

FACT SHEET – Netherlands

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I. Economic indicators

Table 1. Population and forecast (1990, 2004, 2020)

Total population (million)			Average annual population growth rate (%)		Population age composition (%, 2004)			Dependency ratio (dependants as proportion of working-age population, 2004)	
1990	2004	2020	1990 - 2004	2004- 2020	Ages 0-14	Ages 15-64	Ages 65+	Young	Old
15.0	16.3	17.0	0.6	0.3	18.3	67.7	14.0	0.3	0.2

Source: The World Bank Group, World Development Indicators 2006.
(<http://devdata.worldbank.org/wdi2006/contents/Section2.htm>)

Population in million (2004-2010)

2004	2005	2006	2007	2008	2009	2010*
16.25	16.30	16.33	16.35	16.40	16.48	16.57p

* As of January, 1, 2010.

p - provisional value

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tps00001&language=en>)

Table 2. GDP per capita in PPS (EU-27=100); 2004-2008

Area/Year	2004	2005	2006	2007	2008
EU-25	104	104*	104	104	103
Netherlands	129	131*	131	132	134

* break in series

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsieb010>)

Table 3. Economy by sectors (1996,2006)

Gross domestic product (\$ mln)		Agriculture (% of GDP)		Industry (% of GDP)		Manufacturing (% of GDP)		Services (% of GDP)	
1996	2006	1996	2006	1996	2006	1996	2006	1996	2006
418,969	662,296	3	2	27	25	17	14	69	73

Source: The World Bank 2008.

(http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVToOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIPO5P0K&sa=X&oi=book_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false, p.203)

Table 4. The size of the shadow economy as % of GDP (2001-2007)

Area/Year	2001/2002	2002/2003	2004	2005	2006	2007
Netherlands	13	12.6	12.5	12.0	10.9	10.1
Average (chosen 21 OECD countries)	16.7	16.3	16.1	15.6	14.5	13.9

Source: Schneider, Kepler 2007.

(<http://ec.europa.eu/social/search.jsp?langId=en&menuType=basic>)

Table 5. Risk of being detected for undeclared work (2007); in %

Area/Risk degree	High	Small	Refusal to answer (spontaneous)	Do not know
EU27	33	55	1	11
Netherlands	20	79	0	1

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.36).

Reasons for doing undeclared work (2007); in %

	Salaries in the regular businesses are too low	Taxes and/or social security contributions are too high	Lack of control by authorities	Lack of regular jobs on the labour market
EU27	26	17	12	10
Netherlands	22	23	14	4

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.41)

Table 6. Labour productivity per hour worked (2004-2009)

	2004	2005	2006	2007	2008	2009
EU27	86.8	86.9b	86.9	87.2	87.6	87.5
Netherlands	117.6	119.8b	119.4	120.5	122.5	117.0

b- break in series

Source: Eurostat 2010

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&language=en&pcode=tsieb040&plugin=1>)

II. Labour market indicators

Table 7. Total employment rate (2004-2009); in %

	2004	2005	2006	2007	2008	2009
EU27	63.0	63.5	64.5	65.4	65.9	64.6
Netherlands	73.1	73.2	74.3	76.0	77.2	77.0

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	73.1	73.2	74.3	76.0	77.2	77.0
Men	80.2	79.9	80.9	82.2	83.2	82.4
Women	65.8	66.4	67.7	69.6	71.1	71.5

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	66.2	65.2	66.2	68.4	69.3
25-54	82.5	82.9	84.2	85.4	86.8
55-64	44.6	46.1	47.7	50.9	53.0
60-64	23.6	24.9	27.0	31.1	35.1

Source: EU Labour Force Survey 2009, updated in June 2009.

Men employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	66.5	65.5	67.2	68.9	69.8
25-54	90.2	90.3	91.4	92.1	93.0
55-64	56.4	56.9	58.0	61.5	63.7
60-64	31.4	32.3	34.6	39.8	44.5

Source: EU Labour Force Survey 2009, updated in June 2009.

Women employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	65.9	64.9	65.1	67.9	68.8
25-54	74.5	75.5	77.0	78.7	80.5
55-64	32.5	35.2	37.2	40.1	42.2
60-64	15.7	17.5	19.3	22.2	25.6

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 8. Activity rate: total and by gender (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
Total	76.6	76.9	77.4	78.5	79.3
Men	83.9	83.7	83.9	84.6	85.3
Women	69.2	70.0	70.7	72.2	73.3

Source: EU Labour Force Survey 2009, updated in June 2009.

Total activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	72.0	71.0	70.8	72.7	73.2
25-54	86.0	86.5	87.1	87.6	88.5
55-64	46.3	48.1	49.6	52.8	54.7
60-64	24.2	25.9	28.1	32.4	36.4

Source: EU Labour Force Survey 2009, updated in June 2009.

Men activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	72.2	71.2	71.5	73.0	73.7
25-54	93.7	93.8	94.1	94.0	94.5
55-64	58.7	59.5	60.4	64.0	65.9
60-64	32.3	33.8	36.2	41.7	46.3

Source: EU Labour Force Survey 2009, updated in June 2009.

Women activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	71.8	70.8	70.1	72.4	72.6
25-54	78.0	79.0	80.1	81.2	82.5
55-64	33.6	36.5	38.6	41.4	43.5
60-64	16.1	18.0	19.9	22.9	26.5

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 9. Unemployment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008
Total	4.7	4.8	3.9	3.2	2.7
Men	4.4	4.5	3.6	2.8	2.5
Women	5.0	5.1	4.4	3.7	3.0

Source: Eurostat 2010.

Unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	8.0	8.2	6.6	5.9	5.3
25-54	4.0	4.1	3.3	2.5	2.0
55-64	3.6	4.1	3.8	3.6	3.2
60-64	2.5u	3.8u	3.9u	4.1	3.6

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Men unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	7.9	8.0	6.1	5.6	5.4
25-54	3.7	3.8	3.9	2.0	1.7
55-64	3.9	4.4	4.1	3.9	3.4
60-64	:	4.2u	4.4u	4.6u	3.8u

u - extremely unreliable data

: data not available

Source: EU Labour Force Survey 2009, updated in June 2009.

Women unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	8.1	8.4	7.1	6.2	5.2
25-54	4.4	4.5	3.8	3.1	2.4
55-64	3.1u	3.6	3.4	3.2	3.0
60-64	:	:	:	:	:

u - extremely unreliable data

: data not available

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 10. Employment by sector (2000-2008), as % total employment

Sector/Year	2000	2001	2002	2003	2004	2005	2006	2007	2008
Services	77.1	77.5	77.9	78.5	78.9	79.3	79.7	80.1	80.3
Industry	19.4	19.0	18.7	18.1	17.8	17.5	17.2	16.9	16.7
Agriculture	3.4	3.4	3.4	3.4	3.3	3.2	3.2	3.0	3.0

Source: Employment in Europe 2009, statistical annex, p. 174.

Employment by sectors (2004-2007); number of persons employed, in thousand

Sector/Year	2004	2005	2006	2007
Mining and quarrying	8903	8737	7474	7932
Manufacturing	785917	767624	778676	777380
Electricity, gas and water supply	28430	26885	24054	25010
Construction	455314	471303	481176	486171

Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods	1326282	1320126	1383140	1425486
Hotels and restaurants	303471	302380	344880	365567
Transport, storage and communications	461825	452321	475054	478162
Real estate, retting and business activities	1238807	1330109	1599064	1688387

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tin00004>)

Table 11. Inequalities of income distribution (2004-2009); in %

The ratio of total income received by the 20% of the population with the highest income (top quintile) to that received by the 20% of the population with the lowest income (lowest quintile). Income must be understood as equivalised disposable income.

	2004	2005	2006	2007	2008	2009
EU27	:	4.9s	4.8s	5.0	:	:
Netherlands	:	4.0	3.8	4.0	4.0	:

: data not available

s – Eurostat estimation

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsisc010>)

Table 12. In work at-risk-of-poverty rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	:	5.8	4.4	4.6	4.8	:
Men	:	6.1	4.5	4.6	4.8	:
Women	:	5.4	4.2	4.6	4.7	:

p –provisional rate

Please note, that according to Eurofund report, *Working poor in Europe*, published by Eurofund in 2010 “If persons are at risk of poverty, this may not be simply because of low wages but because their wages are insufficient to maintain the income of the household in which they live at a certain level. Equally, a person can earn a wage well below the poverty threshold but not be at risk of poverty because the income of other household members is sufficient to raise the overall household income above the poverty threshold. Such a person is, therefore, not counted as being working poor as defined here. A person can have earnings well above the poverty threshold but, because they share a household with people who are not working, they can be counted as being working poor” (page 2 of the report; the whole report available at:

<http://www.eurofound.europa.eu/pubdocs/2010/25/en/2/EF1025EN.pdf>.

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tsdsc320&language=en>)

Table 13. Job satisfaction of workers: total and by gender (2005); in %

percentage of workers that are either very satisfied or satisfied with working conditions in their main paid job

	UE27	Netherlands
Total	82.3	89.1
Males	81.5	88.2
Females	83.4	90.4

Source: EWCS 2005.

(http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs_10_02.htm)

Table 14. Educational attainment: adult population (2004-2007)

distribution of the 25-64 year-old population, by highest level of education attained

Year/Area	Netherlands			OECD		
	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education
2007	27	42	31	30	43	27
2006	28	42	30	30	43	26
2005	28	42	30	31	43	26
2004	29	41	30	32	43	25

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

Table 15. Trends in educational attainment: 25-64 year-old population (2004-2007)

percentage, by age groups

Education level	2004	2005	2006	2007
Below upper secondary	29	28	28	27
Upper secondary and post-secondary non-tertiary	41	42	42	42
Tertiary education	30	30	30	31

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.40)

III. Flexicurity indicators

1. Contractual arrangements

Table 16. Employment by type of contract (2004-2008), as % total employees

	2004	2005	2006	2007	2008
Self-employed	13.7	13.9	14.1	14.0	13.8
Part-time employment	45.5	46.1	46.2	46.8	47.3
Fixed-term contracts	14.8	15.5	16.6	18.1	18.2

Source: Employment in Europe 2009, statistical annex, p.174.

Table 17. Transition by employment status (2005/2006; 2006/2007)
persons aged 16-64; % of status in year t

2005 (year t)	2006 (year t+1)		2006 (year t)	2007 (year t +1)	
Total	Full-time	40	Total	Full-time	40
	Part-time	27		Part-time	29
	Unemployed	2		Unemployed	2
	Inactive	31		Inactive	29
	Undef status	.		Undef status	.
Full-time	Full-time	92	Full-time	Full-time	93
	Part-time	5		Part-time	5
	Unemployed	.u		Unemployed	1
	Inactive	3		Inactive	2
Part-time	Full-time	11	Part time	Full-time	8
	Part-time	83		Part-time	84
	Unemployed	u		Unemployed	1
	Inactive	6		Inactive	7
Unemployed	Full-time	u	Unemployed	Full-time	18
	Part-time	25u		Part-time	21
	Unemployed	28u		Unemployed	30

	Inactive	30u		Inactive	31
Inactive	Full-time	4	Inactive	Full-time	2
	Part-time	18		Part-time	7
	Unemployed	3u		Unemployed	1
	Inactive	75		Inactive	89

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2006: data updated June 2009

2007: data updated October 2009

Source: EU-SILC 2009.

Table 18. Transition by type of contract (2005/2006; 2006/2007)

persons aged 16-64; % of status in year t

Attention: Netherlands is flagged with "p" for 2006 data - see explanation below

2005 status	2006 status		2006 status	2007 status	
Total	Employee-permanent	50	Total	Employee-permanent	55
	Employee-temporary	8		Employee-temporary	8
	Self-employed	8		Self-employed	8
	Unemployed	2		Unemployed	2
	Inactive	31		Inactive	28
Employee-permanent	Employee-permanent	94	Employee-permanent	Employee-permanent	93
	Employee-temporary	2u		Employee-temporary	2
	Self-employed	u		Self-employed	1
	Unemployed	u		Unemployed	1
	Inactive	3		Inactive	3
Employee-temporary	Employee-permanent	18	Employee-temporary	Employee-permanent	26
	Employee-temporary	65		Employee-temporary	64

	Self-employed	u		Self-employed	1
	Unemployed	u		Unemployed	3
	Inactive	10u		Inactive	6
Self-employed	Employee-permanent	u	Self-employed	Employee-permanent	3
	Employee-temporary	u		Employee-temporary	3
	Self-employed	95		Self-employed	91
	Unemployed	u		Unemployed	.
	Inactive	u		Inactive	4
Unemployed	Employee-permanent	u	Unemployed	Employee-permanent	14
	Employee-temporary	26		Employee-temporary	23
	Self-employed	u		Self-employed	2
	Unemployed	29u		Unemployed	31
	Inactive	31u		Inactive	30
Inactive	Employee-permanent	13	Inactive	Employee-permanent	6
	Employee-temporary	7		Employee-temporary	3
	Self-employed	2u		Self-employed	1
	Unemployed	3u		Unemployed	1
	Inactive	75		Inactive	89

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.
p - provisional or removed in line with the explanations in supporting note or with countries' reservations

2005/2006: data updated June 2009

2006/2007: data updated October 2009

Source: EU-SILC 2009.

Table 19. Access to flexitime (2004); % of total employees
persons aged 15-64

	Total	Men	Women
EU27	31.3	33.0	29.4
Netherlands	31.3	35.1	26.8

Source: Eurostat, EU LFS 2008.

Table 20. Strictness of employment protection (2004-2009)

Area/Year	2005	2006	2007	2008	2009
OECD countries – overall	1.95	1.95	1.95	1.94	:
Netherlands					
- Overall	2.12	2.12	2.04	1.95	:
- regular employment	3.05	3.05	2.88	2.72	:
- temporary employment	1.19	1.19	1.19	1.19	:

: - not available

Source: OECD 2009.

(http://stats.oecd.org/Index.aspx?DataSetCode=EPL_OV)

Employment protection – dynamic perspective

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Overall EP strictness	Scale 0-6 (1998,2008)	2.8	2.1	2.1
EP strictness for regular employment	Scale 0-6 (1998,2008)	3.1	2.7	2.1
EP strictness for temporary employment	Scale 0-6 (1998,2008)	2.4	1.2	1.8

Source: OECD, Employment Outlook 2009.

(http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html)

Table 21. Diversity and reasons for contractual and working arrangements (2008)
by area/country and gender

Area/Country		Total employees in part-time and/or fixed-term contracts + total self-employed as % of persons	Total employees in part-time jobs	Total employees in fixed-term jobs	Total self-employed as % of total persons in employment
EU27	Total	38.7	14.5	10.3	14.8
	Men	33.2	4.7	11.0	18.7
	Women	45.5	25.5	9.5	10.0
Netherlands	Total	60.5	36.3	6.3	12.7
	Men	42.8	15.4	8.1	15.6
	Women	81.5	59.6	4.2	9.3

Source: EU LFS 2009.

2. Lifelong learning

Table 22. Spending on human resources (2001-2006); public expenditure on education as percentage of GDP

Area/Country	2001	2002	2003	2004	2005	2006
EU27	4.99	5.10	5.15	5.06	5.04	5.02
Netherlands	5.06	5.15	5.42	5.46	5.48	5.46

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsiir010>)

Table 23. Percentage of employees (all enterprises) participating in CVT courses by gender (2005)

Area/Country	Total	Men	Women
EU27	33	34	31
Netherlands	34	36	31

Source: CVTS3 2009.

(<http://www.cedefop.europa.eu/EN/statistics-and-indicators/continuing-vocational-training-and-adult-learning.aspx>)

Table 24. Lifelong learning (2004-2009); in %

participation of the adult population aged 25-64 participating in education or training over the four weeks prior to the study

	2004	2005	2006	2007	2008
EU27	9.3	9.8	9.7	9.5	9.6
Netherlands	16.4	15.9	15.6	16.6	17.0

Source: EU Labour Force Survey 2009.

Lifelong learning participation: total and by gender (2004-2008); in %

	2004	2005	2006	2007	2008
Total	16.4	15.9	15.6	16.6	17.0
Men	16.1	15.6	15.3	16.1	16.8
Women	16.8	16.1	15.9	17.0	17.2

Source: EU Labour Force Survey 2009.

Total participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	25.3	25.2	25.1	26.8	27.2
35-44	17.7	17.0	16.8	17.7	18.2
45-54	13.8	13.3	12.9	14.2	14.6
55-64	7.3	7.3	7.1	7.9	8.5

Source: EU Labour Force Survey 2009.

Men participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	26.2	26.5	26.1	27.6	28.3
35-44	17.2	16.5	16.4	17.3	18.2
45-54	12.7	12.5	12.1	13.1	13.6
55-64	6.6	6.2	6.3	6.9	7.9

Source: EU Labour Force Survey 2009, updated in June 2009.

Women participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	24.3	23.8	24.2	26.0	26.0
35-44	18.3	17.4	17.1	18.1	18.2
45-54	14.9	14.0	13.8	15.2	15.7
55-64	8.0	8.5	8.0	8.9	9.2

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 25. Investment by enterprises in training of adults (1999,2005)
direct costs and labour costs of participants divided by total labour costs

Area/Country	1999	2005
EU27	2.3	1.6
Netherlands	2.8	2

Source: CVTS3.

3. Active labour market policy

Table 26. Public expenditure on labour market policies

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Active	% of GDP (1998, 2007)	1.6	1.0	0.6
Passive	% of GDP (1998, 2007)	2.0	1.3	0.8

Source: OECD, Employment Outlook 2009.

(http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html)

Public expenditure on labour market policies, by type of action (2004-2008); as % of GDP

	2004	2005	2006	2007	2008
Total LMP (categories 1-9)	3.487 ^e	3.308 ^e	2.889 ^e	2.480 ^e	:
Labour market services	0.495 ^e	0.478 ^e	0.457 ^e	0.413 ^e	:
Total LMP measures (categories 2-7)	0.894 ^e	0.824 ^e	0.728 ^e	0.677 ^e	:

Total LMP supports (categories 8-9)	2.098 ^e	2.006 ^e	1.704 ^e	1.390 ^e	:
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: - data not available

e - estimated value

Source: Eurostat 2009.

(http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables)

Table 27. Activation of long-term unemployed: total and by gender (2004-2008)

Activation rates	Total	Men	Women
2004	:	:	:
2005	:	:	:
2006	:	:	:
2007	:	:	:
2008	:	:	:

: data not available

Source: National data and LMP, Eurostat 2009.

Table 28. Participants in labour market policy measures: by type of action (2004-2008)

annual average stock

	2004	2005	2006	2007	2008
Total LMP measures (categories 2-7)	386163 ^u	349050 ^e	318527 ^e	308920 ^u	:
Training	137300 ^e	135800 ^e	129300 ^e	118500 ^u	:
Job rotation and job sharing	204	-	-	-	:
Employment incentives	:	64350 ^e	44797 ^e	35950	:
Supported employment and rehabilitation	152600	148900	144430	154470	:
Direct job creation	56026	-	-	-	:
Start-up incentives	-	-	-	-	:

u - unreliable or uncertain data

e - estimated value

- 'Not applicable' or 'Real zero' or 'Zero by default'

: data not available

Source: Eurostat 2009.

(http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables)

Table 29. New start/prevention (2004-2008)
*share of young and adult unemployed not having been offered a job or an activation
measure within 6 o 12 months*

Regular activation

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
2004	21	:	:	17	:	:
2005	16	:	:	13	:	:
2006	0	:	:	0	:	:
2007	:	:	:	:	:	:
2008						

Assisted activation

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
2004	:	:	:	:	:	:
2005	:	:	:	:	:	:
2006	:	:	:	:	:	:
2007	13	:	:	16	:	:
2008	:	:	:	:	:	:

: data not available

Source: National data (2007 National Reform Programs)

4. Social protection

Table 30. Average duration of unemployment (2003-2008); in months

Area/Country	2003	2004	2005	2006	2007	2008
Netherlands	-	-	-	-	-	-
OECD countries	9.9	10.0	9.9	9.6	8.8	7.5

- data not available

Source: OECD 2009.

(http://stats.oecd.org/Index.aspx?DataSetCode=AVD_DUR)

Table 31. Net replacement rates and unemployment insurance benefit duration (2004)

Initial net replacement rate (percentage of net earnings in work)	Unemployment insurance benefit duration	Average of net replacement rates over 60 months of unemployment (% of net earnings in work)
74	24	66

Source: OECD, Employment Outlook 2006.
(<http://www.oecd.org/dataoecd/28/9/36965805.pdf>)

Table 32. Incidence of long-term unemployment (2007)

Proportion unemployed more than 6 months	Proportion unemployed more than 12 months	Standardized unemployment rate
59.1	41.8	3.2

Source: *Employment in Europe 2009*, p. 72.

Table 33. Unemployment trap: tax rate on low wage earners (2004-2008)

The marginal effective tax rate on labour income taking account the combined effect of increased taxes and benefits withdrawal as one takes up a job. Calculated as one minus the ratio of change in net income (net in work income minus net out of work income) and change in gross income for a single person moving from unemployment to a job with a wage level of 67% of the AW.

	2004	2005	2006	2007	2008
EU27	74.26	75.52	76.12	74.90	74.75
Netherlands	80.00	80.00	86.00	81.00	82.00

Source: Eurostat 2009.

IV. Industrial relations indicators

Table 34. Industrial relations indicators, in %

	Netherlands	EU27
Collective bargaining (percentage of employees covered by collective agreements), 2006	81	63
Trade union density (Union members as percentage of all employees in dependent employment), 2005	22	25
Employers organizations density (Percentage of employees covered by collective agreements), 2006	85	n/a

Source :European Commission 2009, Industrial Relations in Europe Report 2008, pp. 74-75 and 78.