

FACT SHEET – POLAND

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I. Economic indicators

Table 1. Population and forecast (1990, 2004, 2020)

Total population (million)			Average annual population growth rate (%)		Population age composition (%, 2004)			Dependency ratio (dependants as proportion of working-age population, 2004)	
1990	2004	2020	1990 - 2004	2004- 2020	Ages 0-14	Ages 15-64	Ages 65+	Young	Old
38.1	38.2	37.7	0.0	-0.1	16.8	70.3	12.8	0.2	0.2

Source: The World Bank Group, World Development Indicators 2006.
(<http://devdata.worldbank.org/wdi2006/contents/Section2.htm>)

Population in million (2004-2010)

2004	2005	2006	2007	2008	2009	2010*
38.19	38.17	38.15	38.12	38.11	38.13	38.16

* As of January, 1, 2010

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tps00001&language=en>)

Table 2. GDP per capita in PPS (EU-27=100); 2004-2008

Area/Year	2004	2005	2006	2007	2008
EU-25	104	104*	104	104	103
Poland	51	51b	52	54	56

*break in series

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsieb010>)

Table 3. Economy by sectors (1996,2006)

Gross domestic product (\$ mln)		Agriculture (% of GDP)		Industry (% of GDP)		Manufacturing (% of GDP)		Services (% of GDP)	
1996	2006	1996	2006	1996	2006	1996	2006	1996	2006
139,095	338,733	8	5	35	32	21	19	57	64

Source: The World Bank 2008.

(http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVTOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIP05P0K&sa=X&oi=book_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false, p.202)

Table 4. The size of the shadow economy as % of GDP (2001-2007)

Area/Year	2001/2002	2002/2003	2004	2005	2006	2007*
Poland	-	-	-	-	-	-
Average (chosen 21 OECD countries)	16.7	16.3	16.1	15.6	14.5	13.9

* Preliminary values

Source: Schneider, Kepler 2007.

(<http://ec.europa.eu/social/search.jsp?langId=en&menuType=basic>)

Table 5. Risk of being detected for undeclared work (2007); in %

Area/Risk degree	High	Small	Refusal to answer (spontaneous)	Do not know
EU27	33	55	1	11
Poland	32	52	1	15

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.36).

Reasons for doing undeclared work (2007); in %

	Salaries in the regular businesses are too low	Taxes and/or social security contributions are too high	Lack of control by authorities	Lack of regular jobs on the labour market
EU27	26	17	12	10
Poland	30	19	6	11

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.41).

Table 6. Labour productivity per hour worked (2004-2009)

	2004	2005	2006	2007	2008	2009
EU27	86.8	86.9b	86.9	87.2	87.6	87.5
Poland	43.3	43.2b	42.7	43.6	44.2	:

: break in series
b- break in series

Source: Eurostat 2010
(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&language=en&pcode=tsieb040&plugin=1>)

II. Labour market indicators

Table 7. Total employment rate (2004-2009); in %

Area/Year	2004	2005	2006	2007	2008	2009
EU27	63	63.5	64.5	65.4	65.9	64.6
Poland	51.7	52.8	54.5	57.0	59.2	59.3

Source: Eurostat 2010.
(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	51.7	52.8	54.5	57.0	59.2	59.3
Men	57.2	58.9	60.9	63.2	66.3	66.1
Women	46.2	46.8	48.2	50.6	52.4	52.8

Source: Eurostat 2010.

Employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	21.1	22.5	24.0	25.8	27.3
25-54	68.0	69.6	71.8	74.9	77.5
55-64	37.9	40.0	41.5	43.4	45.5
60-64	26.1	27.2	28.1	29.7	31.6

Source: EU Labour Force Survey 2009, updated in June 2009.

Men employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	23.8	25.4	26.9	29.2	31.0
25-54	73.6	76.1	78.3	81.1	84.0
55-64	45.1	48.3	50.8	53.5	55.8
60-64	34.3	35.9	38.4	41.4	44.1

Source: EU Labour Force Survey 2009, updated in June 2009.

Women employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	18.3	19.6	21.0	22.4	23.7
25-54	62.5	63.1	65.3	68.8	71.0
55-64	31.4	32.5	33.1	34.4	36.3
60-64	19.1	19.7	19.0	19.4	20.7

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 8. Activity rate: total and by gender (2004-2008); in %

	2004	2005	2006	2007	2008
Total	63.7	64.4	63.4	63.2	63.8
Men	69.9	70.8	70.1	70.0	70.9
Women	57.6	58.1	56.8	56.5	57.0

Source: EU Labour Force Survey 2009, updated in June 2009.

Total activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	35.1	35.7	34.2	33.0	33.1
25-54	81.8	82.5	81.7	81.7	82.5
55-64	29.3	30.5	30.7	31.8	33.3
60-64	19.0	19.3	18.9	19.4	19.6

Source: EU Labour Force Survey 2009, updated in June 2009.

Men activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	39.0	39.5	37.5	36.5	36.5
25-54	87.8	88.7	88.2	87.9	88.8
55-64	38.9	40.9	42.6	44.7	46.8
60-64	26.2	26.2	26.8	28.3	28.8

Source: EU Labour Force Survey 2009, updated in June 2009.

Women activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	31.2	31.8	30.7	29.3	29.6
25-54	75.9	76.4	75.4	75.6	76.3
55-64	20.9	21.5	20.3	20.6	21.6
60-64	12.9	13.6	12.3	11.9	11.8

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 9. Unemployment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	19.4	18.0	14.0	9.7	7.2	8.3
Men	18.8	16.8	13.1	9.1	6.5	7.9
Women	20.0	19.4	15.1	10.4	8.0	8.8

Source: Eurostat 2010.

Unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	40.1	36.9	29.8	21.7	17.3
25-54	16.8	15.7	12.2	8.4	6.1
55-64	10.7	10.8	8.5	6.8	5.3
60-64	6.9	5.7u	5.4u	5.0u	3.4u

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Men unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	38.9	35.7	28.3	20.0	15.2
25-54	16.1	14.3	11.2	7.7	5.4
55-64	11.9	12.2	9.8	7.4	5.8
60-64	8.0u	6.1u	5.9u	5.9u	3.6u

u - extremely unreliable data

Source: EU Labour Force Survey 2009, updated in June 2009.

Women unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	41.5	38.3	31.6	23.8	19.9
25-54	17.6	17.4	13.4	9.1	6.8
55-64	8.7	8.4	6.2	5.7	4.4
60-64	5.1u	5.1u	:	:	:

u - extremely unreliable data

: data not available

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 10. Employment by sector (2000-2008); as % total employment

Sector/Year	2000	2001	2002	2003	2004	2005	2006	2007	2008
Services	46.2	50.4	52.1	53.0	53.2	53.5	54.4	54.6	:
Industry	26.3	30.5	28.6	28.6	28.8	29.2	29.9	30.6	:
Agriculture	27.5	19.1	19.3	18.4	18.0	17.4	15.8	14.7	:

: data not available

Source: *Employment in Europe 2009*, statistical annex, p. 177.

Employment by sectors (2004-2007); number of persons employed, in thousand

Sector/Year	2004	2005	2006	2007
Mining and quarrying	192674	188579	184841	183066
Manufacturing	2482445	2473495	2590854	2703514
Electricity, gas and water supply	213496	205717	204353	202628

Construction	613799	648306	700283	796882p
Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods	2126208	2186558	2239639	2282002p
Hotels and restaurants	212224	223934	231420	236844p
Transport, storage and communications	733475	723229	761287	793993p
Real estate, renting and business activities	909976	926206	969070	1049486p

p - provisional value

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tin00004>)

Table 11. Inequalities of income distribution (2004-2009); in %

The ratio of total income received by the 20% of the population with the highest income (top quintile) to that received by the 20% of the population with the lowest income (lowest quintile). Income must be understood as equivalised disposable income.

	2004	2005	2006	2007	2008	2009
EU27	:	4.9s	4.8s	5.0	:	:
Poland	:	6.6	5.6	5.3	5.1	:

: data not available

s – Eurostat estimation

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsisc010>)

Table 12. In work at-risk-of-poverty rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	:	13.9	12.8	11.7	11.5	:
Men	:	15.1	13.9	12.6	12.4	:
Women	:	12.3	11.4	10.5	10.4	:

: data not available

Please note, that according to Eurofund report, *Working poor in Europe*, published by Eurofund in 2010 "If persons are at risk of poverty, this may not be simply because of low wages but because their wages are insufficient to maintain the income of the household in which they live at a certain level. Equally, a person can earn a wage well below the poverty threshold but not be at risk of poverty because the income of other household members is sufficient to raise the overall household income

above the poverty threshold. Such a person is, therefore, not counted as being working poor as defined here. A person can have earnings well above the poverty threshold but, because they share a household with people who are not working, they can be counted as being working poor" (page 2 of the report; the whole report available at:

<http://www.eurofound.europa.eu/pubdocs/2010/25/en/2/EF1025EN.pdf>.

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tsdsc320&language=en>)

Table 13. Job satisfaction of workers: total and by gender (2005); in %

percentage of workers that are either very satisfied or satisfied with working conditions in their main paid job

	UE27	Poland
Total	82.3	78.5
Males	81.5	77.7
Females	83.4	79.5

: data not available

Source: EWCS 2005.

(http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs_10_02.htm)

Table 14. Educational attainment: adult population (2004-2007)

distribution of the 25-64 year-old population, by highest level of education attained

Year/Area	Poland			OECD		
	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education
2007	14	68	19	30	43	27
2006	14	68	18	30	43	26
2005	15	68	17	31	43	26
2004	16	68	16	32	43	25

Source: OECD, *Education at Glance 2009*.

(<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

Table 15. Trends in educational attainment: 25-64 year-old population (2004-2007)
Percentage, by age groups

Education level	2004	2005	2006	2007
Below upper secondary	16	15	14	14
Upper secondary and post-secondary non-tertiary	68	68	68	68
Tertiary education	16	17	18	19

Source: OECD, Education at Glance 2009.
 (<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41)

III. Flexicurity indicators

1. Contractual arrangements

Table 16. Employment by type of contract (2004-2008); as % total employees

	2004	2005	2006	2007	2008
Self-employed	26.8	25.8	24.5	23.5	23.2
Part-time employment	10.8	10.8	9.8	9.2	8.5
Fixed-term contracts	22.7	25.7	27.3	28.2	27.0

Source: Employment in Europe 2000, statistical annex, p. 177.

Table 17. Transition by employment status (2005/2006; 2006/2007)
persons aged 16-64; % of status in year t

2005 (year t)	2006 (year t+1)		2006 (year t)	2007 (year t + 1)	
Total	Full-time	48	Total	Full-time	51
	Part-time	4		Part-time	5
	Unemployed	12		Unemployed	9
	Inactive	34		Inactive	35
	Undef status	2		Undef status	:
Full-time	Full-time	91	Full-time	Full-time	91
	Part-time	2		Part-time	2
	Unemployed	4		Unemployed	3
	Inactive	3		Inactive	4
Part-time	Full-time	34	Part time	Full-time	30
	Part-time	49		Part-time	52
	Unemployed	7		Unemployed	6
	Inactive	11		Inactive	11
Unemployed	Full-time	25	Unemployed	Full-time	27
	Part-time	5		Part-time	5
	Unemployed	56		Unemployed	55
	Inactive	14		Inactive	13
Inactive	Full-time	7	Inactive	Full-time	6
	Part-time	2		Part-time	3
	Unemployed	6		Unemployed	4
	Inactive	85		Inactive	87

2006: data updated June 2009

2007: data updated October 2009

Source: EU-SILC.

Table 18. Transition by type of contract (2005/2006; 2006/2007)
persons aged 16-64; % of status in year t

2005 status	2006 status		2006 status	2007 status	
Total	Employee-permanent	30	Total	Employee-permanent	32
	Employee-temporary	11		Employee-temporary	13
	Self-employed	11		Self-employed	11
	Unemployed	12		Unemployed	9
	Inactive	34		Inactive	35
Employee-permanent	Employee-permanent	87	Employee-permanent	Employee-permanent	89
	Employee-temporary	5		Employee-temporary	5
	Self-employed	2		Self-employed	1
	Unemployed	2		Unemployed	1
	Inactive	4		Inactive	4
Employee-temporary	Employee-permanent	29	Employee-temporary	Employee-permanent	27
	Employee-temporary	54		Employee-temporary	57
	Self-employed	2u		Self-employed	1
	Unemployed	10		Unemployed	9
	Inactive	4		Inactive	5
Self-employed	Employee-permanent	3	Self-employed	Employee-permanent	2
	Employee-temporary	3		Employee-temporary	3
	Self-employed	87		Self-employed	88
	Unemployed	3		Unemployed	2

	Inactive	5		Inactive	5
Unemployed	Employee-permanent	5	Unemployed	Employee-permanent	6
	Employee-temporary	20		Employee-temporary	23
	Self-employed	5		Self-employed	3
	Unemployed	56		Unemployed	55
	Inactive	14		Inactive	13
Inactive	Employee-permanent	2	Inactive	Employee-permanent	2
	Employee-temporary	5		Employee-temporary	6
	Self-employed	2		Self-employed	1
	Unemployed	6		Unemployed	4
	Inactive	85		Inactive	87

2005/2006: data updated June 2009

2006/2007: data updated October 2009

Source: EU-SILC.

Table 19. Access to flexitime (2004); % of total employees
persons aged 15-64

	Total	Men	Women
EU27	31.3	33.0	29.4
Poland	19.9	22.4	17.0

Source: Eurostat, EU LFS 2008.

Table 20. Strictness of employment protection (2005-2009)

Area/Year	2005	2006	2007	2008	2009
OECD countries - overall	1.95	1.95	1.95	1.94	:
Poland					
- overall	1.90	1.90	1.90	1.90	:
- regular employment	2.06	2.06	2.06	2.06	:
- temporary employment	1.75	1.75	1.75	1.75	:

Source: OECD 2009.

(http://stats.oecd.org/Index.aspx?DataSetCode=EPL_OV)

Employment protection – dynamic perspective

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Overall EP strictness	Scale 0-6 (1998,2008)	1.9	2.2	2.1
EP strictness for regular employment	Scale 0-6 (1998,2008)	2.1	2.1	2.1
EP strictness for temporary employment	Scale 0-6 (1998,2008)	0.8	1.8	1.8

Source: OECD *Employment Outlook 2009*.

http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html

Table 21. Diversity and reasons for contractual and working arrangements (2008)
by area/country and gender

Area/Country		Total employees in part-time and/or fixed-term contracts + total self-employed as % of persons	Total employees in part-time jobs	Total employees in fixed-term jobs	Total self-employed as % of total persons in employment
EU27	Total	38.7	14.5	10.3	14.8
	Men	33.2	4.7	11.0	18.7
	Women	45.5	25.5	9.5	10.0
Poland	Total	41.7	2.7	23.6	18.8
	Men	43.3	1.6	24.1	22.3
	Women	39.8	4.0	23.0	14.5

Source: EU LFS 2009.

2. Lifelong learning

Table 22. Spending on human resources (2001-2006); public expenditure on education as share of GDP

Area/Country	2001	2002	2003	2004	2005	2006
EU27	4.99	5.10	5.15	5.06	5.04	5.02
Poland	5.42	5.41	5.35	5.41	5.47	5.25

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsiir010>)

Table 23. Percentage of employees (all enterprises) participating in CVT courses by gender (2005)

Area/Country	Total	Men	Women
EU27	33	34	31
Poland	21	21	20

Source: CVTS3 2009.

(<http://www.cedefop.europa.eu/EN/statistics-and-indicators/continuing-vocational-training-and-adult-learning.aspx>)

Table 24. Lifelong learning (2004-2009); in %

participation of the adult population aged 25-64 participating in education or training over the four weeks prior to the study

	2004	2005	2006	2007	2008
EU27	9.3	9.8	9.7	9.5	9.6
Poland	5.0	4.9	4.7	5.1	4.7

Source: EU Labour Force Survey 2009.

Lifelong learning participation: total and by gender (2004-2008); in %

	2004	2005	2006	2007	2008
Total	5.0	4.9	4.7	5.1	4.7
Men	4.3	4.3	4.3	4.7	4.2
Women	5.7	5.4	5.1	5.5	5.2

Source: EU Labour Force Survey 2009.

Total participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	11.0	11.2	10.6	11.5	10.2
35-44	4.7	4.2	4.2	4.7	4.7
45-54	2.2	2.0	2.0	2.1	2.0
55-64	0.8	0.7	0.8	0.7	0.7

Source: EU Labour Force Survey 2009.

Men participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	9.5	10.2	10.1	11.4	9.8
35-44	3.6	3.1	3.1	3.5	3.6
45-54	1.8	1.4	1.6	1.5	1.4
55-64	(0.9)	(0.9)	(0.9)	(0.7)	(0.7)

Data in brackets lack reliability due to the small sample size.
 Source: EU Labour Force Survey 2009, updated in June 2009.

Women participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	12.6	12.1	11.0	11.7	10.9
35-44	5.8	5.4	5.4	5.9	5.8
45-54	2.5	2.6	2.4	2.6	2.5
55-64	(0.7)	(0.5)	(0.7)	(0.7)	(0.7)

Data in brackets lack reliability due to the small sample size.
 Source: EU Labour Force Survey 2009, updated in June 2009.

Table 25. Investment by enterprises in training of adults (1999,2005)

Area/Country	1999	2005
EU27	2.3	1.6
Poland	0.8	1.3

Source: CVTS3.

3. Active labour market policy

Table 26. Public expenditure on labour market policies

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Active	% of GDP (1998, 2007)	0.5	0.5	0.6
Passive	% of GDP (1998, 2007)	0.5	0.5	0.8

Source: OECD, *Employment Outlook 2009*.

http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html

Public expenditure on labour market policies, by type of action (2004-2008); as % of GDP

	2004	2005	2006	2007	2008
Total LMP (categories 1-9)	:	1.282s	1.164e	1.013e	:
Labour market services	:	0.069s	0.094e	0.096e	:
Total LMP measures (categories 2-7)	:	0.356	0.359	0.404	:
Total LMP supports (categories 8-9)	:	0.857	0.711	0.513	:

s - Eurostat estimate

e - estimated value

Source: Eurostat 2009.

(http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables)

Table 27. Activation of long-term unemployed: total and by gender (2003-2008)

Activation rates	Total	Men	Women
2004	:	:	:
2005	:	:	:
2006	:	:	:
2007	:	:	:
2008	:	:	:

Source: National data and LMP, Eurostat 2009.

Table 28. Participants in labour market policy measures: by type of action (2003-2008)

annual average stock

	2004	2005	2006	2007	2008
Total LMP measures (categories 2-7)	:	463401u	453539u	461152u	:
Training	:	112376s	98826s	90720s	:
Job rotation and job sharing	:n	:n	:n	:n	:
Employment incentives	:	91710u	97974u	105653u	:
Supported employment and rehabilitation	:	:	:	:	:
Direct job creation	:	9547	8181	10438	:
Start-up incentives	:	2597s	3378s	4143s	:

u - unreliable or uncertain data

s - Eurostat estimate

n - not significant

Source: Eurostat 2009.

(http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables)

Table 29. New start/prevention (2004-2008)
*share of young and adult unemployed not having been offered a job or an activation
measure within 6 o 12 months*

Regular activation

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
2004	:	:	:	:	:	:
2005	:	:	:	:	:	:
2006*	:	:	:	:	:	:
2007**	-	-	-	-	-	-
2008**	-	-	-	-	-	-

*first quarter

**6 months compliance for youth

Assisted activation

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
2004	:	:	:	:	:	:
2005	:	:	:	:	:	:
2006**	:	:	:	:	:	:
2007	-	-	-	-	-	-
2008	-	-	-	-	-	-

*first quarter

**6 months compliance for youth

Source: National data (2007 National Reform Programs)

4. Social protection

Table 30. Average duration of unemployment; in months

Area/Country	2003	2004	2005	2006	2007	2008
Poland	6.8	7.4	6.0	6.8	6.0	5.1
OECD countries	9.9	10.0	9.9	9.6	8.8	7.5

Source: OECD 2009.

Table 31. Net replacement rates and unemployment insurance benefit duration, 2004

Initial net replacement rate* (percentage of net earnings in work)	Unemployment insurance benefit duration	Average of net replacement rates over 60 months of unemployment (% of net earnings in work)
59	12	54

Source: OECD Employment Outlook 2006.

<http://www.oecd.org/dataoecd/28/9/36965805.pdf>

Table 32. Incidence of long-term unemployment, 2007

Proportion unemployed more than 6 months	Proportion unemployed more than 12 months	Standardized unemployment rate
64.3	45.9	9.6

Source: *Employment in Europe 2009*, p. 72.

Table 33. Unemployment trap: tax rate on low wage earners (2004-2008)

Area/Year	2004	2005	2006	2007	2008
EU27	74.26	75.52	76.12	74.90	74.75
Poland	82.00	83.00	82.00	78.00	75.00

Source: Eurostat 2009.

IV. Industrial relations indicators

Table 34. Industrial relations indicators, in %

	Poland	EU27
Collective bargaining (percentage of employees covered by collective agreements), 2006	40	63
Trade union density (Union members as percentage of all employees in dependent employment), 2005	13	25
Employers organizations density (Percentage of employees covered by collective agreements), 2006	20	n/a

Source :European Commission 2009, Industrial Relations in Europe Report 2008, pp. 74-75 and 78.