

PROJECT

Social Dialogue Support Aimed at Development and
Quality of Social Partners' Services in Regional
Structures of the CMKOS and SPCR
„Regions in the Centre of Events“

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Czech-Moravian Confederation of Trade Unions (CMKOS)

Project „Regions in the Centre of Events“

<u>Project Duration:</u>	1st Jan. 2013 – 30th June 2015 (30 months)
<u>Project Promoter:</u>	Czech-Moravian Confederation of Trade Unions (CMKOS)
<u>Project Partner:</u>	Confederation of Industry of the Czech Republic (SP CR)
<u>Target Group:</u>	employees and employers
<u>Total Grant:</u>	54 093 457,- CZK (roughly 2 million €) of it CMKOS : 30 763 678,- CZK of it SP CR : 23 329 779,- CZK




Key Activity 1

Enhancing of Social Dialogue at Regional Level

- ▶ meetings of the CMKOS regional councils together with the SP CR representatives (consultants for branch social dialogue)
 - a) identification of topics for working groups
 - b) current most pressing problems in the region
 - c) communication between centre, branch and region
 - d) identifying of the potential for development of bipartite SD

- ▶ collection of information on coverage of branch and company collective bargaining in the region

- ▶ SWOT analysis (monitoring indicator)
 -  comprehensive method of qualitative evaluation of the SD and advancement in creating the vision of the region's development


Key Activity 2

Social Dialogue and Working Groups on Regional Level

- ▶ tripartite working groups (6 – 8 people)
 - employers, employees, public administration
 - 13 regions – minimum 2 meetings, total 30 meetings
- ▶ addressing of pressing problems of the regions – background for negotiations of regional tripartite body
- ▶ „Regional Code of Cooperation between Social Partners“ (monitoring indicator) – general and specific rules of social dialogue at regional level

Key Activity 3

Training for Target Group

a)  increasing of expert competences and skills of staff of social partners' regional representations (senior and junior consultants of the SP CR + lawyers and CMKOS regional managers of SD)

b) training of employers and employees

- Labour relations	74 seminars	1110 p.
- Collective bargaining skills, rhetoric	14 seminars	210 p.
- Environmental legislation	10 seminars	150 p.
- HRD (reconciliation, age management)	21 seminars	315 p.
- Company economics	14 seminars	210 p.
- Health and safety	7 seminářů	105 p.

Total: 140 seminars 2100 participants

Key Activity 4

Information Campaign on Social Dialogue in Regions

a) **round tables (59)** - SP CR 35, CMKOS 24



Strengthening of social partners' position in entrepreneurial environment and on labour market in region. Addressing of pressing problems of the

region.

b) **electronic bulletin** (quarterly)

- good practice
- calender of activities
- interviews, positions, opinions

c) www.socialndialog.cz

- website dealing with the issues connected with social partners and social dialogue

Key Activity 5

Consulting and Advisory Work

a) legal consultancy „Face to Face“



12 Regional Consultancy Centres for Employees (lawyer +
Regional Manager of Social Dialogue)

- labour legislation issues
- social dialogue on all levels

b) consultations on-line

- www.odbory-online.cz

c) consultations on phone

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pro členy odborů, zaměstnance i zaměstnavatele

840 888 233





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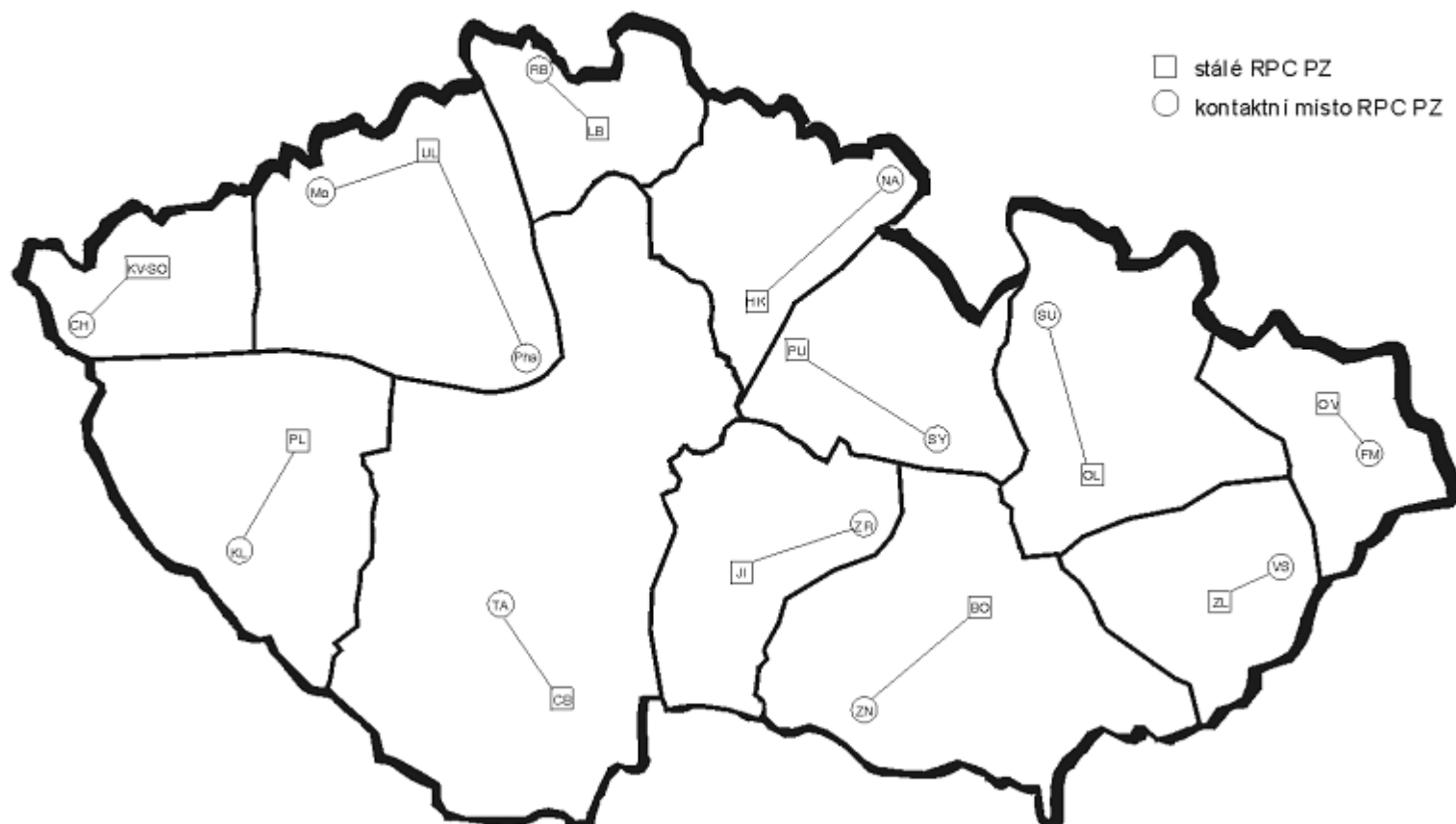
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Summary



Main Objectives

- ▶ strengthening of cooperation of employees and employers through the development of social dialogue especially at regional level



Specific Objectives

- ▶ identification of the needs of social partners and seeking solutions through social dialogue
- ▶ introducing achieved results into current or emerging regional structures (Councils for Human Resources, regional tripartite bodies, etc.)
- ▶ addressing of pressing regional problems (education, health care, transport, etc.), through new forms of social dialogue

Project Outcomes (Monitoring Indicators)

Number of supported persons

Total: 9300 persons, of it:



1200 training (KA 3)

150 round tables (KA 4)

1950 www.socialdialog.cz (KA 4)

6000 consultancy (KA 5)

Number of supported organisations

Total: 2 – CMKOS + SP CR

Number of participants of courses

Total: 2100 persons KA 3 training

Number of newly created /innovated products

Total: 2 - SWOT analysis on branch level of SD (KA 1)

- „Regional Code of Cooperation between Social Partners“
(KA 2)



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Thank you for your attention...

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