# **FACT SHEET – ITALY**

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### I. Economic indicators

Table 1. Population and forecast (1990, 2004, 2020)

Total population		Average annual		Popu	ılation a	age	Dependency ratio			
	(million)		population growth		pulation growth composition (depe		composition		(dependants as proportion	
			<b>rate</b> (%)		(%, 2004)					
1990	2004	2020	1990 - 2004	2004- 2020	Ages Ages Ages 0-14 15-64 65+		Young	Old		
56.7	57.6	57.1	0.1	0.0	14.1 66.3 19.7		0.2	0.3		

Source: The World Bank Group, World Development Indicators 2006. (http://devdata.worldbank.org/wdi2006/contents/Section2.htm)

Population in million (2004-2010)

2004	2005	2006	2007	2008	2009	2010*
57.88	58.46	58.75	59.13	59.61	60.04	60.38

<sup>\*</sup> As of January, 1, 2010.

Source: Eurostat 2010.

(http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tps00001& language=en)

Table 2. GDP per capita in PPS (EU-27=100); 2004-2008

Area/Year	2004	2005	2006	2007	2008
EU-25	104	104*	104	104	103
Italy	107	105*	104	103	102

<sup>\*</sup> break in series

Source: Eurostat 2010.

(http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsieb010)

Table 3. Economy by sectors (1996,2006)

Gross domestic product (\$ mln)		Agriculture (% of GDP)		Industry (% of GDP)		Manufacturing (% of GDP)		Services (% of GDP)	
1996	2006	1996	2006	1996	2006	1996	2006	1996	2006
1,125,042	1,850,961	3	2	30	27	22	18	66	71

Source: The World Bank 2008.

 $(http://books.google.pl/books?id=O67oDJW01pwC\&pg=PA195\&lpg=PA195\&dq=world+development + indicators+2007\&source=bl&ots=iBqVToOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIPO5P0K&sa=X&oi=book_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false, p.202)$ 

Table 4. The size of the shadow economy as % of GDP (2001-2007)

Area/Year	2001/2002	2002/2003	2004	2005	2006	2007*
Italy	27	25.7	25.2	24.4	23.2	22.3
Average (chosen 21 OECD Countries)	16.7	16.3	16.1	15.6	14.5	13.9

<sup>\*</sup> Preliminary values

Source: Schneider, Kepler 2007.

(http://ec.europa.eu/social/search.jsp?langId=en&menuType=basic)

Table 5. Risk of being detected for undeclared work (2007); in %

Area/Risk degree	High	Small	Refusal to answer (spontaneous)	Do not know
EU27	33	55	1	11
Italy	36	52	2	10

Source: Eurobarometer 2007.

(http://ec.europa.eu/public\_opinion/archives/ebs/ebs\_284\_en.pdf, p.36).

Reasons for doing undeclared work (2007); in %

	Salaries in the regular businesses are too low	Taxes and/or social security contributions are too high	Lack of control by authorities	Lack of regular jobs on the labour market
EU27	26	17	12	10
Italy	13	17	14	17

Source: Eurobarometer 2007.

(http://ec.europa.eu/public\_opinion/archives/ebs/ebs\_284\_en.pdf, p.41)

Table 6. Labour productivity per hour worked (2004-2009)

	2004	2005	2006	2007	2008	2009
EU27	86.8	86.9b	86.9	87.2	87.6	87.5
Italy	90.0	89.4b	88.6	88.9	89.2	89.9

b- break in series

Source: Eurostat 2010

(http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&language=en&pcode=tsieb040&plu~gin=1)

### II. Labour market indicators

Table 7. Total employment rate (2004-2009); in %

	2004	2005	2006	2007	2008	2009
EU27	63	63.5	64.5	65.4	65.9	64.6
Italy	57.5b	57.6	58.4	58.7	58.7	57.5

b-break in series

Source: Eurostat 2010.

(http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSele ction=1&footnotes=yes&labeling=labels&plugin=1)

Employment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	57.5b	57.6	58.4	58.7	58.7	57.5
Men	70.1b	69.9	70.5	70.7	70.3	68.6
Women	45.2b	45.3	46.3	46.6	47.2	46.4

b-break in series

Source: Eurostat 2010.

Employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	27.6b	25.7	25.5	24.7	24.4
25-54	72.4b	72.3	73.3	73.5	73.5
55-64	30.2b	31.4	32.5	33.8	34.4
60-64	18.7b	18.0	18.6	19.4	20.0

b-break in series

Source: EU Labour Force Survey 2009, updated in June 2009.

Men employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	32.5b	30.4	30.6	29.6	29.1
25-54	86.8b	86.6	87.2	87.3	86.7
55-64	42.2b	42.7	43.7	45.1	45.5
60-64	29.6b	27.6	28.0	28.9	29.1

Source: EU Labour Force Survey 2009, updated in June 2009.

Women employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	22.6b	20.8	20.1	19.5	19.4
25-54	58.0b	57.9	59.3	59.6	60.2
55-64	18.9b	20.8	21.9	23.0	24.0
60-64	8.6b	9.1	9.8	10.6	11.6

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 8. Activity rate: total and by gender (2004-2008); in %

Age/Year	/Year 2004 2005 2006		2007	2008	
Total	62.7b	62.5	62.7	62.5	63.0
Men	75.1b	74.6	74.6	74.4	74.4
Women	50.4b	50.4	50.8	50.7	51.6

Source: EU Labour Force Survey 2009, updated in June 2009.

Total activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	36.6b	33.8	32.5	30.9	30.9
25-54	77.5b	77.4	77.8	77.6	78.1
55-64	31.4b	32.6	33.4	34.6	35.5
60-64	19.4b	18.7	19.2	19.9	20.6

Source: EU Labour Force Survey 2009, updated in June 2009.

Men activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	41.2b	38.7	37.8	36.1	35.9
25-54	91.6b	91.2	91.3	91.0	91.0
55-64	43.8b	44.3	45.0	46.3	47.0
60-64	30.6b	28.8	28.9	29.7	30.0

Source: EU Labour Force Survey 2009, updated in June 2009.

Women activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	31.9b	28.7	26.9	25.5	25.7
25-54	63.5b	63.6	64.3	64.1	65.2
55-64	19.7b	21.5	22.5	23.5	24.7
60-64	9.1b	9.4	10.2	10.8	11.9

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 9. Unemployment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	8.0b	7.8	6.9	6.2	6.8	7.9
Men	6.4b	6.3	5.5	5.0	5.6	6.9
Women	10.3b	10.1	8.8	7.9	8.6	9.3

b- break in series

Source: Eurostat 2010.

Unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	24.6b	24.0	21.6	20.3	21.3
25-54	6.6b	6.7	5.9	5.3	6.0
55-64	3.9b	3.5	2.9	2.4	3.1
60-64	3.8b	3.9	3.4	2.5	2.8

b – break in series

Source: EU Labour Force Survey 2009, updated in June 2009.

Men unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	21.2b	21.5	19.1	18.2	18.9
25-54	5.2b	5.1	4.5	4.0	4.7
55-64	3.8b	3.6	2.8	2.6	3.2
60-64	3.3b	4.2	3.0	2.8	3.0

b – break in series

Source: EU Labour Force Survey 2009, updated in June 2009.

Women unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	29.0b	27.4	25.3	23.3	24.7
25-54	8.6b	8.9	7.8	7.1	7.7
55-64	4.2b	3.2	2.9	2.1	2.9
60-64	5.2b	2.9u	4.4u	2.0u	2.5u

u - extremely unreliable data

b – break in series

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 10. Employment by sector (2000-2008), as % total employment

Sector/Year	2000	2001	2002	2003	2004	2005	2006	2007	2008
Services	65.8	66.1	66.4	66.8	67.0	67.0	67.3	67.4	67.9
Industry	29.4	29.2	29.1	29.0	28.8	28.8	28.5	28.6	28.2
Agriculture	4.8	4.7	4.5	4.2	4.2	4.2	4.2	4.0	3.9

Source: Employment in Europe 2009, statistical annex, p. 177.

Employment by sectors (2004-2007); number of persons employed, in thousand

Sector/Year	2004	2005	2006	2007
Mining and quarrying	41318	42431	42440	42529
Manufacturing	4675047	4610345	4576771	4603649
Electricity, gas and water supply	118244	117867	114856	114601
Construction	1748373	1809834	1844895	1964195
Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods	3329716	3391087	3443311	3522936
Hotels and restaurants	1038590	1082655	1115383	1174471
Transport, storage and communications	1199878	1220363	1237280	1253598
Real estate, retting and business activities	2552959	2712118	2801844	2913220

Source: Eurostat 2009.

(http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tin 00004)

Table 11. Inequalities of income distribution (2004-2009); in %

The ratio of total income received by the 20% of the population with the highest income (top quintile) to that received by the 20% of the population with the lowest income (lowest quintile). Income must be understood as equivalised disposable income.

	2004	2005	2006	2007	2008	2009
EU27	:	4.9s	4.8s	5.0	:	:
Italy	5.7	5.6	5.5	5.5	5.1	:

<sup>:</sup> data not available

Source: Eurostat 2010.

(http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsi sc010)

s – Eurostat estimation

Table 12. In work at-risk-of-poverty rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	9.4	8.8	9.6	9.8	8.9	:
Men	11.0	10.5	11.5	11.6	10.5	:
Women	6.8	6.2	6.6	6.9	6.4	:

#### : data not available

Please note, that according to Eurofund report, *Working poor in Europe*, published by Eurofund in 2010 "If persons are at risk of poverty, this may not be simply because of low wages but because their wages are insufficient to maintain the income of the household in which they live at a certain level. Equally, a person can earn a wage well below the poverty threshold but not be at risk of poverty because the income of other household members is sufficient to raise the overall household income above the poverty threshold. Such a person is, therefore, not counted as being working poor as defined here. A person can have earnings well above the poverty threshold but, because they share a household with people who are not working, they can be counted as being working poor" (page 2 of the report; the whole report available at:

http://www.eurofound.europa.eu/pubdocs/2010/25/en/2/EF1025EN.pdf.

Source: Eurostat 2010.

(http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tsdsc320&language=en)

Table 13. Job satisfaction of workers: total and by gender (2005); in %

percentage of workers that are either very satisfied or satisfied with working conditions in their main paid job

	UE27	Italy
Total	82.3	76.2
Males	81.5	75.9
Females	83.4	76.7

<sup>:</sup> data not available

Source: EWCS 2005.

(http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs\_10\_02.htm).

Table 14. Educational attainment: adult population (2004-2007) distribution of the 25-64 year-old population, by highest level of education attained

Year/Area	Italy			OECD		
	Below upper secondary	Upper secondary and post- secondary non-tertiary	Tertiary education	Below upper secondary	Upper secondary and post- secondary non-tertiary	Tertiary education
2007	48	39	14	30	43	27
2006	49	38	13	30	43	26
2005	50	38	12	31	43	26
2004	51	37	12	32	43	25

Source: OECD, Education at Glance 2009.

(http://www.oecd.org/dataoecd/41/25/43636332.pdf, p.41)

Table 15. Trends in educational attainment: 25-64 year-old population (2004-2007) *Percentage, by age groups* 

Education level	2004	2005	2006	2007
Below upper secondary	51	50	49	48
Upper secondary and post-secondary non-tertiary	37	38	38	39
Tertiary education	12	12	13	14

Source: OECD, Education at Glance 2009.

(http://www.oecd.org/dataoecd/41/25/43636332.pdf, p.41)

### III. Flexicurity indicators

## 1. Contractual arrangements

Table 16. Employment by type of contract (2004-2008), as % total employees

	2004	2005	2006	2007	2008
Self-employed	25.7	24.7	24.4	24.1	23.6
Part-time employment	12.7	12.8	13.3	13.6	14.3
Fixed-term contracts	11.8	12.3	13.1	13.2	13.3

Source: Employment in Europe 2000, statistical annex, p. 177.

Table 17. Transition by employment status (2005/2006; 2006/2007) persons aged 16-64; % of status in year t

2005 (year t)	2006 (year t+1)		2006 (year t)	2007 (year t +1)	
	Full-time	50		Full-time	52
	Part-time	7		Part-time	7
Total	Unemployed	7	Total	Unemployed	6
	Inactive	36		Inactive	35
	Undef status			Undef status	
	Full-time	90		Full-time	90
Full-time	Part-time	3	Full-time	Part-time	3
	Unemployed	2		Unemployed	2
	Inactive	4		Inactive	4
	Full-time	22		Full-time	26
	Part-time	63		Part-time	63
Part-time	Unemployed	5	Part time	Unemployed	3
	Inactive	10		Inactive	7
	Full-time	11		Full-time	21
	Part-time	3		Part-time	6
Unemployed	Unemployed	61	Unemployed	Unemployed	49
	Inactive	26		Inactive	24
	Full-time	3		Full-time	5
	Part-time	1		Part-time	2
Inactive	Unemployed	6	Inactive	Unemployed	4
	Inactive	91		Inactive	88

2006: data updated June 2009 2007: data updated October 2009

Source: EU-SILC 2009.

Table 18. Transition by type of contract (2005/2006; 2006/2007) persons aged 16-64; % of status in year t

2005 status	2006 status		2006 status	2007 status	
	Employee- permanent	36		Employee- permanent	38
Total	Employee- temporary	6	Total	Employee- temporary	6
	Self-employed	14		Self-employed	15
	Unemployed	7		Unemployed	6
	Inactive	36		Inactive	35
Employee-permanent	Employee- permanent	88	Employee-permanent	Employee- permanent	90
	Employee- temporary	5		Employee- temporary	3
	Self-employed	2		Self-employed	2
	Unemployed	2		Unemployed	1
	Inactive	4		Inactive	4
Employee-temporary	Employee- permanent	24		Employee- permanent	30
	Employee- temporary	56	Employee-temporary	Employee- temporary	49
	Self-employed	5		Self-employed	4
	Unemployed	7		Unemployed	8
	Inactive	8		Inactive	9
Colf amployed	Employee- permanent	7	Colf omployed	Employee- permanent	3
Self-employed	Employee- temporary	2	- Self-employed	Employee- temporary	2
	Self-employed	82		Self-employed	87
	Unemployed	3		Unemployed	2

	Inactive	6		Inactive	5
Unemployed	Employee- permanent	5	Unemployed	Employee- permanent	13
	Employee- temporary	6		Employee- temporary	9
	Self-employed	3u		Self-employed	6
	Unemployed	61		Unemployed	49
	Inactive	26		Inactive	24
	Employee- permanent	1		Employee- permanent	3
Inactive	Employee- temporary	1	Inactive	Employee- temporary	2
	Self-employed	1		Self-employed	2
	Unemployed	6		Unemployed	4
	Inactive	91		Inactive	88

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2005/2006: data updated June 2009

2006/2007: data updated October 2009

Source: EU-SILC 2009.

Table 19. Access to flexitime (2004); % of total employees persons aged 15-64

	Total	Men	Women
EU27	31.3	33.0	29.4
Italy	32.9	35.0	30.1

Source: Eurostat, EU LFS 2008.

Table 20. Strictness of employment protection (2004-2009)

Area/Year	2005	2006	2007	2008	2009
OECD countries – overall	1.95	1.95	1.95	1.94	:
Italy - overall	1.82	1.82	1.82	1.89	:
<ul><li>regular employment</li><li>temporary employment</li></ul>	1.77 1.88	1.77 1.88	1.77 1.88	1.77 2.00	:

Source: OECD 2009.

(http://stats.oecd.org/Index.aspx?DataSetCode=EPL\_OV)

# Employment protection – dynamic perspective

Labour market measures	<b>Unit</b> (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Overall EP strictness	Scale 0-6 (1998,2008)	3.1	2.4	2.1
EP strictness for regular employment	Scale 0-6 (1998,2008)	1.8	1.8	2.1
EP strictness for temporary employment	Scale 0-6 (1998,2008)	3.6	2.0	1.8

Source: OECD, Employment Outlook 2009.

(http://www.oecd.org/document/53/0,3343,en\_2649\_39023495\_42788213\_1\_1\_1\_1,00.html)

Table 21. Diversity and reasons for contractual and working arrangements (2008) by area/country and gender

Area/Country		Total employees in part-time and/or fixed- term contracts + total self- employed as % of persons	Total employees in part-time jobs	Total employees is fixed-term jobs	Total self- employed as % of total persons in employment
EU27	Total	38.7	14.5	10.3	14.8
	Men	33.2	4.7	11.0	18.7
	Women	45.5	25.5	9.5	10.0
Italy	Total	42.4	11.7	10.2	23.7
	Men	38.7	3.1	10.1	28.3
	Women	47.9	22.9	10.4	16.8

Source: EU LFS 2009.

### 2. Lifelong learning

Table 22. Spending on human resources (2001-20060; public expenditure on education as share of GDP

Area/Country	2001	2002	2003	2004	2005	2006
EU27	4.99	5.10	5.15	5.06	5.04	5.02
Italy	4.86	4.62	4.74	4.58	4.43	4.73

Source: Eurostat 2009.

(http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsiin010)

Table 23. Percentage of employees (all enterprises) participating in CVT courses by gender (2005)

Area/Country	Total	Men	Women
EU27	33	34	31
Italy	29	29	28

Source: CVTS3 2009.

(http://www.cedefop.europa.eu/EN/statistics-and-indicators/continuing-vocational-training-and-adult-learning.aspx)

Table 24. Lifelong learning (2004-2009); in %

participation of the adult population aged 25-64 participating in education or training over the four weeks prior to the study

	2004	2005	2006	2007	2008
EU27	9.3	9.8	9.7	9.5	9.6
Italy	6.3	5.8	6.1	6.2	6.3

Source: EU Labour Force Survey 2009.

Lifelong learning participation: total and by gender (2004-2008); in %

	2004	2005	2006	2007	2008
Total	6.3	5.8	6.1	6.2	6.3
Men	5.9	5.4	5.7	5.9	6.1
Women	6.7	6.2	6.5	6.6	6.6

Source: EU Labour Force Survey 2009.

Total participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	12.7	12.3	12.5	12.9	12.8
35-44	5.4	4.9	5.3	5.3	5.6
45-54	4.2	3.7	4.2	4.2	4.4
55-64	1.8	1.6	1.8	2.1	2.2

Source: EU Labour Force Survey 2009.

Men participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	11.5	11.0	11.2	11.7	11.6
35-44	5.2	4.6	4.9	4.9	5.5
45-54	4.1	3.6	4.1	4.2	4.4
55-64	1.7	1.7	2.0	2.2	2.2

Source: EU Labour Force Survey 2009, updated in June 2009.

Women participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	13.9	13.5	13.7	14.1	14.1
35-44	5.6	5.2	5.7	5.7	5.7
45-54	4.3	3.8	4.2	4.2	4.3
55-64	1.8	1.6	1.7	2.0	2.2

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 25. Investment by enterprises in training of adults (1999,2005)

Area/Country	1999	2005
EU27	2.3	1.6
Italy	1.7	1.2

Source: CVTS3.

### 3. Active labour market policy

Table 26. Public expenditure on labour market policies

Labour market measures	<b>Unit</b> (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Active	% of GDP	0.7	0.5	0.6
	(1998, 2007)			
Passive	% of GDP	0.7	0.7	0.8
	(1998, 2007)			

Source: OECD, Employment Outlook 2009.

(http://www.oecd.org/document/53/0,3343,en\_2649\_39023495\_42788213\_1\_1\_1\_1,00.html)

Public expenditure on labour market policies, by type of action (2004-2008); as % of GDP

	2004	2005	2006	2007	2008
Total LMP (categories 1-9)	1.320 <sup>e</sup>	1.328 <sup>e</sup>	1.236 <sup>e</sup>	1.118 <sup>S</sup>	:
Labour market services	0.044 <sup>e</sup>	0.039 <sup>e</sup>	0.036 <sup>e</sup>	0.036 <sup>S</sup>	:
Total LMP measures (categories 2-7)	0.538	0.477	0.410	0.370	:
Total LMP supports (categories 8-9)	0.738	0.812	0.791	0.712	:

s -Eurostat estimate

Source: Eurostat 2009.

(http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\_market/labour\_market\_policy/main\_table s)

Table 27. Activation of long-term unemployed: total and by gender (2004-2008)

Activation rates	Total	Men	Women
2004	60.7	:	:
2005	:	:	:
2006	:	:	:
2007	:	:	:
2008	:	:	:

Source: National data and LMP, Eurostat 2009.

e- estimated value

Table 28. Participants in labour market policy measures: by type of action (2004-2008) annual average stock

	2004	2005	2006	2007	2008
Total LMP measures (categories 2-7)	1479049u	1348556u	1319402u	1335826u	:
Training	:	:	:	:	:
Job rotation and job sharing	14557	16717	18281u	19718u	:
Employment incentives	770751u	678444u	643818u	610260u	:
Supported employment and rehabilitation	:	:	:	:	:
Direct job creation	50860	43466	35111	26770u	:
Start-up incentives	14916u	10618u	8194u	:	:

u - unreliable or uncertain data

Source: Eurostat 2009

(http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\_market/labour\_market\_policy/main\_table s)

Table 29. New start/prevention (2004-2008) share of young and adult unemployed not having been offered a job or an activation measure within 6 o 12 months

Regular activation

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
2004	-	-	-	-	-	-
2005	-	-	-	-	-	-
2006*	-	-	-	-	-	-
2007**	-	-	-	-	-	-
2008**	-	-	-	-	-	-

<sup>\*</sup>first quarter

#### Assisted activation

	Young unemployed			Ad	dult unempl	oyed
	Total	Men	Women	Total	Men	Women
2004	-	-	-	-	-	-
2005	-	-	-	-	-	-

<sup>\*\*6</sup> months compliance for youth

2006**	-	ı	1	1	-	1
2007	-	-	-	-	-	-
2008	-	-	-	-	-	-

<sup>\*</sup>first quarter

Source: National data (2007 National Reform Programs)

## 4. Social protection

Table 30. Average duration of unemployment (2003-2008); in months

Area/Country	2003	2004	2005	2006	2007	2008
Italy	Data n/a for IT					
OECD countries	9.9	10.0	9.9	9.6	8.8	7.5

Source: OECD 2009.

Table 31. Net replacement rates and unemployment insurance benefit duration (2004)

Initial net replacement rate*  (percentage of net earnings in work)	Unemployment insurance benefit duration	Average of net replacement rates over 60 months of unemployment (% of net earnings in work)
54	6	22 (+2)

Source: OECD, Employment Outlook 2006.

(http://www.oecd.org/dataoecd/28/9/36965805.pdf)

Table 32. Incidence of long-term unemployment (2007)

Proportion unemployed more	Proportion unemployed more	Standardized unemployment rate
than 6 months	than 12 months	
65.4	49.9	6.1

Source: Employment in Europe 2009, p. 72.

Table 33. Unemployment trap: tax rate on low wage earners (2004-2008)

	2004	2005	2006	2007	2008
EU27	74.26	75.52	76.12	74.90	74.75
Italy	61.00	72.00	73.00	73.00	80.00

Source: Eurostat 2009.

<sup>\*\*6</sup> months compliance for youth

# **IV. Industrial relations indicators**

Table 34. Industrial relations indicators, in %

	Italy	EU27
Collective bargaining (percentage of employees covered by collective agreements), 2006	60	63
Trade union density (Union members as percentage of all employees in dependent employment), 2005	34	25
Employers organizations density (Percentage of employees covered by collective agreements), 2006	51	n/a

Source: European Commission 2009, Industrial Relations in Europe Report 2008, pp. 74-75 and 78.