



Action plan: Building capacity and Implementing Agreements

ROMANIA

Signatories:

ATU (ETF)

CNIPMMR (member of BUSINESSEUROPE)

CNSLR-FRATIA

Seminar organised by **ETUC**, **BUSINESSEUROPE**, **CEEP** and **UEAPME** on 11-12 April
2012

Sofia, Bulgaria

Proposal made by the participants to the seminar organized by ETUC, BUSINESSEUROPE, CEEP and UEAPME on 11-12 April 2012, at Sofia

Priorities	Actions	Timeline
Methodology for implementation and interpretation	<ul style="list-style-type: none"> - release of the draft action plan to the Romanian social partners (employers and trade unions confederations representative at national level); - Realization of a meeting between employers and trade union confederations representative at national level to create a joint committee and the rules of organization and functioning of it; - Assessing the state of implementation of existing agreements, <ul style="list-style-type: none"> - Identification the best practices among EU Member States; - Establish action plans at national, sector, group of units, enterprises level. 	<ul style="list-style-type: none"> - may 2012 -October– December 2012 - February 2013 - February 2013 - March 2013
Capacity building of national social partners	<ul style="list-style-type: none"> - attracting funding for campaign of information and promotion; <ul style="list-style-type: none"> - organization of eight seminars at the 8 development regions of Romania to promote and inform about the results and conclusions of the Joint Committee; - achieving a promotion campaign among the negotiators; - monitoring the application of European agreements and decisions of the Joint Committee 	<ul style="list-style-type: none"> 6 months 8 months 1 year
Adding value to the national agenda with the following objectives: improvement of national legislation on domestic work, value the best practices at EU level, extending the applicability of contracts by order of the Minister of Labour	<ul style="list-style-type: none"> - presentation during the National Tripartite Council of the report of the Joint Committee and Joint Action Plan - contributions to the preparations of the draft law amending the Labour Code in order to develop the regulations on telework; - extending at national level the applicability of the agreements signed between social partners, through order of the Minister of Labour. 	<ul style="list-style-type: none"> - December 2013