

A decorative graphic on the left side of the slide consists of a vertical black line intersected by a horizontal black line. To the left of the vertical line are three overlapping squares: a blue one at the top, a red one in the middle, and a yellow one at the bottom. To the right of the vertical line are two overlapping squares: a blue one at the top and a yellow one at the bottom.

Integrated programme of the European social partners

JOINT STUDY ON RESTRUCTURING

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Work programme 2003 - 2005

- Presented in November 2002
- Themes of common interest: delivery of the Lisbon Strategy & preparation of enlargement
- Three priority areas – employment, mobility and enlargement
- **1st Integrated Programme – social dialogue & restructuring**



1st Integrated programme 2004 - 2006

I	Joint project "CEEC social partners' participation in the European social dialogue: What are Social Partners' Needs?" (phase 2)	
II	Joint study on restructuring in new Member States	
III	Project "Competence development for the European social dialogue"	
	Mentoring programme for employer representatives	Mentoring programme for trade union representatives
	Training for employer representatives	Training for trade union representatives
	Seminars on the European social dialogue in Cyprus and Malta	
	Preparation of a tool to audit human resource competences	
IV	Resource centre for employers	Resource centre for trade unions

Joint study on restructuring EU 10

- **Target countries: CY, CZ, EE, HU, LT, LV, MT, PL, SL, SK**
- **10 joint national seminars**
- **Around 250 social partner representatives involved**
- **10 case studies presented**
- **10 experts' national reports (English + national language)**
- **One expert final synthesis report (EN, FR)**



EUSP Work Programme 2006-2008

- Focus on Europe's major economic and social challenges
- Contribution and promotion to growth, jobs and the modernisation of the EU social model
- Completion of the national studies on economic and social change in the EU 10, **enlarge them to cover the EU 15** and on that basis promote and assess the orientations for reference on managing change and its social consequences and the joint lessons learned on EWCs

2nd Integrated programme 2006-2008

I	Joint project "Social partners' participation in the European social dialogue: what are social partners' needs?" in Romania, Bulgaria, Croatia and Turkey -	
II	Joint study on restructuring in EU15 Member States – phase 1 (10 countries)	
III	Resource Centres	
	a) Employers' Resource Centre Website <i>Managed by BUSINESSEUROPE</i>	a) Trade unions' Resource Centre Website <i>Managed by ETUC</i>
	b) Translation Fund – 23 languages <i>Managed by BUSINESSEUROPE and ETUC on behalf of all EU Social Partners</i>	
	c) Mentoring Programme for employer representatives <i>Managed by BUSINESSEUROPE</i>	c) Mentoring Programme for trade union representatives <i>Managed by ETUC</i>
	d) Seminars on the EU social dialogue for EU10 <i>Managed by BUSINESSEUROPE</i>	d) Activities on the EU social dialogue for EU10 <i>Managed by ETUC</i>

Joint study on restructuring EU 15 – phase 1

- **Target countries: AT, DK, ES, FR, GR, IE, IT, NL, SW, UK**
- **10 joint national seminars**
- **Over 200 social partner representatives involved**
- **25 case studies presented**
- **10 experts' national reports (English + national language)**
- **One expert final synthesis report (EN, FR)**

EMPLOYERS' RESOURCE CENTRE

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LATEST NEWS

12 July 2007:
Launch of ERC new website



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working conditions](#)

[EIRO - European Industrial
Relations Observatory](#)

EU SOCIAL DIALOGUE Database of texts and documents of the EU social dialogue	TRANSLATION FUND Available in 23 languages For EU social dialogue agreements	CAPACITY BUILDING What are the social Partners needs? in Turkey, Bulgaria, Romania, Croatia.	RESTRUCTURING Study in EU-25 countries: Studies on social and economic change	EU FINANCIAL SUPPORT See the latest EU funding opportunities available for social partners	MENTORING PROGRAMME Travel fund for Brussels-based social dialogue meetings
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ABOUT ERC

The Employers' Resource Centre has been created as a service to respond to the needs of employer federations. It provides information on the European Social Dialogue, on joint projects being undertaken by European Social Partners, and on financial opportunities for their members that exist.

You can find further information on how to fund your own projects, how to access funds to translate Social Dialogue agreements, and how to finance visits to Brussels for attending meetings, by clicking on the above links.



European Trade Union Confederation (ETUC)

“The ETUC Resource Centre
backs up trade union representatives
on EU social dialogue
developments”

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*EU Social Dialogue

The European social dialogue is a fundamental element of the European social model that is formally recognised by the EC Treaty (Articles 138 and 139). It encompasses the discussions, consultations, negotiations and joint actions undertaken by the social partner organisations representing the two sides of industry (workers and employers). In particular, at Community level, workers are represented by the European Trade Union Confederation (**ETUC**) and European employers are represented by three different organisations: the Confederation of European Business (**BUSINESSEUROPE** formerly UNICE), the European Centre of Enterprises with Public Participation and of Enterprises of General Economic Interest (**CEEP**) and, following a cooperation agreement signed in 1998, the European Association of Craft Small and Medium-Sized Enterprises (**UEAPME**), which participates in the social dialogue as a member of the BUSINESSEUROPE delegation.

Briefly, the involvement of the social partners at the European level can be distinguished in three different types of activities: 1) tripartite consultation, which takes place between the social partner organisations and the European public authorities; 2) consultation of the social partners, in the spirit of Article 137 of the Treaty and 3) the European social dialogue, which is the name given to the bipartite work of the social partners, whether or not it stems from the official consultations of the Commission based on Articles 137 and 138 of the Treaty.

Through this Resource Centre, the ETUC aims to provide information and practical assistance to social partner representatives (and especially trade union organisations) as well as practitioners in industrial relations on policy and legislative developments on European social dialogue. The Resource Centre has been developed under the framework of the **work programmes** of the European social partner organisations and it is one of the outputs of their **Integrated Project**.

Latest news

 **Tripartite Social Summit: Social Europe is a necessity**
13.03.2008

 **ETUC key message to the Social Summit: rebalance the European flexicurity agenda with job quality at the centre**
18.10.2007

 **Tripartite Social Summit: the ETUC steps up the pressure for decent jobs and adequate wages**
08.03.2007

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Latest publications

 **Joint Study on Restructuring: Dutch national dossier NL**
22.04.2008

 **Joint Study on Restructuring: Dutch national dossier EN**
21.04.2008

 **Joint Study on Restructuring: Irish national dossier**
19.02.2008

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Forthcoming seminars

 **Developing a common understanding of European social dialogue instruments and their impact at the various levels (Nicosia)**
26.06.2008

 **Synthesis Conference: "Joint Study on restructuring in the EU-15" (Brussels)**

* Resource Centre

The Resource Centre contains information on how to access funds to translate European social dialogue agreements, on training and mentoring sessions on social dialogue organised by the ETUC, on specific opportunities for trade unionists coming from new EU member states as well as on EC grants available for social partners' projects.

* Restructuring

Nowadays not a day goes by without news of the restructuring process affecting undertakings and workers in Europe. This section of the website provides wide-ranging information on initiatives undertaken by the ETUC, its member organisations (notably European Industry Federations) as well as European Institutions in order to anticipate and manage change.

* Capacity building

This section contains information on the outputs realised through the Integrated Project of the EU social partners in order to assist the social partners in the new Member States (and also to some extent in candidate countries) in strengthening their capacity to effectively represent the views of both sides of industry in the European social dialogue as well to adequately implement the agreements and other instruments negotiated at EU level.