



BUSINESSEUROPE



EU BUDGET LINES IN SUPPORT OF SOCIAL DIALOGUE

**See 'funding' section in the webpage of DG EMPL
<http://ec.europa.eu/social/main.jsp?catId=630&langId=en>**

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Table of content

Budget lines with a direct link with Social Dialogue:

- 1 - BH 04030301** – Supporting Social Dialogue at interprofessional and branch level
- 2 - BH 04030303** – Supporting workers' information & consultation rights at company-level

Other:

- 3 - BH 04030302** – Supporting information and training measures for trade unions
- 4 – The Resource centres**

1 - Supporting Social Dialogue at interprofessional and branch level

Budget Heading 04.03.03.01

(call for proposals VP/2012/001)

BH 04030301 : Objectives

- **Sub-programme 1**: Support for European Social Dialogue (measures to prepare European social dialogue, preparatory meetings for negotiations, activities implementing negotiated agreements)
- **Sub-programme 2**: Improving expertise in the field of industrial relations (collection of information, exchange of experiences and of knowledge on industrial relations systems)

BH 04030301 : Execution

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- Total budget for 2012: 13.5 million Euro
 - Average grant in 2011: 155.000 Euro
 - Project duration: 1 year
 - Eligible Measures: studies, training, seminars, conferences
 - Eligible Promoters: social partners, public authorities, research and training centres (all have to be based in EU countries).
 - Joint projects particularly favoured.

BH 04030301 : Deadlines

- * End of April 2013 for operations starting in June 2013
- * Early September 2013 for operations starting early November 2013

ATTENTION

- * Projects can only start 2 months after a deadline (time for the evaluation committee to process all applications) !
- * Any expenditure incurred before written confirmation that the application has been accepted is at the applicant's risk

BH 04030301 : European partnership

Requirement: strong transnational dimension (it is necessary to include project partners from at least three countries; candidate countries also eligible as partners)

For projects presented by national-level organisation on sub-programme 1 (European Social Dialogue), the applicant needs a letter of support by one of the European social partners:

- * ETUC
- * ETUFs (EMF, UNI Europa, EPSU, etc...)
- * BusinessEurope
- * UEAPME
- * CEEP

BH 04030301 : Co-financing

The Commission's grant may cover **up to 80%** of the total cost of a project.

The European Commission **may decide to finance up to 95 %** of the total cost of *social dialogue operations involving negotiations* in accordance with articles 152 and 153 of the Treaty, meetings to prepare for negotiations (sub-programme I – second bullet point), or joint social partner operations relating to the implementation of the results of European, social dialogue negotiations.

Social dialogue meetings organised by the social partners themselves can also be financed **up to a rate of 95 %**.

2 - Supporting workers' information & consultation rights at company-level

Budget Heading 04.03.03.03

(call for proposals VP/2012/003)

BH 04.03.03.03: objectives

- Dissemination and implementation of the acquis communautaire in matters of information and consultation at company level in national and multinational companies;
- Facilitating the establishment of worker representation bodies (EWCs, SEWCs, etc)
- Strengthening the role of worker representation bodies in the anticipation of corporate restructuring processes and the resolution of labour conflicts
- familiarising the actors represented at company level with Transnational company agreements

BH 04.03.03.03: EC Directives concerned

- * EWC Directive 2009/38/EC (recast EWC directive) & Directives 1994/45/EC & 97/74/EC
- * Directive 2001/86/EC on employee involvement in the European Company (SE)
- * Directive 2003/72/EC on European Cooperative Society (SCE)
- * Directive 2002/14/EC on information and consultation (general framework)
- * Directive 2005/56/EC on cross-border mergers

BH 04.03.03.03: Eligible actions

- * Conferences, seminars, short training actions and exchange of information and of good practices involving workers' and/or employers' representatives
- * Analysis papers or studies on subjects related to social dialogue at company level, to the structures and bodies of worker representation
- * Means of dissemination: websites, publications, newsletters, etc.
- * **PRE-REQUISITE:** a transnational dimension

BH 04.03.03.03: Eligible applicants

- * *Organisations registered/having headquarters in one of the EU Member States* (candidate countries are eligible as partners);
- * *Workers' representatives*: company level (works councils) or regional, national, European level, sectoral or multi-sectoral trade unions;
- * *Employers' representatives*: company level (management of undertakings) or regional, national, European level, sectoral or multi-sectoral employer organisations;
- * *Technical bodies* (not-for-profit, training or research institutes) need to be mandated by a social partner organisation.

04.03.03.03: Execution

- * Budget for 2012: € 7.500.000
- * Average grant per project : € 130 000
- * EC Contribution : up to 80%
- * Duration of projects: 1 year

Deadlines :

- * End of April 2013 for operations starting in June 2013
- * Early September 2013 for operations starting early November 2013

3 - Supporting information and training measures for trade unions

Budget Heading 04.03.03.02

(call for proposals VP/2012/002)

BH 04.03.03.02 : Objectives

Projects promoting information and training measures for workers' organisations

These measures should be linked to:

- The implementation of the EU action / the social dimension of the internal market
- Adaptation of social dialogue to changes in the labour market
- Anticipation, preparation and management of change and restructuring
- Flexicurity, skills, mobility and migration
- Youth employment, gender equality, health & safety etc...

BH 04.03.03.02 : Execution

Total Budget for 2012: 3 420 000 Euro

Average grant per project in 2011: 160.000
euro

Co-financing : 90%

Project duration: 1 year

Eligible promoters: trade union organisations
(or bodies mandated by trade unions) based in
the EU (candidate countries are eligible as
partners)

Single Deadline: End of April / early May 2013

4 – Resource Centres

Resource Centres

Objective

- * To promote full implementation of EU social dialogue texts throughout the EU

Who?

- * National confederations affiliated to the ETUC, BUSINESSEUROPE, CEEP and UEAPME

What?

- * Available for translating documents produced by the European cross-industry SD as well as agreements negotiated in the framework of the European sectoral SD with a direct link and/or deriving from cross-industry SD texts.

26 languages (13 each):

ETUC: Bulgarian, Czech, Estonian, Finnish, French, Greek, Hungarian, Macedonian, Maltese, Portuguese, Spanish, Swedish and Turkish.



BUSINESSEUROPE: Croatian, Danish, Dutch, German, Icelandic, Italian, Latvian, Lithuanian, Montenegrin, Polish, Romanian, Slovakian and Slovenian.

How?

- * Joint request for translation - Joint checking of the translation

Result?

- * Translated texts sent to national members and published on resource centre websites



Resource Centre

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Home ■ EU social dialogue ■ Integrated Programme ■ Resource Centre ■ Links

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» Home » Home

Home

* EU Social Dialogue

The European social dialogue is a fundamental element of the European social model that is formally recognised by the EC Treaty. It encompasses the discussions, consultations, negotiations and joint actions undertaken by the social partner organisations representing the two sides of industry (workers and employers). In particular, at Community level, workers are represented by the European Trade Union Confederation (**ETUC**) and European employers are represented by three different organisations: the Confederation of European Business (**BUSINESSEUROPE** formerly UNICE), the European Centre of Enterprises with Public Participation and of Enterprises of General Economic Interest (**CEEP**) and, following a cooperation agreement signed in 1998, the European Association of Craft Small and Medium-Sized Enterprises (**UEAPME**), which participates in the social dialogue as a member of the BUSINESSEUROPE delegation.



Briefly, the involvement of the social partners at the European level can be distinguished in three different types of activities: 1) tripartite consultation, which takes place between the social partner organisations and the European public authorities; 2) consultation of the social partners, in the spirit of Article 154 of the Treaty and 3) the European social dialogue, which is the name given to the bipartite work of the social partners, whether or not it stems from the official consultations of the Commission based on Articles 154 and 155 of the Treaty.

Through this Resource Centre, the ETUC aims to provide information and practical assistance to social partner representatives (and especially trade union organisations) as well as practitioners in industrial relations on policy and legislative developments on European social dialogue. The Resource Centre has been developed under the framework of the **work programmes** of the European social partner organisations.

European Trade Union Confederation (ETUC)



"The ETUC Resource Centre backs up trade union representatives on EU social dialogue developments"

* Latest news

-  **European Social Partners commitment on inclusive labour markets**
25.03.2010
-  **European Social Partners' revised agreement on parental leave: one extra month of parental leave**
18.06.2009

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* Latest publications

-  **Fiches on flexicurity - 29 EU countries-**
31.05.2011
-  **European Social Dialogue achievements and challenges ahead**
06.05.2011

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* Forthcoming seminars

◀ ◀ Mar 2012 ▶ ▶

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HOME EU SOCIAL DIALOGUE FLEXICURITY CLIMATE CHANGE PROJECTS SOCIAL DIALOGUE RESTRUCTURING EU FINANCIAL SUPPORT

LATEST NEWS

1 March 2012
European Social Partners
work programme 2012-2014



USEFUL LINKS

BUSINESSEUROPE
UEAPME
CEEP
ETUC

European Commission
DG EMPL

Eurofound - European Foundation for the improvement of living and working conditions

EIRO - European Industrial Relations Observatory

EU SOCIAL DIALOGUE	STUDY ON FLEXICURITY	STUDY ON CLIMATE CHANGE	PROJECTS ON THE SOCIAL DIALOGUE	STUDY ON RESTRUCTURING	EU FINANCIAL SUPPORT
Database of texts and documents of the EU social dialogue	The implementation of flexicurity and the role of social partners (2010 - 2011)	The employment impact of climate change policies (2010 - 2011)	- Resource centre of the European Social dialogue (2012) - Previous projects	National studies on social and economic change in EU Member States (2005-2010)	- Translation fund; - EU funding opportunities

ABOUT ERC

The Employers' Resource Centre has been created as a service to respond to the needs of employer federations. It provides information on the European Social Dialogue, on joint projects being undertaken by European Social Partners, and on financial opportunities for their members that exist.

You can find further information on how to fund your own projects, how to access funds to translate Social Dialogue agreements, and how to finance visits to Brussels for attending meetings, by clicking on the above links.

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Thank you!



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The views expressed herein are those of the European Social Partners and can therefore in no way be taken to reflect the official opinion of the European Commission.