



CONFEDERATION OF INDUSTRY
OF THE CZECH REPUBLIC

REPRESENTING THOSE WHO CREATE VALUE

STRONGER TOGETHER

The Framework of Actions on Youth Employment Czech Republic

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Joint Seminar on the Promotion of EU Social Dialogue Instruments

Budapest

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SP and Framework of Actions on Youth Employment

- SP involved in the negotiations of the Framework. Document well balanced, a wide range of SP's demands across all the four priorities included
- Published in SP media (web, newsletter SP-Info and periodical Spektrum) in a follow-up to the ESPs' press conference on 11 June 2013
- Disseminated to SP's experts and the membership and to the Government (fostering of co-operation with responsible ministries)
- Currently in the process of translation into Czech in co-operation with the trade unions (ČMKOS, tuning of terminology)
- SP's Action Plan based on the ESPs' Toolkit in preparation

SP and Framework of Actions on Youth Employment: Action Plan

Activities foreseen:

- Organization of national seminar in 2014,
- Reinforcing of co-operation with sector associations and regional representations in the area of education and youth employment;
- Continuous information about the ESPs' activities as inspiration for the national level;
- Participation in the ESPs' functions/events.
- Co-operation with CEDEFOP and EUROFOUND
- Co-operation with respective national authorities

Learning/Transition

Intentions/orientations:

- Call on the membership to join **the European Alliance for Apprenticeships** as a follow-up to the conference in Leipzig on 2 July 2013 and **the IOE-BIAC Global Network for Apprenticeships**
- **Joint initiative** of the SP, the Czech Chamber of Commerce ,the Forum of Industry and Universities and the Ministry of Industry and Trade **to improve vocational education and training at schools:** modernization of subjects of study and raising attractiveness of VET by tax concessions for companies providing their tutors/mentors, factory space, machines and know-how for VET (starting on 1 January 2014 after acknowledgement of the Chamber of Deputies)
- **Project „POSPOLU“** (*„Fostering co-operation between schools and companies with focus on VET in practice“*): aiming at establishing closer co-operation among companies and secondary technical and vocational schools

Learning/Transition: Tax concessions

- Increase of the limits for **tax allowance of scholarships** (secondary level 5000 CZK/person/month, university level 10000 CZK/person/month)
- Introduction of **deductible item for training at workplace** (200 CZK/person/hour);
- Additional **deduction of assets** purchased and **used for VET** (50 % and 110 % of acquisition costs according to the rate of utilization in VET)

Learning/Transition: Project POSPOLU

- Project aimed at bringing proposals for changes in organisation and content of education in order to promote utilization of work-based learning as much as possible (strengthening of dual education elements)
- Run by the Ministry of Education, Youth and Sports + the National Institute for Education (December 2012 – June 2015); employers and professional associations and regional authorities as partners (Committee of Social Partners advisory role); co-funded by the ESF and the national budget
- Phases: 1.) mapping of the state of co-operation between schools and employers and development of models of co-operation; 2.) selection of partnerships of schools and companies (running now, 25 in total) and their engagement in verification of models of co-operation; 3.) assessment and design of proposals for legislative and further systemic measures and tuning
- Project includes: development of general and applied models of co-operation between schools and companies; development of co-operative model of VET, development of methodical materials; organisation of educational activities, implementation of European Credit system for VET
- Mechanical, electrical and civil engineering, transport and IT

Transition/Employment

Participation of an SP representative in the seminar on the transitions from education to work (Berlin, 23 – 24 May 2013) dissemination of information

Intentions/orientations:

- **National Job Plan for young people:** a part of the National Job Plan inclusive of the Youth Guarantee and the Youth Employment Initiative; SP involved in preparation; deadline for submission spring 2014.
- **SP's brochure** *„Who does defend entrepreneurship here?: 80 questions and answers on the Confederation of Industry of the Czech Republic“:* launched on 21 August 2013 in the presence of Prime Minister J. Rusnok, aimed to contribute to raising attractiveness of industry and vocational (technical) education and awareness about their relevance

Transition/Employment: National Job Plan for young people

- Designed by the Ministry of Labour and Social Affairs + the Ministry of Education, Youth and Sports
- Partners: Employment Office of the CR, Further Education Fund; Council of Economic and Social Agreement of the CR (SP involved); National Institute for Education, Czech Children and Youth Council and Czech Secondary School Union
- Key reforms and initiative to ensure early intervention and activation: addressing mismatch of skills, support to informal education and training and retraining according to the employers' needs (coordination and promotion of information channels, system of career guidance, schools as life-long learning centres)
- Key reforms and initiatives to enable labour market integration (development of competences needed for long-term employability on the LM in the formal education system, prevent disparities between qualification and real needs of the LM, project internships in companies – education by practice 1+2, project Traineeships for Young Job Seekers 1+2, Extend your knowledge for growth – job opportunities, Professional practical training for young people under 30) Testing of new instruments of the active LM policy
- Inclusive of the Youth Guarantee and the Youth Employment Initiative;

Entrepreneurship

Intentions/orientations:

Project „Your Way – Young Business“

- Run by the Association of Small and Medium-Sized Enterprises and Crafts CZ (AMSP)
- Aimed at encouragement and support of young entrepreneurship
- Survey among school-leavers followed by a communication campaign across regions
- Introduction of successful young entrepreneurs, training courses on starting business, evaluation of the best youth entrepreneurial projects, ideas exchange linked to offers to concrete investors, evaluation of the best web, workshops on export and networking
- Support to young entrepreneurs (info-service, Erasmus, free entry to AMSP events, benefits, PR, networking etc.)

Association of Young Entrepreneurs by AMSP

Thank you for your attention

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