necessity
  - 13.03.2008
  - ETUC key message to the Social Summit: rebalance the European flexicurity agenda with job quality at the centre
- Tripartite Social Summit: the ETUC steps up the pressure for decent jobs and adequate wages

08.03.2007

View all news

#### Latest publications

- Joint Study on Restructuring: Dutch national dossier NL
- Joint Study on Restructuring: Dutch national dossier EN 21.04.2008
- Joint Study on Restructuring: Irish national dossier

View all reports

#### Forthcoming seminars

- Developing a common understanding of European social dialogue instruments and their impact at the various levels (Nicosia) 26.05.2008
- Synthesis Conference: "Joint Study on restructuring in the EU-15" (Brussels)



» Home

#### Home

#### **≭**EU Social Dialogue

The European social dialogue is a fundamental element of the European social model that is formally recognised by the EC Treaty (Articles 138 and 139). It encompasses the discussions, consultations, negotiations and joint actions undertaken by the social partner organisations representing the two sides of industry (workers and employers). In particular, at Community level, workers are represented by the European Trade Union Confederation (ETUC) and European employers are represented by three different organisations: the Confederation of European Business (BUSINESSEUROPE formerly UNICE), the European Centre of Enterprises with Public Participation and of Enterprises of General Economic Interest (CEEP) and, following a cooperation agreement signed in 1998, the European Association of Craft Small and Medium-Sized Enterprises (UEAPME), which participates in the social dialogue as a member of the BUSINESSEUROPE delegation.

Briefly, the involvement of the social partners at the European level can be distinguished in three different types of activities: 1) tripartite consultation, which takes place between the social partner organisations and the European public authorities; 2) consultation of the social partners, in the spirit of Article 137 of the Treaty and 3) the European social dialogue, which is the name given to the bipartite work of the social partners, whether or not it stems from the official consultations of the Commission based on Articles 137 and 138 of the Treaty.

Through this Resource Centre, the ETUC aims to provide information and practical assistance to social partner representatives (and especially trade union organisations) as well as practitioners in industrial relations on policy and legislative developments on European social dialogue. The Resource Centre has been developed under the framework of the work programmes of the European social partner organisations and it is one of the outputs of their Integrated Project.

#### \* Resource Centre

#### \* Restructuring

#### Capacity building

The Resource Centre contains information on how to access funds to translate European social dialogue agreements, on training and mentoring sessions on social dialogue organised by the ETUC, on specific opportunities for trade unionists coming from new EU member states as well as on EC grants available for social partners' projects.

Nowadays not a day goes by without news of the restructuring process affecting undertakings and workers in Europe.

This section of the website provides wide-ranging information on initiatives undertaken by the ETUC, its member organisations (notably European Industry Federations) as well as European Institutions in order to anticipate and manage change.

This section contains information on the outputs realised through the Integrated Project of the EU social partners in order to assist the social partners in the new Member States (and also to some extent in candidate countries) in strengthening their capacity to effectively represent the views of both sides of industry in the European social dialogue as well to adequately implement the agreements and other instruments negotiated at EU level.