

FACT SHEET – DENMARK

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I. Economic indicators

Table 1. Population and forecast (1990, 2004, 2020)

Total population (million)			Average annual population growth rate (%)		Population age composition (%, 2004)			Dependency ratio (dependants as proportion of working-age population, 2004)	
1990	2004	2020	1990— 2004	2004- 2020	Ages 0-14	Ages 15- 64	Ages 65+	Young	Old
5.1	5.4	5.6	0.4	0.2	18.8	66.3	14.9	0.3	0.2

Source: The World Bank Group, World Development Indicators 2006.
(<http://devdata.worldbank.org/wdi2006/contents/Section2.htm>)

Population in million (2004-2010)

2004	2005	2006	2007	2008	2009	2010
5.40	5.41	5.42	5.44	5.47	5.50	5.53*

*forecast

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tps00001&language=en>)

Table 2. GDP per capita in PPS (EU-27=100), 2004-2008

Area/Year	2004	2005	2006	2007	2008
EU-25	104	104*	104	104	103
Denmark	126	124*	124	121	120

*break in series

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsieb010>)

Table 3. Economy by sectors (1996,2006)

Gross domestic product (\$ mln)		Agriculture (% of GDP)		Industry (% of GDP)		Manufacturing (% of GDP)		Services (% of GDP)	
1996	2006	1996	2006	1996	2006	1996	2006	1996	2006
181,984	275,366	3	2	25	26	17	14	71	72

Source: The World Bank 2008.

(http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVTtoOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIP05P0K&sa=X&oi=book_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false, p.202)

Table 4. The size of the shadow economy (2001-2007); as % of GDP

Area/Year	2001/2002	2002/2003	2004	2005	2006	2007*
Denmark	17.9	17.3	17.1	16.5	15.4	14.8
Average (chosen 21 OECD Countries)	16.7	16.3	16.1	15.6	14.5	13.9

* Preliminary values

Source: Schneider, Kepler 2007.

(<http://ec.europa.eu/social/search.jsp?langId=en&menuType=basic>)

Table 5. Risk of being detected for undeclared work (2007); in %

Area/Risk degree	High	Small	Refusal to answer (spontaneous)	Do not know
EU27	33	55	1	11
Denmark	16	81	1	2

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.36).

Reasons for doing undeclared work (2007); in %

	Salaries in the regular businesses are too low	Taxes and/or social security contributions are too high	Lack of control by authorities	Lack of regular jobs on the labour market
EU27	26	17	12	10
Denmark	11	39	11	1

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.41).

Table 6. Labour productivity per hour worked (2004-2009)

	2004	2005	2006	2007	2008	2009
EU27	86.8	86.9b	86.9	87.2	87.6	87.5
Denmark	102.4	100.4b	99.6	97.3	96.4	95.7

b- break in series

Source: Eurostat 2010

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&language=en&pcode=tsieb040&plugin=1>)

II. Labour market indicators

Table 7. Total employment rate (2004-2009); in %

	2004	2005	2006	2007	2008	2009
EU27	63	63.5	64.5	65.4	65.9	64.6
Denmark	75.7	75.9	77.4	77.1	78.1	75.7

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	75.7	75.9	77.4	77.1	78.1	75.7
Men	79.7	79.8	81.2	81.0	81.9	78.3
Women	71.6	71.9	73.4	73.2	74.3	73.1

Source: Eurostat 2010

Employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	61.3	62.3	64.6	65.3	67.0
25-54	84.0	84.5	86.1	86.3	88.0
55-64	61.8	59.5	60.7	58.6	57.0
60-64	40.6	37.3	40.4	37.8	35.3

Source: EU Labour Force Survey 2009, updated in June 2009.

Men employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	63.1	63.9	65.0	66.3	68.3
25-54	87.3	88.3	90.1	90.2	91.3
55-64	69.3	65.6	67.1	64.9	64.3
60-64	51.0	46.3	49.5	45.7	44.7

Source: EU Labour Force Survey 2009, updated in June 2009.

Women employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	59.4	60.5	64.1	64.2	65.7
25-54	80.6	80.6	82.0	82.4	84.6
55-64	54.2	53.5	54.3	52.4	49.8
60-64	29.7	28.4	31.3	29.9	26.3

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 8. Activity rate: total and by gender (2004-2008); in %

	2004	2005	2006	2007	2008
Total	76.0	75.9	77.4	77.1	78.1
Men	79.9	79.8	81.2	81.0	81.9
Women	72.0	71.9	73.4	73.2	74.3

Source: EU Labour Force Survey 2009, updated in June 2009.

Total activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	61.3	62.3	64.6	65.3	67.0
25-54	84.0	84.5	86.1	86.3	88.0
55-64	61.8	59.5	60.7	58.6	57.0
60-64	40.6	37.3	40.4	38.7	35.3

Source: EU Labour Force Survey 2009, updated in June 2009.

Men activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	63.1	63.9	65.0	66.3	68.3
25-54	87.3	88.3	90.1	90.2	91.3
55-64	69.7	65.6	67.1	64.9	64.3
60-64	51.0	46.3	49.5	45.7	44.7

Source: EU Labour Force Survey 2009, updated in June 2009.

Women activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	54.9	60.5	64.1	64.2	65.7
25-54	80.6	80.6	82.0	82.4	84.6
55-64	54.2	53.5	54.3	52.4	49.8
60-64	29.7	28.4	31.1	29.9	26.3

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 8. Unemployment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	5.3	4.9	4.0	3.8	3.4	6.1
Men	5.1	4.5	3.4	3.5	3.1	6.7
Women	5.5	5.3	4.6	4.2	3.7	5.4

Source: Eurostat 2010

Unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	7.8	8.6	7.7	7.9	7.6
25-54	4.7	4.1	3.2	3.0	2.5
55-64	5.6	5.2	3.9	3.5	2.9
60-64	-	-	-	-	-

Source: EU Labour Force Survey 2009, updated in June 2009.

Men unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	8.5	8.6	7.9	8.2	6.9
25-54	4.4	3.7	2.4	2.6	2.3
55-64	5.5	4.6	3.5	3.1	2.6 ^u
60-64	-	-	-	-	-

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Women unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	7.1	8.6	7.5	7.5	8.4
25-54	5.1	4.5	4.0	3.5	2.7
55-64	5.8	5.8	4.3	4.1	3.2 ^u
60-64	-	-	-	-	-

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 10. Employment by sector (2000-2008); as % total employment

Sector/Year	2000	2001	2002	2003	2004	2005	2006	2007	2008
Services	73.6	74.0	74.6	75.2	75.9	76.1	76.3	76.3	76.3
Industry	23.0	22.7	22.1	21.6	21.0	20.9	20.8	20.9	20.8
Agriculture	3.5	3.3	3.3	3.2	3.1	3.0	2.9	2.9	2.9

Source: *Employment in Europe 2009*, statistical annex, p. 177.

Employment by sectors (2004-2007); number of persons employed, in thousand

Sector/Year	2004	2005	2006	2007
Mining and quarrying	2968	3020	4119	3486
Manufacturing	417285	409918	415088	421380
Electricity, gas and water supply	17094	17187	17089	16296
Construction	176023	189099	202881	206829
Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and	429678	447813	456903	470326

household goods				
Hotels and restaurants	95352	100118	104534	109478
Transport, storage and communications	188153	187929	193923	188030
Real estate, renting and business activities	333330	358918	388518	406077

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tin00004>)

Table 11. Inequalities of income distribution (2004-2009); in %

The ratio of total income received by the 20% of the population with the highest income (top quintile) to that received by the 20% of the population with the lowest income (lowest quintile). Income must be understood as equivalised disposable income.

	2004	2005	2006	2007	2008	2009
EU27	:	4.9s	4.8s	5.0	:	:
Denmark	3.4	3.5	3.4	3.7	3.6	:

: data not available

s – Eurostat estimation

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsisc010>)

Table 12. In work at-risk-of-poverty rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	4.8	4.9	4.5	4.2	5.1	:
Men	5.3	5.0	5.4	4.9	5.7	:
Women	4.2	4.8	3.5	3.3	4.4	:

: data not available

Please note, that according to Eurofund report, *Working poor in Europe*, published by Eurofund in 2010 “If persons are at risk of poverty, this may not be simply because of low wages but because their wages are insufficient to maintain the income of the household in which they live at a certain level. Equally, a person can earn a wage well below the poverty threshold but not be at risk of poverty because the income of other household members is sufficient to raise the overall household income above the poverty threshold. Such a person is, therefore, not counted as being working poor as defined here. A person can have earnings well above the poverty threshold but, because they share a household with people who are not working, they can be counted as being working poor” (page 2 of the report; the whole report available at:

<http://www.eurofound.europa.eu/pubdocs/2010/25/en/2/EF1025EN.pdf>.

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tsdsc320&language=en>)

Table 13. Job satisfaction of workers: total and by gender (2005); in %

percentage of workers that are either very satisfied or satisfied with working conditions in their main paid job

	UE27	Denmark
Total	82.3	93.3
Males	81.5	94.6
Females	83.4	91.9

: data not available

Source: EWCS 2005.

(http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs_10_02.htm)

Table 14. Educational attainment: adult population (2004-2007)

distribution of the 25-64 year-old population, by highest level of education attained

Year/Area	Denmark			OECD		
	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education
2007	25	43	32	30	43	27
2006	18	47	35	30	43	26
2005	19	47	34	31	43	26
2004	19	48	33	32	43	25

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

Table 15. Trends in educational attainment: 25-64 year-old population (2004-2007)

percentage, by age groups

Education level	2004	2005	2006	2007
Below upper secondary	19	19	18	25
Upper secondary and post-secondary non-tertiary	48	47	47	43
Tertiary education	33	34	35	32

Source: OECD 2009, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41.)

III. Flexicurity indicators

1. Contractual arrangements

Table 16. Employment by type of contract (2004-2008); as % total employees

	2004	2005	2006	2007	2008
Self-employed	6.4	6.3	6.1	6.2	6.3
Part-time employment	22.2	22.1	23.6	24.1	24.6
Fixed-term contracts	9.5	9.8	8.9	8.7	8.4

Source: Employment in Europe 2000, statistical annex, p. 177.

Table 17. Transition by employment status (2005/2006; 2006/2007)
persons aged 16-64; % of status in year t

2005 (year t)	2006 (year t+1)		2006 (year t)	2007 (year t +1)	
Total	Full-time	60	Total	Full-time	-
	Part-time	10		Part-time	-
	Unemployed	4		Unemployed	-
	Inactive	27		Inactive	-
	Undef status	:		Undef status	-
Full-time	Full-time	88	Full-time	Full-time	-
	Part-time	5		Part-time	-
	Unemployed	2u		Unemployed	-
	Inactive	5		Inactive	-
Part-time	Full-time	28	Part time	Full-time	-
	Part-time	59		Part-time	-
	Unemployed	U		Unemployed	-
	Inactive	10u		Inactive	-
Unemployed	Full-time	27u	Unemployed	Full-time	-
	Part-time	U		Part-time	-
	Unemployed	30u		Unemployed	-
	Inactive	u		Inactive	-
Inactive	Full-time	12	Inactive	Full-time	-
	Part-time	4u		Part-time	-
	Unemployed	u		Unemployed	-
	Inactive	82		Inactive	-

u: unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2006: data updated June 2009

2007: data updated October 2009

Source: EU-SILC

Table 18. Transition by type of contract (2005/2006; 2006/2007)
persons aged 16-64; % of status in year t

2005 status	2006 status		2006 status	2007 status	
Total	Employee-permanent	63	Total	Employee-permanent	-
	Employee-temporary			Employee-temporary	-
	Self-employed	6		Self-employed	-
	Unemployed	4		Unemployed	-
	Inactive	27u		Inactive	-
Employee-permanent	Employee-permanent	90	Employee-permanent	Employee-permanent	-
	Employee-temporary	-		Employee-temporary	-
	Self-employed	2u		Self-employed	-
	Unemployed	2u		Unemployed	-
	Inactive	6		Inactive	-
Employee-temporary	Employee-permanent	-	Employee-temporary	Employee-permanent	-
	Employee-temporary	-		Employee-temporary	-
	Self-employed	-		Self-employed	-
	Unemployed	-		Unemployed	-
	Inactive	-		Inactive	-
Self-employed	Employee-permanent	13u	Self-employed	Employee-permanent	-
	Employee-temporary			Employee-temporary	-
	Self-employed	82		Self-employed	-
	Unemployed	U		Unemployed	-

	Inactive	u		Inactive	-
Unemployed	Employee-permanent	34u	Unemployed	Employee-permanent	-
	Employee-temporary			Employee-temporary	-
	Self-employed	u		Self-employed	-
	Unemployed	30u		Unemployed	-
	Inactive	u		Inactive	-
Inactive	Employee-permanent	15	Inactive	Employee-permanent	-
	Employee-temporary	-		Employee-temporary	-
	Self-employed	u		Self-employed	-
	Unemployed	u		Unemployed	-
	Inactive	82		Inactive	-

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2005/2006: data updated June 2009

2006/2007: data updated October 2009

Source: EU-SILC.

Table 19. Access to flexitime (2004); % of total employees

persons aged 15-64

	Total	Men	Women
EU27	31.3	33.0	29.4
Denmark	62.1	62.7	61.4

Source: Eurostat, EU LFS 2008.

Table 20. Strictness of employment protection (2005-2009)

Area/Year	2005	2006	2007	2008	2009
OECD Countries - overall	1.95	1.95	1.95	1.94	:
Denmark					
- overall	1.50	1.50	1.50	1.50	:
- regular employment	1.63	1.63	1.63	1.63	:
- temporary employment	1.38	1.38	1.38	1.38	:

Source: OECD 2009

http://stats.oecd.org/Index.aspx?DataSetCode=EPL_OV

Employment protection – dynamic perspective

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Overall EP strictness	Scale 0-6 (1998,2008)	1.9	1.8	2.1
EP strictness for regular employment	Scale 0-6 (1998,2008)	1.6	1.6	2.1
EP strictness for temporary employment	Scale 0-6 (1998,2008)	1.4	1.4	1.8

Source: OECD *Employment Outlook 2009*.

(http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html)

Table 21. Diversity and reasons for contractual and working arrangements (2008)
by area/country and gender

Area/Country		Total employees in part-time and/or fixed-term contracts + total self-employed as % of persons	Total employees in part-time jobs	Total employees in fixed-term jobs	Total self-employed as % of total persons in employment
EU27	Total	38.7	14.5	10.3	14.8
	Men	33.2	4.7	11.0	18.7
	Women	45.5	25.5	9.5	10.0
Denmark	Total	36.8	22.7	5.5	8.5
	Men	29.8	12.5	5.7	12.1
	Women	44.9	33.4	5.3	4.5

Source: EU LFS 2009.

2. Lifelong learning

Table 22. Spending on human resources (2001-2006); public expenditure on education as share of GDP

Area/Country	2001	2002	2003	2004	2005	2006
EU27	4.99	5.10	5.15	5.06	5.04	5.02
Denmark	8.44	8.44	8.33	8.43	8.30	7.98

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsiir010>)

Table 23. Percentage of employees (all enterprises) participating in CVT courses by gender (2005)

Area/Country	Total	Men	Women
EU27	33	34	31
Denmark	35	32	39

Source: CVTS3 2009.

(<http://www.cedefop.europa.eu/EN/statistics-and-indicators/continuing-vocational-training-and-adult-learning.aspx>)

Table 24. Lifelong learning (2004-2008); in %

participation of the adult population aged 25-64 participating in education or training over the four weeks prior to the study

	2004	2005	2006	2007	2008
EU27	9.3	9.8	9.7	9.5	9.6
Denmark	25.6	27.4	29.2	29.2	30.2

Source: EU Labour Force Survey 2009.

Lifelong learning participation: total and by gender (2004-2008); in %

	2004	2005	2006	2007	2008
Total	25.6	27.4	29.2	29.2	30.2
Men	22.1	23.6	24.6	24.2	25.0
Women	29.1	31.2	33.8	34.2	35.5

Source: EU Labour Force Survey 2009.

Total participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	36.5	38.8	39.2	40.2	41.1
35-44	26.0	28.0	29.3	28.9	30.0
45-54	22.6	23.5	26.5	26.3	28.8
55-64	16.6	18.9	21.8	21.9	22.6

Source: EU Labour Force Survey 2009.

Men participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	34.6	37.0	37.6	36.8	37.3
35-44	22.0	24.1	24.4	24.5	25.3
45-54	18.2	18.5	20.6	20.3	22.2
55-64	12.9	14.5	15.9	15.8	16.0

Source: EU Labour Force Survey 2009, updated in June 2009.

Women participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	38.4	40.6	40.9	43.5	44.9
35-44	30.1	32.0	34.3	33.4	34.8
45-54	27.1	28.6	32.4	32.5	34.0
55-64	20.2	23.2	27.8	28.0	29.0

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 25. Investment by enterprises in training of adults (1999,2005)

Area/Country	1999	2005
EU27	2.3	1.6
Denmark	3	2.7

Source: CVTS3.

3. Active labour market policy

Table 26. Public expenditure on labour market policies

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Active	% of GDP (1998, 2007)	1.7	1.3	0.6
Passive	% of GDP (1998, 2007)	2.9	1.5	0.8

Source: OECD Employment Outlook 2009.

http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html

Public expenditure on labour market policies, by type of action (2004-2008); as % of GDP

	2004	2005	2006	2007	2008
Total LMP (categories 1-9)	4.342e	3.763e	3.230e	2.665e	:
Labour market services	0.164e	0.159	0.156	0.145	:
Total LMP measures (categories 2-7)	1.517e	1.262	1.214	1.021	:
Total LMP supports (categories 8-9)	2.661e	2.342e	1.860e	1.499e	

e - estimated value

Source: Eurostat 2009.

http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables

Table 27. Activation of long-term unemployed: total and by gender (2003-2008)*

Activation rates	Total	Men	Women
2004	21	16	25
2005	21	17	26
2006	20	13	27
2007	23	17	29
2008	:	:	:

*Young and adults

Source: National data and LMP, Eurostat 2009.

Table 28. Participants in labour market policy measures, by type of action (2003-2008)

annual average stock

	2004	2005	2006	2007	2008
Total LMP measures (categories 2-7)	149515e	143894e	137724e	138757e	:
Training	51369	48675	44005	53779	:
Job rotation and job sharing	-	-	-	-	-
Employment incentives	36470e	31429e	26375e	22297e	
Supported employment and rehabilitation	61661	63780	67337	62681e	:
Direct job creation	15	10	7	-	:
Start-up incentives	n	-	-	-	:

e - estimated value

Source: Eurostat 2009

http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables

Table 29. New start/prevention (2004-2008)
*share of young and adult unemployed not having been offered a job or an activation
measure within 6 o 12 months*

Regular activation

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
2004	0.2	0.2	0.1	0.1	0.1	0.1
2005	0.1	0.1	0.1	0.1	0.1	0
2006*	-	-	-	-	-	-
2007**	-	-	-	-	-	-
2008**	-	-	-	-	-	-

*first quarter

**6 months compliance for youth

Assisted activation

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
2004	15	17	12	6	6	6
2005	9	11	7	5	7	4
2006**	0.0	0.0	0.0	3.0	2.0	3.0
2007	0	0	0	0	0	0
2008	-	-	-	-	-	-

*first quarter

**6 months compliance for youth

Source: National data (2007 National Reform Programs)

4. Social protection

Table 30. Average duration of unemployment (2003-2008); in months

Area/Country	2003	2004	2005	2006	2007	2008
Denmark	:	:	:	:	:	:
OECD countries	9.9	10.0	9.9	9.6	8.8	7.5

Source: OECD 2009.

Table 31. Net replacement rates and unemployment insurance benefit duration (2004)

	Initial net replacement rate* (percentage of net earnings in work)	Unemployment insurance benefit duration	Average of net replacement rates over 60 months of unemployment (% of net earnings in work)
Denmark	70	48	70

* Initial net replacement rate is an average of cases of a single person and non-earner married couple, an average of cases with no children or with two children, and an average of cases with previous earnings in work 67% of average production worker (APW) level, 100% of APW level and 150% of APW level. Typical case calculation relates to a 40-year old worker who has been making contributions continuously since age 18.

Source: OECD Employment Outlook 2006.
(<http://www.oecd.org/dataoecd/28/9/36965805.pdf>)

Table 32. Incidence of long-term unemployment (2007)

Area/Country	Proportion unemployed more than 6 months	Proportion unemployed more than 12 months	Standardized unemployment rate
Denmark	29.5	18.2	3.8

Source: *Employment in Europe 2009*, p. 72.

Table 33. Unemployment trap: tax rate on low wage earners (2004-2008)

Area/Year	2004	2005	2006	2007	2008
EU27	74.26	75.52	76.12	74.90	74.75
Denmark	91.0	91.0	91.0	90.0	89.0

Source: Eurostat 2009.

IV. Industrial relations indicators

Table 34. Industrial relations indicators, in %

	Denmark	EU27
Collective bargaining (percentage of employees covered by collective agreements), 2006	80	63
Trade union density (Union members as percentage of all employees in dependent employment), 2005	72	25
Employers organizations density (Percentage of employees covered by collective agreements), 2006	52	n/a

Source :European Commission 2009, Industrial Relations in Europe Report 2008, pp. 74-75 and 78.