







Joint Conference: "Promoting active ageing through lifelong learning"

ITUH, Auditorium, 5 Bld du Roi Albert II, Brussels, 18 April 2013

08.30 - 09.00	Welcome and registration
09.00 - 10.15	 Introductory panel: Setting the scene Introduction and Presentation of the trade union's project (Claudia Menne, ETUC, Confederal Secretary) Presentation of the employer's project (Guillaume Cravero, BUSINESSEUROPE, Helen Hoffmann, UEAPME and Andreas Persson, CEEP) Presentation of the CEDEFOP's activities (Pascaline Descy, CEDEFOP, Head of Area Research and policy Analysis)
10.15 - 10.30	Coffee Break
10.30 - 12.00	First Panel chaired by Employers: Theme: Anticipate skills needs and adapt skills sets of older workers Employer's cases: Austria: "Stark im qualifizierungsverbund – eine Tiroler erfolgsgeschichte" Desiree Dafner, P&K Consultancy The Netherlands: "anticipate skills needs and adapt skills of older workers within the Dutch ministry" Betty Feenstra, Ministry of the Interiors and Kingdom Relations Trade union's cases: Germany: "Sozialpartnerinitiative "Lebenslanges Lernen" Rita Kley, BFW and Susanne Kretschmer, F-BB gGmbH (DGB)
12.00 - 13.30	Lunch Break
13.30 - 15.00	Second Panel chaired by ETUC: Theme: Investing in skills, updating and upgrading, as a shared interest and responsibility for employers and workers Employer's cases: Germany: "Lernen lebenslang - immer besser bleiben" Christian Bloom, Managing Director BGG Berufsbildungsgesellschaft Georgsmarienhütte mbH Trade union's cases: France: "contrat de génération" Thiébaut Weber, CFDT, Confederal Secretary Odile Menneteau, MEDEF, Social Affairs Department Belgium: "convention collective - mise en œuvre d'un plan pour l'emploi des travailleurs âgés dans l'entreprise" Herman Fonck, CSC, Company Department









15.00 - 15.15	Coffee Break
15.15 - 16.00	Final Round Table: Theme: Active ageing: from challenges to opportunities • European Commission: Ralf Jacob, Head of Unit – Active Ageing, pensions, healthcare, social services • ETUC: Patrick Itschert, Deputy General Secretary • BUSINESSEUROPE: Maxime Cerutti, Director, Social Affairs Department • UEAPME: Liliane Volozinskis, Director, Social Policy Department • CEEP: Andreas Persson, Policy Officer, Social Affairs
16.00 - 16.30	Summary and close