

FACT SHEET – United Kingdom

Contents

I. Economic indicators	
Table 1	Population and forecast (1990, 2004, 2020) - population in million (2004-2010)
Table 2	GDP per capita in PPS (EU27=100); 2004-2008
Table 3	Economy by sectors (1996, 2006)
Table 4	The size of the shadow economy (2001-2007)
Table 5	Risk of being detected for undeclared work (2007) - reasons for doing undeclared work (2007)
Table 6	Labour productivity per hour worked (2004-2009)
II. Labour market indicators	
Table 7	Total employment rate (2004-2009) - employment rate: total and by gender (2004-2009) - employment rate by age group (2004-2008) - men employment rate by age group (2004-2008) - women employment rate by age group (2004-2008)
Table 8	Activity rate: total and by gender (2004-2008) - activity rate by age group (2004-2008) - men activity rate by age group (2004-2008) - women activity rate by age group (2004-2008)
Table 9	Unemployment rate: total and by gender (2004-2009) - unemployment rate by age group (2004-2008) - men unemployment rate by age group (2004-2008) - women unemployment rate by age group (2004-2008)
Table 10	Employment by sector (2000-2008) - employment by sectors (2004-2007)
Table 11	Inequalities of income distribution (2008, Eurostat)
Table 12	In-work at-risk-of-poverty rate: total and by gender (2004-2008)
Table 13	Job satisfaction of workers (2005, EWCO)
Table 14	Educational attainment: adult population (2004-2007)
Table 15	Trends in educational attainment: 25-64 year-old population (2004-2007)
III. Flexicurity indicators	
Contractual arrangements	
Table 16	Employment by type of contract (2000-2008)

Table 17	Transition by employment status (2005/2006; 2006/2007)
Table 18	Transition by type of contract (2005/2006; 2006/2007)
Table 19	Access to flexitime (2004)
Table 20	Strictness of employment protection - overall, regular employment and temporary employment (2005-2009) - employment protection dynamic perspective
Table 21	Diversity and reasons for contractual and working arrangements (2008)
Lifelong learning	
Table 22	Spending on human resources (2001-2006)
Table 23	Percentage of employees (all enterprises) participating in CVT courses by gender (2005)
Table 24	Lifelong learning (2004-2008) - lifelong learning participation: total and by gender (2004-2008) - total participation in lifelong learning by age (2004-2008) - men participation in lifelong learning by age (2004-2008) - women participation in lifelong learning by age (2004-2008)
Table 25	Investment by enterprises in training of adults (1995, 2005)
Active labour market policy	
Table 26	Public expenditure on labour market policies - public expenditure on labour market policies: by type of action (2004-2008)
Table 27	Activation of long-term unemployed: total and by gender (2004-2008)
Table 28	Participants in labour market policy measures: by type of action (2004-2008)
Table 29	New start/prevention (2004-2008)
Social protection	
Table 30	Average duration of unemployment (2003-2008)
Table 31	Net replacement rates and unemployment insurance benefit duration (2004)
Table 32	Incidence of long-term unemployment (2007)
Table 33	Unemployment trap: tax rate on low wage earners (2004-2008)
IV Industrial relations indicators (IR in Europe 2009)	
Table 34	Industrial relations indicators, in %

I. Economic indicators

Table 1. Population and forecast (1990, 2004, 2020)

Total population (million)			Average annual population growth rate (%)		Population age composition (%, 2004)			Dependency ratio (dependants as proportion of working-age population, 2004)	
1990	2004	2020	1990 - 2004	2004- 2020	Ages 0-14	Ages 15-64	Ages 65+	Young	Old
57.6	59.9	62.5	0.3	0.3	18.2	65.9	15.9	0.3	0.2

Source: The World Bank Group, World Development Indicators 2006.
(<http://devdata.worldbank.org/wdi2006/contents/Section2.htm>)

Population in million (2004-2010)

2004	2005	2006	2007	2008	2009	2010*
59.69	60.05	60.42	60.78	61.17p	61.59p	62.00p

* As of January, 1, 2010.

p - provisional value

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tps00001&language=en>)

Table 2. GDP per capita in PPS (EU-27=100); 2004-2008

Area/Year	2004	2005	2006	2007	2008
EU-25	104	104*	104	104	103
United Kingdom	124	122*	120	117	116

* break in series

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsieb010>)

Table 3. Economy by sectors (1996,2006)

Gross domestic product (\$ mln)		Agriculture (% of GDP)		Industry (% of GDP)		Manufacturing (% of GDP)		Services (% of GDP)	
1996	2006	1996	2006	1996	2006	1996	2006	1996	2006
1,135,785	2,376,984	2	1	32	24	22	14	66	75

Source: The World Bank 2008.

(http://books.google.pl/books?id=O67oDJW01pwC&pg=PA195&lpg=PA195&dq=world+development+indicators+2007&source=bl&ots=iBqVToOWcG&sig=7pTjNMA2o2Cz6cXbUH35pA0vrAA&hl=pl&ei=u-DqS5KnLZuhOIP05P0K&sa=X&oi=book_result&ct=result&resnum=2&ved=0CB4Q6AEwAQ#v=onepage&q=world%20development%20indicators%202007&f=false, p.204)

Table 4. The size of the shadow economy as % of GDP (2001-2007)

Area/Year	2001/2002	2002/2003	2004	2005	2006	2007
United Kingdom	12.5	12.2	12.3	12.0	11.1	10.6
Average (chosen 21 OECD countries)	16.7	16.3	16.1	15.6	14.5	13.9

Source: Schneider, Kepler 2007.

(<http://ec.europa.eu/social/search.jsp?langId=en&menuType=basic>)

Table 5. Risk of being detected for undeclared work (2007); in %

Area/Risk degree	High	Small	Refusal to answer (spontaneous)	Do not know
EU27	33	55	1	11
United Kingdom	43	46	1	10

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.36).

Reasons for doing undeclared work (2007); in %

	Salaries in the regular businesses are too low	Taxes and/or social security contributions are too high	Lack of control by authorities	Lack of regular jobs on the labour market
EU27	26	17	12	10
United Kingdom	37	11	11	5

Source: Eurobarometer 2007.

(http://ec.europa.eu/public_opinion/archives/ebs/ebs_284_en.pdf, p.41)

Table 6. Labour productivity per hour worked (2004-2009)

	2004	2005	2006	2007	2008	2009
EU27	86.8	86.9b	86.9	87.2	87.6	87.5
United Kingdom	99.9e	98.3e	98.1e	96.7e	97.9e	:

b- break in series
e- estimated value

Source: Eurostat 2010

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&language=en&pcode=tsieb040&plugin=1>)

II. Labour market indicators

Table 7. Total employment rate (2004-2009); in %

	2004	2005	2006	2007	2008	2009
EU27	63.0	63.5	64.5	65.4	65.9	64.6
United Kingdom	71.7	71.7	71.6	71.5	71.5	69.9

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	71.7	71.7	71.6	71.5	71.5	69.9
Men	77.9	77.7	77.5	77.5	77.3	74.8
Women	65.6	65.8	65.8	65.5	65.8	65.0

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&language=en&pcode=tsiem010&tableSelection=1&footnotes=yes&labeling=labels&plugin=1>)

Employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	54.9	54.4	53.8	52.9	52.4
25-54	80.8	81.2	81.2	81.3	81.4
55-64	56.1	56.8	57.3	57.4	58.0
60-64	41.3	42.1	43.3	44.6	45.7

Source: EU Labour Force Survey 2009, updated in June 2009.

Men employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	56.5	56.0	54.9	54.4	53.8
25-54	87.5	87.8	87.9	88.2	87.7
55-64	65.3	65.9	66.0	66.3	67.3
60-64	53.4	53.9	54.6	56.9	57.9

Source: EU Labour Force Survey 2009, updated in June 2009.

Women employment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	53.3	52.7	52.6	51.4	51.0
25-54	74.2	74.8	74.6	74.6	75.2
55-64	47.3	48.0	49.0	48.9	49.0
60-64	29.8	30.8	32.5	32.9	34.1

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 8. Activity rate: total and by gender (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
Total	75.0	75.4	75.7	75.5	75.8
Men	81.7	82.0	82.3	82.2	82.4
Women	68.4	68.8	69.2	69.0	69.4

Source: EU Labour Force Survey 2009, updated in June 2009.

Total activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	61.5	62.3	62.5	61.7	61.7
25-54	83.8	84.1	84.5	84.5	84.9
55-64	57.9	58.4	59.1	59.3	59.9
60-64	42.6	43.1	44.5	45.9	46.9

Source: EU Labour Force Survey 2009, updated in June 2009.

Men activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	63.9	65.3	65.1	64.5	64.8
25-54	90.9	91.1	91.6	91.6	91.6
55-64	67.9	68.3	68.4	69.0	69.9
60-64	55.6	55.6	56.3	58.8	59.7

Source: EU Labour Force Survey 2009, updated in June 2009.

Women activity rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	59.1	59.2	59.7	58.7	58.4
25-54	76.8	77.3	77.6	77.6	78.2
55-64	48.3	48.9	50.1	50.0	50.2
60-64	30.1	31.2	33.3	33.5	34.6

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 9. Unemployment rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008
Total	4.6	4.8	5.4	5.4	5.7
Men	5.0	5.2	5.8	5.7	6.2
Women	4.2	4.3	5.0	5.0	5.1

Source: Eurostat 2010.

Unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	10.7	12.8	14.0	14.3	15.0
25-54	3.6	3.4	4.0	3.8	4.1
55-64	3.1	2.7	3.0	3.2	3.1
60-64	3.0	2.5	2.8	2.7	2.5

Source: EU Labour Force Survey 2009, updated in June 2009.

Men unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	11.7	14.3	15.7	15.8	17.0
25-54	3.8	3.6	4.1	3.7	4.3
55-64	3.8	3.4	3.5	3.9	3.7
60-64	4.0	3.1	3.1	3.3	3.1

Source: EU Labour Force Survey 2009, updated in June 2009.

Women unemployment rate by age group (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
15-24	9.7	11.0	12.0	12.5	12.7
25-54	3.4	3.3	3.9	3.8	3.9
55-64	2.1	1.9	2.3	2.2	2.3
60-64	:	:	2.2	1.8	:

: data not available

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 10. Employment by sector (2000-2008), as % total employment

Sector/Year	2000	2001	2002	2003	2004	2005	2006	2007	2008
Services	77.1	77.8	78.6	79.3	79.8	80.3	80.6	80.7	80.7
Industry	21.3	20.7	20.0	19.3	18.7	18.2	17.9	17.8	17.7
Agriculture	1.6	1.5	1.4	1.4	1.4	1.5	1.5	1.4	1.5

Source: Employment in Europe 2009, statistical annex, p. 183.

Employment by sectors (2004-2007); number of persons employed, in thousand

Sector/Year	2004	2005	2006	2007
Mining and quarrying	65316	67541	65634	60083
Manufacturing	3408919	3245636	3141176	3072211
Electricity, gas and water supply	134087	131498	136666	152036
Construction	1347409	1392009	1393465	1430515
Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods	4988693	4947966	4754936	4896531
Hotels and restaurants	1922983	1915810	1926568	1931337
Transport, storage and communications	1601726	1634497	1560500	1599970
Real estate, retting and business activities	4523400	4775853	4758531	4994217

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tin00004>)

Table 11. Inequalities of income distribution (2004-2009); in %

The ratio of total income received by the 20% of the population with the highest income (top quintile) to that received by the 20% of the population with the lowest income (lowest quintile). Income must be understood as equivalised disposable income.

	2004	2005	2006	2007	2008	2009
EU27	:	4.9s	4.8s	5.0	:	:
United Kingdom	:i	5.9p	5.4p	5.4p	5.6p	:

: data not available

s – Eurostat estimation

p – provisional value

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsisc010>)

Table 12. In work at-risk-of-poverty rate: total and by gender (2004-2009); in %

	2004	2005	2006	2007	2008	2009
Total	:	8.5p	7.8p	8.0p	8.6p	:
Men	:	8.8p	8.1p	8.3p	8.1p	:
Women	:	7.7p	7.5p	7.7p	9.0p	:

p –provisional rate

Please note, that according to Eurofund report, *Working poor in Europe*, published by Eurofund in 2010 "If persons are at risk of poverty, this may not be simply because of low wages but because their wages are insufficient to maintain the income of the household in which they live at a certain level. Equally, a person can earn a wage well below the poverty threshold but not be at risk of poverty because the income of other household members is sufficient to raise the overall household income above the poverty threshold. Such a person is, therefore, not counted as being working poor as defined here. A person can have earnings well above the poverty threshold but, because they share a household with people who are not working, they can be counted as being working poor" (page 2 of the report; the whole report available at:

<http://www.eurofound.europa.eu/pubdocs/2010/25/en/2/EF1025EN.pdf>.

Source: Eurostat 2010.

(<http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&plugin=1&pcode=tsdsc320&language=en>)

Table 13. Job satisfaction of workers: total and by gender (2005); in %

percentage of workers that are either very satisfied or satisfied with working conditions in their main paid job

	UE27	United Kingdom
Total	82.3	92.6
Males	81.5	91.6
Females	83.4	93.8

: data not available

Source: EWCS 2005.

(http://www.eurofound.europa.eu/ewco/surveys/ewcs2005/4ewcs_10_02.htm)

Table 14. Educational attainment: adult population (2004-2007)
distribution of the 25-64 year-old population, by highest level of education attained

Year/Area	United Kingdom			OECD		
	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education	Below upper secondary	Upper secondary and post-secondary non-tertiary	Tertiary education
2007	32	37	32	30	43	27
2006	32	38	31	30	43	26
2005	33	37	30	31	43	26
2004	34	37	29	32	43	25

Source: OECD, *Education at Glance 2009*.
 (<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.41).

Table 15. Trends in educational attainment: 25-64 year-old population (2004-2007)
percentage, by age groups

Education level	2004	2005	2006	2007
Below upper secondary	34	33	32	32
Upper secondary and post-secondary non-tertiary	37	37	38	37
Tertiary education	29	30	31	32

Source: OECD, *Education at Glance 2009*.
 (<http://www.oecd.org/dataoecd/41/25/43636332.pdf>, p.40)

III. Flexicurity indicators

1. Contractual arrangements

Table 16. Employment by type of contract (2004-2008), as % total employees

	2004	2005	2006	2007	2008
Self-employed	12.9	12.8	13.1	13.2	13.2
Part-time employment	25.7	25.2	25.3	25.2	25.3
Fixed-term contracts	6.0	5.8	5.8	5.9	5.4

Source: Employment in Europe 2009, statistical annex, p.183.

Table 17. Transition by employment status (2005/2006; 2006/2007)

persons aged 16-64; % of status in year t

2005 (year t)	2006 (year t+1)		2006 (year t)	2007 (year t +1)	
Total	Full-time	50	Total	Full-time	55
	Part-time	16		Part-time	18
	Unemployed	2		Unemployed	2
	Inactive	24		Inactive	25
	Undef status	9		Undef status	.
Full-time	Full-time	90	Full-time	Full-time	91
	Part-time	5		Part-time	5
	Unemployed	1u		Unemployed	1
	Inactive	4		Inactive	4
Part-time	Full-time	17	Part time	Full-time	16
	Part-time	71		Part-time	72
	Unemployed	u		Unemployed	1
	Inactive	11		Inactive	11
Unemployed	Full-time	29	Unemployed	Full-time	31u
	Part-time	14u		Part-time	11u
	Unemployed	29		Unemployed	33u
	Inactive	28		Inactive	25u
Inactive	Full-time	7	Inactive	Full-time	7
	Part-time	9		Part-time	9
	Unemployed	3		Unemployed	3
	Inactive	81		Inactive	81

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.

2006: data updated June 2009

2007: data updated October 2009

Source: EU-SILC 2009.

Table 18. Transition by type of contract (2005/2006; 2006/2007)
persons aged 16-64; % of status in year t
Attention - United Kingdom(p) – see remarks below

2005 status	2006 status		2006 status	2007 status	
Total	Employee-permanent	53	Total	Employee-permanent	61
	Employee-temporary	3		Employee-temporary	2
	Self-employed	8		Self-employed	9
	Unemployed	2		Unemployed	2
	Inactive	24		Inactive	25
Employee-permanent	Employee-permanent	93	Employee-permanent	Employee-permanent	91
	Employee-temporary	2		Employee-temporary	3
	Self-employed	1u		Self-employed	1
	Unemployed	1u		Unemployed	1
	Inactive	4		Inactive	4
Employee-temporary	Employee-permanent	48	Employee-temporary	Employee-permanent	51
	Employee-temporary	37		Employee-temporary	23
	Self-employed	u		Self-employed	4
	Unemployed	u		Unemployed	4
	Inactive	10u		Inactive	19
Self-employed	Employee-permanent	5u	Self-employed	Employee-permanent	6
	Employee-temporary	u		Employee-temporary	.
	Self-employed	89		Self-employed	88
	Unemployed	u		Unemployed	1

	Inactive	4u		Inactive	5
Unemployed	Employee-permanent	31	Unemployed	Employee-permanent	28
	Employee-temporary	u		Employee-temporary	8
	Self-employed	u		Self-employed	4u
	Unemployed	30		Unemployed	35u
	Inactive	29		Inactive	26u
Inactive	Employee-permanent	10	Inactive	Employee-permanent	11
	Employee-temporary	2u		Employee-temporary	2
	Self-employed	1u		Self-employed	2
	Unemployed	3		Unemployed	3
	Inactive	84		Inactive	82

u - unreliable and/or data are removed in accordance with EU-SILC publication requirements.

Countries are flagged "p" - provisional or/ are removed in line with the expectations in the supporting note or with countries' reservations.

2005/2006: data updated June 2009

2006/2007: data updated October 2009

Source: EU-SILC 2009.

Table 19. Access to flexitime (2004); % of total employees
persons aged 15-64

	Total	Men	Women
EU27	31.3	33.0	29.4
United Kingdom	33.5	36.3	30.6

Source: Eurostat, EU LFS 2008.

Table 20. Strictness of employment protection (2004-2009)

Area/Year	2005	2006	2007	2008	2009
OECD countries – overall	1.95	1.95	1.95	1.94	:
United Kingdom					
- overall	0.75	0.75	0.75	0.75	:
- regular employment	1.12	1.12	1.12	1.12	:
- temporary employment	0.38	0.38	0.38	0.38	:

: data not available

Source: OECD 2009.

(http://stats.oecd.org/Index.aspx?DataSetCode=EPL_OV)

Employment protection – dynamic perspective

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Overall EP strictness	Scale 0-6 (1998,2008)	1.0	1.1	2.1
EP strictness for regular employment	Scale 0-6 (1998,2008)	1.0	1.1	2.1
EP strictness for temporary employment	Scale 0-6 (1998,2008)	0.3	0.4	1.8

Source: OECD, Employment Outlook 2009.

(http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html)

Table 21. Diversity and reasons for contractual and working arrangements (2008)
by area/country and gender

Area/Country		Total employees in part-time and/or fixed-term contracts + total self-employed as % of persons	Total employees in part-time jobs	Total employees in fixed-term jobs	Total self-employed as % of total persons in employment
EU27	Total	38.7	14.5	10.3	14.8
	Men	33.2	4.7	11.0	18.7
	Women	45.5	25.5	9.5	10.0
United Kingdom	Total	37.2	22.5	2.7	13.0
	Men	28.5	8.5	2.9	17.5
	Women	47.4	37.2	2.5	7.7

Source: EU LFS 2009.

2. Lifelong learning

Table 22. Spending on human resources (2001-2006); public expenditure on education as percentage of GDP

Area/Country	2001	2002	2003	2004	2005	2006
EU27	4.99	5.10	5.15	5.06	5.04	5.02
United Kingdom	4.57	5.11	5.24	5.16	5.37	5.48

Source: Eurostat 2009.

(<http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsiir010>)

Table 23. Percentage of employees (all enterprises) participating in CVT courses by gender (2005)

Area/Country	Total	Men	Women
EU27	33	34	31
United Kingdom	33	32	34

Source: CVTS3 2009.

(<http://www.cedefop.europa.eu/EN/statistics-and-indicators/continuing-vocational-training-and-adult-learning.aspx>)

Table 24. Lifelong learning (2004-2009); in %

participation of the adult population aged 25-64 participating in education or training over the four weeks prior to the study

	2004	2005	2006	2007	2008
EU27	9.3	9.8	9.7	9.5	9.6
United Kingdom	29.0	27.6	26.7	20.0	19.9

Source: EU Labour Force Survey 2009.

Lifelong learning participation: total and by gender (2004-2008); in %

	2004	2005	2006	2007	2008
Total	29.0	27.6	26.7	20.0	19.9
Men	24.9	23.1	22.2	16.7	16.6
Women	33.1	32.0	31.3	23.2	23.2

Source: EU Labour Force Survey 2009.

Total participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	34.5	33.0	32.2	25.0	24.8
35-44	30.8	29.1	28.1	21.9	21.4
45-54	27.0	25.9	25.2	19.3	19.1
55-64	20.3	19.2	18.5	12.9	13.6

Source: EU Labour Force Survey 2009.

Men participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	31.9	29.9	28.8	22.3	22.9
35-44	27.1	24.8	23.6	18.3	17.7
45-54	22.3	21.0	20.2	15.4	15.0
55-64	15.8	14.7	14.1	9.8	10.2

Source: EU Labour Force Survey 2009, updated in June 2009.

Women participation in lifelong learning by age (2004-2008); in %

Age/Year	2004	2005	2006	2007	2008
25-34	37.0	36.0	35.5	27.6	26.8
35-44	34.3	33.3	32.4	25.3	25.1
45-54	31.5	30.7	30.0	23.1	23.1
55-64	26.4	25.1	24.3	15.9	16.9

Source: EU Labour Force Survey 2009, updated in June 2009.

Table 25. Investment by enterprises in training of adults (1999,2005)

direct costs and labour costs of participants divided by total labour costs

Area/Country	1999	2005
EU27	2.3	1.6
United Kingdom	3.6	1.3

Source: CVTS3.

3. Active labour market policy

Table 26. Public expenditure on labour market policies

Labour market measures	Unit (earlier year, latest year)	Earlier year	Latest year	Latest year, OECD total
Active	% of GDP (1998, 2007)	0.2	0.3	0.6
Passive	% of GDP (1998, 2007)	0.4	0.2	0.8

Source: OECD, Employment Outlook 2009.

(http://www.oecd.org/document/53/0,3343,en_2649_39023495_42788213_1_1_1_1,00.html)

Public expenditure on labour market policies, by type of action (2004-2008); as % of GDP

	2004	2005	2006	2007	2008
Total LMP (categories 1-9)	0.643 ^s	0.621 ^s	0.506 ^s	0.481 ^s	0.505 ^s
Labour market services	0.399 ^s	0.384 ^s	0.279 ^s	0.273 ^s	0.261 ^s
Total LMP measures (categories 2-7)	0.060 ^s	0.054 ^s	0.043 ^s	0.048 ^s	0.047 ^s
Total LMP supports (categories 8-9)	0.184	0.183	0.184	0.160	0.197

s - Eurostat estimate

Source: Eurostat 2009.

(http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables)

Table 27. Activation of long-term unemployed: total and by gender (2004-2008)

Activation rates	Total	Men	Women
2004	21	:	:
2005	12	:	:
2006	:	:	:
2007	:	:	:
2008	:	:	:

: data not available

Source: National data and LMP, Eurostat 2009.

Table 28. Participants in labour market policy measures: by type of action (2004-2008)
annual average stock

	2004	2005	2006	2007	2008
Total LMP measures (categories 2-7)	103193 ^u	67798 ^u	88369 ^e	87220 ^u	92885 ^u
Training	49617	44450	39015	20500 ^u	21735 ^u
Job rotation and job sharing	-	-	-	-	-
Employment incentives	23597 ^u	:	33853 ^e	41798	46696
Supported employment and rehabilitation	23599 ^s	5882 ^u	7191	17722 ^u	16154 ^u
Direct job creation	6380	7030	8310	7200	8300
Start-up incentives	-	:	-	-	-

u - unreliable or uncertain data

e - estimated value

s - Eurostat estimate

- 'Not applicable' or 'Real zero' or 'Zero by default'

: data not available

Source: Eurostat 2009

(http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy/main_tables)

Table 29. New start/prevention (2004-2008)
share of young and adult unemployed not having been offered a job or an activation measure within 6 or 12 months
Regular activation

	Young unemployed			Adult unemployed		
	Total	Men	Women	Total	Men	Women
2004	:	:	:	:	:	:
2005	:	:	:	:	:	:
2006	:	:	:	:	:	:
2007	:	:	:	:	:	:
2008	:	:	:	:	:	:

Assisted activation

	Young unemployed	Adult unemployed
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	Total	Men	Women	Total	Men	Women
2004	:	:	:	:	:	:
2005	:	:	:	:	:	:
2006	:	:	:	:	:	:
2007	:	:	:	:	:	:
2008	:	:	:	:	:	:

: data not available

Source: National data (2007 National Reform Programs)

4. Social protection

Table 30. Average duration of unemployment (2003-2008); in months

Area/Country	2003	2004	2005	2006	2007	2008
United Kingdom	-	-	-	-	-	-
OECD countries	10.7	10.7	10.7	10.4	9.6	8.2

- data not available

Source: OECD 2009.

(http://stats.oecd.org/Index.aspx?DataSetCode=AVD_DUR)

Table 31. Net replacement rates and unemployment insurance benefit duration (2004)

Initial net replacement rate (percentage of net earnings in work)	Unemployment insurance benefit duration	Average of net replacement rates over 60 months of unemployment (% of net earnings in work)
54	6	53 (-1)

Source: OECD, Employment Outlook 2006.

(<http://www.oecd.org/dataoecd/28/9/36965805.pdf>)

Table 32. Incidence of long-term unemployment (2007)

Proportion unemployed more than 6 months	Proportion unemployed more than 12 months	Standardized unemployment rate
41.5	24.7	5.3

Source: *Employment in Europe 2009*, p. 72.

Table 33. Unemployment trap: tax rate on low wage earners (2004-2008)

The marginal effective tax rate on labour income taking account the combined effect of increased taxes and benefits withdrawal as one takes up a job. Calculated as one minus the ratio of change in net income (net in work income minus net out of work income) and change in gross income for a single person moving from unemployment to a job with a wage level of 67% of the AW.

	2004	2005	2006	2007	2008
EU27	74.26	75.52	76.12	74.90	74.75
United Kingdom	68.00	68.00	68.00	68.00	65.00

Source: Eurostat 2009.

IV. Industrial relations indicators

Table 34. Industrial relations indicators, in %

	UK	EU27
Collective bargaining (percentage of employees covered by collective agreements), 2006	34	63
Trade union density (Union members as percentage of all employees in dependent employment), 2005	29	25
Employers organizations density (Percentage of employees covered by collective agreements), 2006	40	n/a

*Source :*European Commission 2009, Industrial Relations in Europe Report 2008, pp. 74-75 and 78.