

THE ROLE OF SOCIAL PARTNERS IN THE DEVELOPMENT AND IMPLEMENTATION OF  
FLEXIBILITY AND SECURITY IN CONTEMPORARY LABOUR MARKETS

**CLUSTER 2 SEMINAR LISBON 9 & 10 DECEMBER 2010 – HOTEL VILLA RICA**

[CYPRUS - GERMANY - LITHUANIA - PORTUGAL - ROMANIA - SWEDEN - TURKEY ]

**DRAFT PROGRAMME**

**DAY ONE – Thursday 9 December 2010**

|                    |   |  |
|--------------------|---|--|
| <b>1200 – 1300</b> | Lunch   |  |
| <b>1300 – 1315</b> | Welcome, description of the project and purpose of the seminar  | European social partners   |
| <b>1315 – 1415</b> | Comparative results of the EU Social Partners' survey and key questions addressed to seminar participants   | Alan Wild & Eckhard Voss<br>Plenary Discussion                               |
| <b>1415 – 1545</b> | Flexibility and security in recent labour market and social policy reforms: State of play of the implementation of the common principles – Comparative results of the analysis/Part A <ul style="list-style-type: none"> <li>• Flexible and reliable contractual arrangements, greater internal and external flexicurity</li> <li>• Comprehensive lifelong learning strategies and effective active labour market policies</li> </ul> | Chair: Anna Kwiatkiewicz<br>Presentation: Eckhard Voss<br>Plenary discussion |
|                    | <i>Case study: Portugal</i>   | Case study:<br><i>Portuguese social partner representatives</i>              |
| <b>1545 – 1600</b> | Break   |  |
| <b>1600 – 1730</b> | Flexibility and security in recent labour market and social policy reforms: State of play of the implementation of the common principles – Comparative results of the analysis/Part B <ul style="list-style-type: none"> <li>• Supportive social security systems, gender equality and cost effective allocation of resources</li> <li>• Flexibility and security in the context of the crisis and recovery</li> </ul>                | Chair: Alan Wild<br>Presentation: Eckhard Voss<br>Plenary discussion         |
|                    | <i>Case study: Germany</i>  | Case study:<br><i>German social partner representatives</i>                  |
| <b>1730 – 1800</b> | Resumé of day one and closing   | Alan Wild  |

**DAY TWO – Friday 10 December 2010**

|                    |   |  |
|--------------------|---|--|
| <b>0900 – 1030</b> | Social dialogue and the role of social partners in implementing the common principles of flexicurity – Comparative results of the analysis/Part C | Chair: Anna Kwiatkiewicz<br>Presentation: Eckhard Voss<br>Plenary discussion |
|                    | <i>Case study: Sweden</i>   | Case study:<br><i>Swedish social partner representatives</i>                 |
| <b>1030 – 1045</b> | Break   |  |
| <b>1045 – 1215</b> | Strengths, weaknesses and challenges – the way forward  | Chair: Alan Wild<br>Plenary discussion                                       |
| <b>1215 – 1245</b> | Summary, conclusions, views of the EU social partners and close   | European social partners   |
| <b>1245</b>        | Lunch   |  |

