

FACT SHEET – BELGIUM

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I. Economic indicators

Table 1. Population and forecast (1990, 2004, 2020)

| Total population (million) | | | Average annual population growth rate (%) | | Population age composition (%, 2004) | | | Dependency ratio (dependants as proportion of working-age population, 2004) | |
|-------------------------------|-------------|-------------|--|---------------|--|-------------------|-------------|--|------------|
| 1990 | 2004 | 2020 | 1990 - 2004 | 2004- 2020 | Ages 0-14 | Ages 15- 64 | Ages 65+ | Young | Old |
| 10.4 | 10.4 | 10.6 | 0.3 | 0.1 | 16.9 | 65.6 | 17.5 | 0.3 | 0.3 |

Source: The World Bank Group, World Development Indicators 2006.
(<http://devdata.worldbank.org/wdi2006/contents/Section2.htm>)

Population in million (2004-2010)

| 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|------|------|------|------|------|------|-------|
| 10.4 | 10.4 | 10.5 | 10.6 | 10.7 | 10.8 | 10.8* |

*forecast

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tps00001&language=en>)

Table 2. GDP per capita in PPS (EU-27=100); 2004-2008

| Area/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------|------|------|------|------|------|
| EU-25 | 104 | 104* | 104 | 104 | 103 |
| Belgium | 121 | 120* | 118 | 116 | 115 |

*break in series

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsieb010>)

Table 3. Economy by sectors (1996,2006)

| Gross domestic product (\$ mln) | | Agriculture (% of GDP) | | Industry (% of GDP) | | Manufacturing (% of GDP) | | Services (% of GDP) | |
|------------------------------------|---------|---------------------------|------|------------------------|------|-----------------------------|------|------------------------|------|
| 1996 | 2006 | 1996 | 2006 | 1996 | 2006 | 1996 | 2006 | 1996 | 2006 |
| 284,321 | 394,033 | 2 | 1 | 28 | 24 | 20 | 17 | 70 | 75 |

Source: The World Bank 2008.

(http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVTtoOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIPO5P0K&sa=X&oi=book_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false, p.202)

Table 4. The size of the shadow economy (2001-2007); as % of GDP

| Area/Year | 2001/2002 | 2002/2003 | 2004 | 2005 | 2006 | 2007* |
|------------------------------------|-----------|-----------|------|------|------|-------|
| Belgium | 22 | 21 | 20.7 | 20.1 | 19.2 | 18.3 |
| Average (chosen 21 OECD Countries) | 16.7 | 16.3 | 16.1 | 15.6 | 14.5 | 13.9 |

* Preliminary values

Source: Schneider, Kepler 2007.

(<http://ec.europa.eu/social/search.jsp?langId=en&menuType=basic>)

Table 5. Risk of being detected for undeclared work (2007); in %

| Area/Risk degree | High | Small | Refusal to answer (spontaneous) | Do not know |
|------------------|------|-------|------------------------------------|-------------|
| EU27 | 33 | 55 | 1 | 11 |
| Belgium | 31 | 66 | 0 | 3 |

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.36).

Reasons for doing undeclared work (2007); in %

| Area/Reasons | Salaries in the regular businesses are too low | Taxes and/or social security contributions are too high | Lack of control by authorities | Lack of regular jobs on the labour market |
|--------------|--|---|--------------------------------|---|
| EU27 | 26 | 17 | 12 | 10 |
| Belgium | 26 | 31 | 12 | 5 |

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.41).

Table 6. Labour productivity per hour worked (2004-2009)

| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
|---------|-------------|-------------|-------------|-------------|-------------|-------------|
| EU27 | 86.8 | 86.9b | 86.9 | 87.2 | 87.6 | 87.5 |
| Belgium | 99.9e | 98.3e | 98.1e | 96.7e | 97.9e | : |

b- break in series
e- estimated value

Source: Eurostat 2010
(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&language=en&pcode=tsieb040&plugin=1>)

II. Labour market indicators

Table 7. Total employment rate Belgium (2004-2009); in %

| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
|---------|-------------|-------------|-------------|-------------|-------------|-------------|
| EU27 | 63 | 63.5 | 64.5 | 65.4 | 65.9 | 64.6 |
| Belgium | 60.3 | 61.1 | 61.0 | 62.0 | 62.4 | 61.6 |

Source: Eurostat 2010
(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate: total and by gender (2004-2009); in %

| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|
| Total | 60.3 | 61.1 | 61.0 | 62.0 | 62.4 | 61.6 |
| Men | 67.9 | 68.3 | 67.9 | 68.7 | 68.6 | 67.2 |
| Women | 52.6 | 53.8 | 54.0 | 55.3 | 56.2 | 56.0 |

Source: Eurostat 2010.

Employment rate by age group (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| 15-24 | 28.1 | 27.5 | 27.6 | 27.5 | 27.4 |
| 25-54 | 77.3 | 78.3 | 78.4 | 79.7 | 80.5 |
| 55-64 | 30.1 | 31.8 | 32.0 | 34.4 | 34.5 |
| 60-64 | 13.3 | 16.1 | 15.7 | 17.2 | 17.0 |

Source: EU Labour Force Survey 2009, updated in June 2009.

Men employment rate by age group (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| 15-24 | 30.2 | 29.7 | 30.4 | 29.9 | 29.7 |
| 25-54 | 85.7 | 86.1 | 85.9 | 87.0 | 87.0 |
| 55-64 | 39.3 | 41.7 | 40.9 | 42.9 | 42.8 |
| 60-64 | 19.1 | 23.1 | 21.8 | 23.3 | 23.0 |

Source: EU Labour Force Survey 2009, updated in June 2009.

Women employment rate by age group (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| 15-24 | 25.9 | 25.2 | 24.7 | 25.0 | 25.0 |
| 25-54 | 68.8 | 70.4 | 70.7 | 72.3 | 73.8 |
| 55-64 | 21.2 | 21.1 | 23.2 | 26.0 | 26.3 |
| 60-64 | 7.8 | 9.4 | 9.7 | 11.4 | 11.2 |

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 8. Activity rate: total and by gender (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| Total | 65.3 | 66.7 | 66.5 | 67.1 | 67.1 |
| Men | 72.7 | 73.9 | 73.4 | 73.6 | 73.3 |
| Women | 57.7 | 59.5 | 59.5 | 60.4 | 60.8 |

Source: EU Labour Force Survey 2009, updated in June 2009.

Total activity rate by age group (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| 15-24 | 34.0 | 35.0 | 34.7 | 33.9 | 33.4 |
| 25-54 | 82.8 | 84.6 | 84.5 | 85.3 | 85.7 |
| 55-64 | 31.3 | 33.3 | 33.6 | 35.9 | 36.1 |
| 60-64 | 13.6 | 16.7 | 16.3 | 17.9 | 17.5 |

Source: EU Labour Force Survey 2009, updated in June 2009.

Men activity rate by age group (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| 15-24 | 35.8 | 37.6 | 37.4 | 36.1 | 36.0 |
| 25-54 | 91.1 | 92.2 | 91.9 | 92.5 | 92.3 |
| 55-64 | 41.0 | 43.4 | 42.7 | 44.4 | 44.4 |
| 60-64 | 19.6 | 24.0 | 22.6 | 23.8 | 23.5 |

Source: EU Labour Force Survey 2009, updated in June 2009.

Women activity rate by age group (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| 15-24 | 32.2 | 32.3 | 31.9 | 31.6 | 30.8 |
| 25-54 | 74.3 | 76.8 | 77.0 | 78.0 | 79.0 |
| 55-64 | 21.8 | 23.4 | 24.6 | 27.5 | 27.9 |
| 60-64 | 7.9 | 9.8 | 10.3 | 12.1 | 11.8 |

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 9. Unemployment rate: total and by gender (2004-2009); in %

| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|
| Total | 7.4 | 8.5 | 8.3 | 7.5 | 7.0 | 8.0 |
| Men | 6.7 | 7.7 | 7.5 | 6.7 | 6.5 | 7.8 |
| Women | 8.3 | 9.5 | 9.4 | 8.5 | 7.6 | 8.1 |

Source: Eurostat 2010

Unemployment rate by age group (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| 15-24 | 17.5 | 21.5 | 20.5 | 18.8 | 18.0 |
| 25-54 | 6.6 | 7.4 | 7.2 | 6.6 | 6.1 |
| 55-64 | 3.6 | 4.4 | 4.8 | 4.2 | 4.4 |
| 60-64 | : | 4.0u | 4.0u | 3.4u | 3.1u |

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Men unemployment rate by age group (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|----------|------|------|------|------|------|
| 15-24 | 15.8 | 21.0 | 18.8 | 17.1 | 17.3 |
| 25-54 | 6.0 | 6.6 | 6.5 | 5.9 | 5.7 |
| 55-64 | 4.1 | 3.8 | 4.2 | 3.6 | 3.6 |
| 60-64 | : | : | : | : | : |

Source: EU Labour Force Survey 2009, updated in June 2009.

Women unemployment rate by age group (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|----------|------|------|------|------|------|
| 15-24 | 19.5 | 22.1 | 22.6 | 20.9 | 18.7 |
| 25-54 | 7.4 | 8.4 | 8.1 | 7.4 | 6.6 |
| 55-64 | 2.8u | 5.5 | 5.7 | 5.3 | 5.6 |
| 60-64 | : | : | : | : | : |

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 10. Employment by sector (2000-2008) as % total employment

| Sector/Year | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------|------|------|------|------|------|------|------|------|------|
| Services | 75.0 | 75.2 | 76.0 | 76.6 | 77.1 | 77.5 | 77.7 | 78.0 | 78.3 |
| Industry | 22.7 | 22.5 | 21.9 | 21.4 | 20.9 | 20.5 | 20.3 | 20.1 | 19.9 |
| Agriculture | 2.3 | 2.2 | 2.2 | 2.1 | 2.0 | 2.0 | 2.0 | 1.9 | 1.8 |

Source: Employment in Europe 2009, statistical annex, p. 177.

Employment by sectors (2004-2007); number of persons employed, in thousand

| Sector/Year | 2004 | 2005 | 2006 | 2007 |
|--|--------|--------|--------|--------|
| Mining and quarrying | 3545 | 3463 | 3365 | 3368 |
| Manufacturing | 623457 | 614770 | 608502 | 611324 |
| Electricity, gas and water supply | 25384 | 24409 | 22789 | 25134 |
| Construction | 245174 | 251510 | 262843 | 271782 |
| Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods | 606114 | 606364 | 609737 | 639996 |
| Hotels and restaurants | 153536 | 159251 | 165891 | 172322 |

| | | | | |
|--|--------|--------|--------|--------|
| Transport, storage and communications | 275243 | 273422 | 235109 | 247226 |
| Real estate, renting and business activities | 450712 | 474062 | 537477 | 570044 |

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tin00004>)

Table 11. Inequalities of income distribution (2004-2009); in %

The ratio of total income received by the 20% of the population with the highest income (top quintile) to that received by the 20% of the population with the lowest income (lowest quintile). Income must be understood as equivalised disposable income.

| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
|---------|------|------|------|------|------|------|
| EU27 | : | 4.9s | 4.8s | 5.0 | : | : |
| Belgium | 3.9 | 4.0 | 4.2 | 3.9 | 4.1 | : |

: data not available

s – Eurostat estimation

p – provisional value

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsisc010>)

Table 12. In work at-risk-of-poverty rate: total and by gender (2004-2009); in %

| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
|-------|------|------|------|------|------|------|
| Total | 4.0 | 3.9 | 4.2 | 4.4 | 4.8 | : |
| Men | 4.4 | 4.5 | 4.5 | 4.4 | 4.5 | : |
| Women | 3.4 | 3.1 | 3.7 | 4.3 | 5.2 | : |

: data not available

p –provisional rate

Please note, that according to Eurofund report, *Working poor in Europe*, published by Eurofund in 2010 "If persons are at risk of poverty, this may not be simply because of low wages but because their wages are insufficient to maintain the income of the household in which they live at a certain level. Equally, a person can earn a wage well below the poverty threshold but not be at risk of poverty because the income of other household members is sufficient to raise the overall household income above the poverty threshold. Such a person is, therefore, not counted as being working poor as defined here. A person can have earnings well above the poverty threshold but, because they share a household with people who are not working, they can be counted as being working poor" (page 2 of the report; the whole report available at:

<http://www.eurofound.europa.eu/pubdocs/2010/25/en/2/EF1025EN.pdf>.

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tsdsc320&language=en>)

Table 13. Job satisfaction of workers: total and by gender (2005); in %

percentage of workers that are either very satisfied or satisfied with working conditions in their main paid job

| | UE27 | Belgium |
|---------|-------------|----------------|
| Total | 82.3 | 89.6 |
| Males | 81.5 | 89.4 |
| Females | 83.4 | 89.7 |

: data not available

Source: EWCS 2005.

(http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs_10_02.htm)

Table 14. Educational attainment: adult population (2004-2007)

distribution of the 25-64 year-old population, by highest level of education attained

| Year/Area | Belgium | | | OECD | | |
|------------------|-----------------------|---|--------------------|-----------------------|---|--------------------|
| | Below upper secondary | Upper secondary and post-secondary non-tertiary | Tertiary education | Below upper secondary | Upper secondary and post-secondary non-tertiary | Tertiary education |
| 2007 | 32 | 36 | 32 | 30 | 43 | 27 |
| 2006 | 33 | 35 | 32 | 30 | 43 | 26 |
| 2005 | 34 | 35 | 31 | 31 | 43 | 26 |
| 2004 | 36 | 34 | 30 | 32 | 43 | 25 |

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

Table 15. Trends in educational attainment: 25-64 year-old population (2004-2007)

percentage, by age groups

| Education level | 2004 | 2005 | 2006 | 2007 |
|---|-------------|-------------|-------------|-------------|
| Below upper secondary | 36 | 34 | 33 | 32 |
| Upper secondary and post-secondary non-tertiary | 34 | 35 | 35 | 36 |
| Tertiary education | 30 | 31 | 32 | 32 |

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

III. Flexicurity indicators

1. Contractual arrangements

Table 16. Employment by type of contract (2004-2008); as % total employees

| | 2004 | 2005 | 2006 | 2007 | 2008 |
|----------------------|-------------|-------------|-------------|-------------|-------------|
| Self-employed | 16.3 | 16.2 | 16.2 | 16.1 | 16.0 |
| Part-time employment | 21.4 | 22.0 | 22.2 | 22.1 | 22.6 |
| Fixed-term contracts | 8.7 | 8.9 | 8.7 | 8.6 | 8.3 |

Source: Employment in Europe 2000, statistical annex, p. 177.

Table 17. Transition by employment status (2005/2006; 2006/2007)
persons aged 16-64; % of status in year t

| 2005 (year t) | 2006 (year t+1) | | 2006 (year t) | 2007 (year t +1) | |
|---------------|-----------------|-----|---------------|------------------|----|
| Total | Full-time | 48 | Total | Full-time | 47 |
| | Part-time | 14 | | Part-time | 15 |
| | Unemployed | 8 | | Unemployed | 8 |
| | Inactive | 30 | | Inactive | 30 |
| | Undef status | . | | Undef status | . |
| Full-time | Full-time | 92 | Full-time | Full-time | 92 |
| | Part-time | 4 | | Part-time | 4 |
| | Unemployed | 1u | | Unemployed | 1 |
| | Inactive | 2 | | Inactive | 2 |
| Part-time | Full-time | 15 | Part time | Full-time | 11 |
| | Part-time | 78 | | Part-time | 83 |
| | Unemployed | u | | Unemployed | 2 |
| | Inactive | 5u | | Inactive | 4 |
| Unemployed | Full-time | 16 | Unemployed | Full-time | 14 |
| | Part-time | 11u | | Part-time | 9 |
| | Unemployed | 65 | | Unemployed | 66 |
| | Inactive | 8u | | Inactive | 11 |
| Inactive | Full-time | 5 | Inactive | Full-time | 2 |
| | Part-time | 3u | | Part-time | 3 |
| | Unemployed | 4 | | Unemployed | 3 |
| | Inactive | 89 | | Inactive | 91 |

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2006: data updated June 2009

2007: data updated October 2009

Source: EU-SILC 2009.

Table 18. Transition by type of contract (2005/2006; 2006/2007)
persons aged 16-64; % of status in year t

| 2005 status | 2006 status | | 2006 status | 2007 status | |
|--------------------|--------------------|----|--------------------|--------------------|----|
| Total | Employee-permanent | 49 | Total | Employee-permanent | 50 |
| | Employee-temporary | 6 | | Employee-temporary | 5 |
| | Self-employed | 7 | | Self-employed | 7 |
| | Unemployed | 8 | | Unemployed | 8 |
| | Inactive | 30 | | Inactive | 30 |
| Employee-permanent | Employee-permanent | 93 | Employee-permanent | Employee-permanent | 94 |
| | Employee-temporary | 2 | | Employee-temporary | 2 |
| | Self-employed | 1u | | Self-employed | 1 |
| | Unemployed | 1u | | Unemployed | 1 |
| | Inactive | 3 | | Inactive | 2 |
| Employee-temporary | Employee-permanent | 37 | Employee-temporary | Employee-permanent | 35 |
| | Employee-temporary | 46 | | Employee-temporary | 53 |
| | Self-employed | u | | Self-employed | 3 |
| | Unemployed | 8u | | Unemployed | 5 |
| | Inactive | u | | Inactive | 5 |
| Self-employed | Employee-permanent | u | Self-employed | Employee-permanent | 4 |
| | Employee-temporary | u | | Employee-temporary | 2 |
| | Self-employed | 90 | | Self-employed | 90 |
| | Unemployed | u | | Unemployed | 1 |

| | | | | | |
|------------|--------------------|----|------------|--------------------|----|
| | Inactive | u | | Inactive | 4 |
| Unemployed | Employee-permanent | 14 | Unemployed | Employee-permanent | 10 |
| | Employee-temporary | 11 | | Employee-temporary | 10 |
| | Self-employed | u | | Self-employed | 2 |
| | Unemployed | 65 | | Unemployed | 67 |
| | Inactive | 8u | | Inactive | 11 |
| Inactive | Employee-permanent | 4 | Inactive | Employee-permanent | 2 |
| | Employee-temporary | 3u | | Employee-temporary | 2 |
| | Self-employed | u | | Self-employed | 1 |
| | Unemployed | 4 | | Unemployed | 3 |
| | Inactive | 89 | | Inactive | 91 |

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2005/2006: data updated June 2009

2006/2007: data updated October 2009

Source: EU-SILC 2009.

Table 19. Access to flexitime (2004); % of total employees
persons aged 15-64

| | Total | Men | Women |
|---------|--------------|------------|--------------|
| EU27 | 31.3 | 33.0 | 29.4 |
| Belgium | 31.7 | 33.1 | 30.0 |

Source: Eurostat, EU LFS 2008.

Table 20. Strictness of employment protection (2004-2009)

| Area/Year | 2005 | 2006 | 2007 | 2008 | 2009 |
|--------------------------|-------------|-------------|-------------|-------------|-------------|
| OECD countries - overall | 1.95 | 1.95 | 1.95 | 1.94 | : |
| Belgium | | | | | |
| - overall | 2.18 | 2.18 | 2.18 | 2.18 | : |
| - regular employment | 1.73 | 1.73 | 1.73 | 1.73 | : |
| - temporary employment | 2.63 | 2.63 | 2.63 | 2.63 | : |

Source: OECD 2009

http://stats.oecd.org/Index.aspx?DataSetCode=EPL_OV

Employment protection – dynamic perspective

| Labour market measures | Unit (earlier year, latest year) | Earlier year | Latest year | Latest year, OECD total |
|--|--|--------------|-------------|----------------------------|
| Overall EP strictness | Scale 0-6 (1998,2008) | 2.5 | 2.5 | 2.1 |
| EP strictness for regular employment | Scale 0-6 (1998,2008) | 1.7 | 1.7 | 2.1 |
| EP strictness for temporary employment | Scale 0-6 (1998,2008) | 2.6 | 2.6 | 1.8 |

Source: OECD *Employment Outlook 2009*.

(http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html)

Table 22. Diversity and reasons for contractual and working arrangements (2008)
by area/country and gender

| Area/Country | | Total employees in part-time and/or fixed-term contracts + total self-employed as % of persons | Total employees in part-time jobs | Total employees in fixed-term jobs | Total self-employed as % of total persons in employment |
|----------------|--------------|--|-----------------------------------|------------------------------------|---|
| EU27 | Total | 38.7 | 14.5 | 10.3 | 14.8 |
| | Men | 33.2 | 4.7 | 11.0 | 18.7 |
| | Women | 45.5 | 25.5 | 9.5 | 10.0 |
| Belgium | Total | 38.6 | 21.6 | 5.1 | 13.0 |
| | Men | 27.8 | 7.0 | 5.1 | 16.6 |
| | Women | 52.0 | 38.5 | 5.1 | 8.6 |

Source: EU LFS 2009.

2. Lifelong learning

Table 22. Spending on human resources (2001-2006); public expenditure on education as share of GDP

| Area/Country | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
|--------------|------|------|------|------|------|------|
| EU27 | 4.99 | 5.10 | 5.15 | 5.06 | 5.04 | 5.02 |
| Belgium | 6.00 | 6.11 | 6.05 | 5.99 | 5.95 | 6.00 |

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsiir010>)

Table 23. Percentage of employees (all enterprises) participating in CVT courses by gender (2005)

| Area/Country | Total | Men | Women |
|--------------|-------|-----|-------|
| EU27 | 33 | 34 | 31 |
| Belgium | 40 | 40 | 39 |

Source: CVTS3 2009.

(<http://www.cedefop.europa.eu/EN/statistics-and-indicators/continuing-vocational-training-and-adult-learning.aspx>)

Table 24. Lifelong learning (2004-2008); in %

participation of the adult population aged 25-64 participating in education or training over the four weeks prior to the study

| | 2004 | 2005 | 2006 | 2007 | 2008 |
|---------|------|------|------|------|------|
| EU27 | 9.3 | 9.8 | 9.7 | 9.5 | 9.6 |
| Belgium | 8.6 | 8.3 | 7.5 | 7.2 | 6.8 |

Source: EU Labour Force Survey 2009.

Lifelong learning participation: total and by gender (2004-2008); in %

| | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------|------|------|------|------|------|
| Total | 8.6 | 8.3 | 7.5 | 7.2 | 6.8 |
| Men | 8.7 | 8.2 | 7.4 | 7.0 | 6.4 |
| Women | 8.5 | 8.5 | 7.6 | 7.4 | 7.2 |

Source: EU Labour Force Survey 2009.

Total participation in lifelong learning by age (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| 25-34 | 12.7 | 12.0 | 11.8 | 10.4 | 10.8 |
| 35-44 | 9.4 | 9.0 | 8.0 | 7.9 | 7.3 |
| 45-54 | 7.5 | 7.5 | 6.4 | 6.3 | 5.7 |
| 55-64 | 3.8 | 4.2 | 3.5 | 3.8 | 3.4 |

Source: EU Labour Force Survey 2009.

Men participation in lifelong learning by age (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| 25-34 | 12.6 | 11.5 | 11.4 | 10.2 | 10.1 |
| 35-44 | 9.5 | 8.7 | 7.7 | 7.6 | 6.8 |
| 45-54 | 7.6 | 7.6 | 6.5 | 6.4 | 5.3 |
| 55-64 | 4.1 | 4.1 | 3.7 | 3.6 | 3.4 |

Source: EU Labour Force Survey 2009, updated in June 2009.

Women participation in lifelong learning by age (2004-2008); in %

| Age/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------|-------------|-------------|-------------|-------------|-------------|
| 25-34 | 12.9 | 12.6 | 12.1 | 10.6 | 11.5 |
| 35-44 | 9.2 | 9.4 | 8.3 | 8.3 | 7.7 |
| 45-54 | 7.3 | 7.3 | 6.2 | 6.2 | 6.1 |
| 55-64 | 3.6 | 4.2 | 3.4 | 4.0 | 3.4 |

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 25. Investment by enterprises in training of adults (1999,2005)

| Area/Country | 1999 | 2005 |
|---------------------|-------------|-------------|
| EU27 | 2.3 | 1.6 |
| Belgium | 1.6 | 1.6 |

Source: CVTS3.

3. Active labour market policy

Table 26. Public expenditure on labour market policies

| Labour market measures | Unit (earlier year, latest year) | Earlier year | Latest year | Latest year, OECD total |
|------------------------|--|--------------|-------------|----------------------------|
| Active | % of GDP (1998, 2007) | 1.3 | 1.3 | 0.6 |
| Passive | % of GDP (1998, 2007) | 2.5 | 2.0 | 0.8 |

Source: OECD *Employment Outlook 2009*.

(http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html)

Public expenditure on labour market policies, by type of action (2004-2008); as % of GDP

| | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|--------------------|--------------------|--------------------|--------------------|------|
| Total LMP (categories 1-9) | 3.557 ^e | 3.510 ^e | 3.401 ^e | 3.294 ^e | : |
| Labour market services | 0.209 ^e | 0.214 ^e | 0.207 | 0.218 | : |
| Total LMP measures (categories 2-7) | 0.969 | 0.972 | 1.016 ^e | 1.081 ^e | : |
| Total LMP supports (categories 8-9) | 2.379 | 2.325 | 2.177 | 1.995 | : |

e - estimated value

Source: Eurostat 2009.

http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables

Table 27. Activation of long-term unemployed: total and by gender (2003-2008)

| Activation rates | Total | Men | Women |
|------------------|-------|------|-------|
| 2004 | 26.8 | 22.9 | 30.1 |
| 2005 | 29.5 | 26.8 | 31.6 |
| 2006 | : | : | : |
| 2007 | : | : | : |
| 2008 | : | : | : |

Source: National data and LMP, Eurostat 2009.

Table 28. Participants in labour market policy measures, by type of action (2003-2008)

annual average stock

| | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|---------------------|---------------------|---------------------|---------------------|------|
| Total LMP measures (categories 2-7) | 357630 ^u | 365008 ^u | 425094 ^u | 483874 ^u | : |
| Training | 101238 | 87452 | 99632 | 106942 | : |

| | | | | | |
|---|---------------------|---------------------|---------------------|--------------------|---|
| Job rotation and job sharing | - | - | - | - | : |
| Employment incentives | 122709 ^u | 136979 ^u | 177276 ^s | 207654 | : |
| Supported employment and rehabilitation | 32219 ^u | 30851 ^u | 38554 ^u | 41927 ^u | : |
| Direct job creation | 100471 ^e | 108710 | 108650 | 126604 | : |
| Start-up incentives | 993 ^e | 1016 ^s | 982 | 747 | : |

e - estimated value

u - unreliable or uncertain data

s - Eurostat estimate

Source: Eurostat 2009

(http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables)

Table 29. New start/prevention (2004-2008)

share of young and adult unemployed not having been offered a job or an activation measure within 6 or 12 months

Regular activation

| | Young unemployed | | | Adult unemployed | | |
|---------------|------------------|------|-------|------------------|------|-------|
| | Total | Men | Women | Total | Men | Women |
| 2004 | 32.4 | 31.8 | 32.9 | 34.7 | 32.8 | 36.5 |
| 2005 | 30.2 | 30.3 | 30.2 | 32.5 | 30.2 | 34.5 |
| 2006* | 30.4 | 30.9 | 30 | 30.2 | 29.7 | 30.6 |
| 2007** | 27.7 | 27.9 | 27.6 | 25.2 | 25.2 | 24.9 |
| 2008** | - | - | - | - | - | - |

*first quarter

**6 months compliance for youth

Notes for Belgium:

2004: Young: July 2003-June 2004; Adults: 2004

2005: Young: July 2004-June 2005; Adults: 2005

2006: Young: July 2005-June 2006; Adults: 2006

Assisted activation

| | Young unemployed | | | Adult unemployed | | |
|---------------|------------------|------|-------|------------------|------|-------|
| | Total | Men | Women | Total | Men | Women |
| 2004 | 11.4 | 11.3 | 11.5 | 30.1 | 28 | 32.1 |
| 2005 | 17.3 | 17.9 | 16.7 | 25.9 | 23.7 | 27.7 |
| 2006** | 18.1 | 19.1 | 17.1 | 18.9 | 18.9 | 19 |
| 2007 | 11.1 | 10.9 | 11.3 | 11.4 | 10.2 | 12.4 |

| | | | | | | |
|-------------|---|---|---|---|---|---|
| 2008 | - | - | - | - | - | - |
|-------------|---|---|---|---|---|---|

*first quarter

**6 months compliance for youth

Notes for Belgium:

2004: Young unemployed from July 2003 to June 2004; Adults unemployed in 2003

2005: Young unemployed from July 2004 to June 2005; adults 2004

2006: January to June

2007: LV, MT, NL, PT, RO, SI, SK and SE: 6 months compliance for youth

Source: National data (2007 National Reform Programs)

4. Social protection

Table 30. Average duration of unemployment (2003-2008); in months

| Area/Country | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|----------------|----------------------|------|------|------|------|------|
| Belgium | Not available for BE | | | | | |
| OECD countries | 9.9 | 10.0 | 9.9 | 9.6 | 8.8 | 7.5 |

Source: OECD 2009.

Table 31. Net replacement rates and unemployment insurance benefit duration (2004)

| | Initial net replacement rate* (percentage of net earnings in work) | Unemployment insurance benefit duration | Average of net replacement rates over 60 months of unemployment (% of net earnings in work) |
|---------|---|---|---|
| Belgium | 61 | no limit | 61 |

* Initial net replacement rate is an average of cases of a single person and non-earner married couple, an average of cases with no children or with two children, and an average of cases with previous earnings in work 67% of average production worker (APW) level, 100% of APW level and 150% of APW level. Typical case calculation relates to a 40-year old worker who has been making contributions continuously since age 18.

Source: OECD Employment Outlook 2006.

(<http://www.oecd.org/dataoecd/28/9/36965805.pdf>)

Table 32. Incidence of long-term unemployment (2007)

| Area/Country | Proportion unemployed more than 6 months | Proportion unemployed more than 12 months | Standardized unemployment rate |
|--------------|--|---|--------------------------------|
| Belgium | 68.1 | 50.0 | 7.5 |

Source: Employment in Europe 2009, p. 72.

Table 33. Unemployment trap: tax rate on low wage earners (2004-2008)

| Area/Year | 2004 | 2005 | 2006 | 2007 | 2008 |
|------------------|-------------|-------------|-------------|-------------|-------------|
| EU27 | 74.26 | 75.52 | 76.12 | 74.90 | 74.75 |
| Belgium | 85.00 | 85.00 | 85.00 | 85.00 | 85.00 |

Source: Eurostat 2009.

IV. Industrial relations indicators

Table 34. Industrial relations indicators, in %

| | Belgium | EU27 |
|---|----------------|-------------|
| Collective bargaining (percentage of employees covered by collective agreements), 2006 | 96 | 63 |
| Trade union density (Union members as percentage of all employees in dependent employment), 2005 | 51 | 25 |
| Employers organizations density (Percentage of employees covered by collective agreements), 2006 | 72 | n/a |

*Source :*European Commission 2009, Industrial Relations in Europe Report 2008, pp. 74-75 and 78.