



# Financial Support mechanisms: European Social Fund and European Social Dialogue

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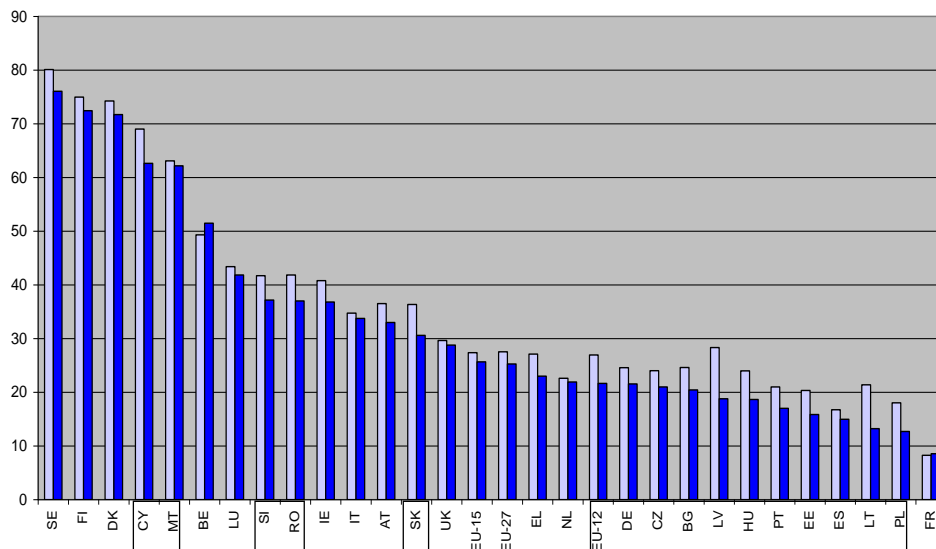
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Trade union density 2000/05 (%)



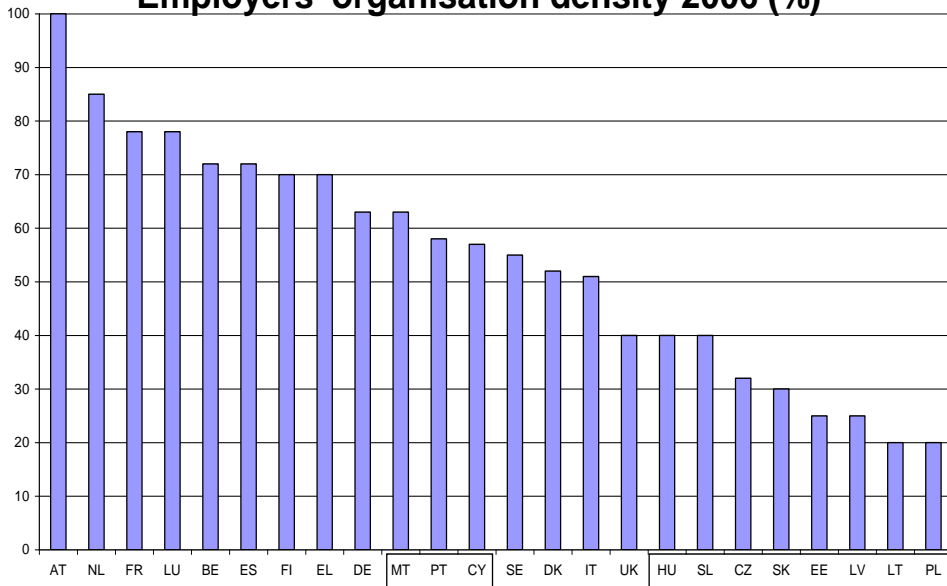
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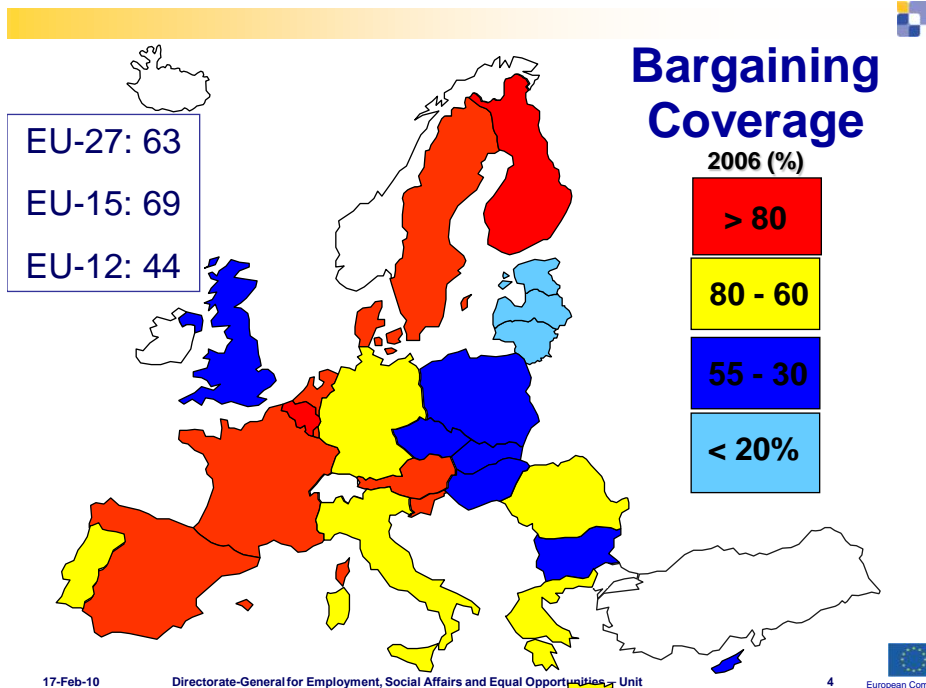
## Employers' organisation density 2006 (%)



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## European Social Fund



- Created in 1957
- Structural Fund
- financial support for efforts to develop employability and human resources
- accompanies European Employment Strategy
- managed at national level
- 11 billion € for 2007-2013

## Partnership in the ESF



### Article 5.2 - Partnership

- ***“The Member States shall ensure the involvement of the social partners and adequate consultation and participation of other stakeholders, at the appropriate territorial level, in the preparation, implementation and monitoring of ESF support.”***
- The partnership principle is fundamental to the programming and implementation of European cohesion policy.
- In the ESF, social partners have a privileged role.

## Joint actions



### Article 5.3 Part I - Beneficiaries

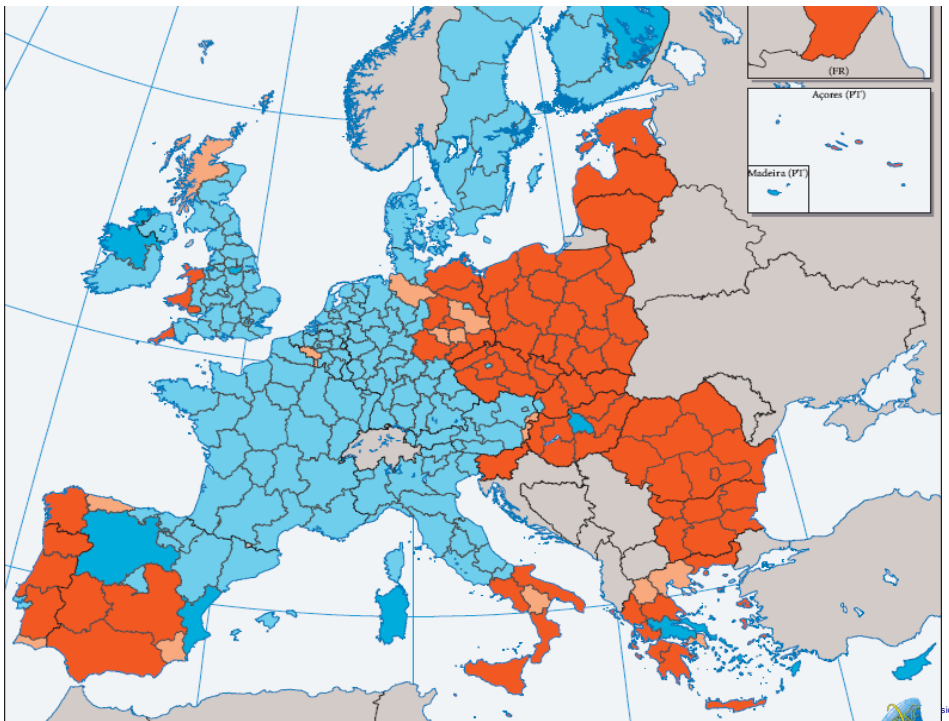
- “The managing authority of each operational programme shall encourage adequate participation of the social partners in actions funded under Article 3 (scope).”

**– Social partners should be beneficiaries under all ESF priorities in all MS**

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## Capacity Building (NEW!)



### Article 5.3 Part II – Beneficiaries in Convergence Regions

- “Under the Convergence objective, an appropriate amount of ESF resources shall be allocated to capacity-building, which shall include training, networking measures, strengthening the social dialogue and activities jointly undertaken by the social partners (...)”
  - Legal obligation to provide for funding of individual capacity-building and joint actions in Convergence Regions

## European Social Dialogue



### Two Sources of funding for Social Partners

- Social Dialogue and Industrial Relations
- Training Activities for Workers’ Organisations

## Procedures



**Calls for Proposals:**

**Budget line 01: March and September**

**Budget line 02: May**

## Eligibility



**Budget line 01:**

- **Social partners**
- **Organisations linked to industrial relations**
- **Public authorities**
- **International organisations**

**Budget line 02:**

- **Workers' organisations**

## Objectives 2009



- **Modernisation of the labour market**
- **Management of change**
- **Flexicurity**
- **Mobility and migration**
- **Reconciliation and gender equality**
- **Youth employment**
- **Active ageing and active inclusion**
- **Decent work**

## Co-Financing Rates



### Budget line 01:

- **80% for all actions except:**
- **95% for actions linked to negotiations in the context of European Social Dialogue**

### Budget line 02:

- **90%**

## Conclusion



**Please use these facilities – they are there for you!**

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**Thank you for your attention.**

