



# A TOOLKIT FOR GENDER EQUALITY IN PRACTICE

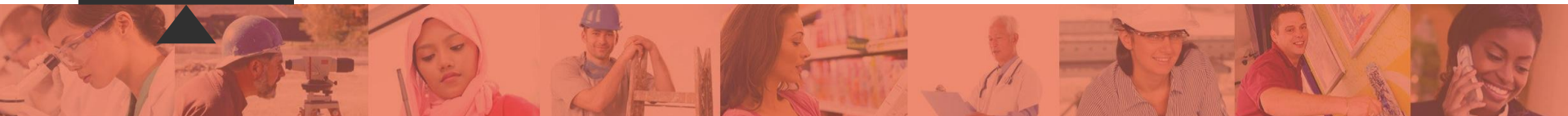
100 initiatives by social partners and in the workplace across Europe



# ROUND TABLE

Initiatives by social partners and in the workplace across Europe

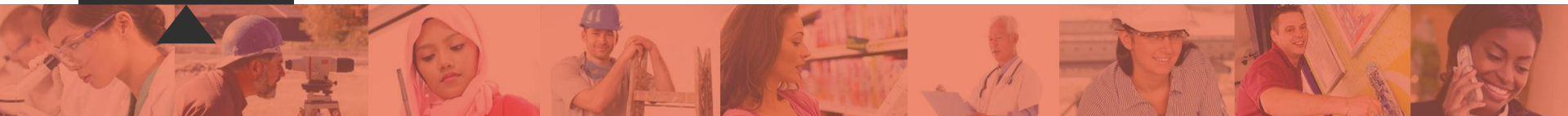
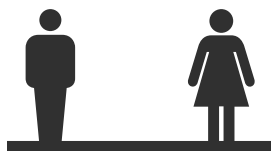
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# INITIATIVES BY SOCIAL PARTNERS AND IN THE WORKPLACE



**Riona Lynch**  
Process Engineer Area  
Co-Ordinator, Intel, Ireland



# Intel Ireland Diversity Strategy...

**Our Ideal State:** Intel Ireland has a higher representation of females across technical roles & grades & a pipeline to feed job roles throughout the organisation

**Current State:** 26% females to 74% Male ratio in Intel globally



Develop a long-term hiring attraction strategy



Hire to market availability



Established an Ireland **WIN** - Women In Intel Chapter to support the integration and development of all females



Build & Develop our Female Leadership Pipeline



Collaborative approach between HR, Corporate Affairs, Business owners



# Thank you!



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