

The latest results of the European Social Dialogue

*Seminar “Promoting and reinforcing the EU social dialogue”
16-17 December 2014, Warsaw, Poland*

Framework agreements

- Agreements on **parental leave**, 14 December 1995 + 18 June 2009
 - Directive 96/34/EC of 3 June 1996
 - Directive 10/18/EC of 8 March 2010
- Agreement on **part time work**, 6 June 1997
 - Directive 97/81/EC of 15 December 1997
- Agreement on **fixed term contracts**, 19 March 1999
 - Directive 99/70/EC of 28 June 1999

Transposed
via Directive



- Agreement on **telework**, 16 July 2002
- Agreement on **work-related stress**, 8 October 2004
- Agreement on **harassment and violence at work**, 21 April 2007
- Agreement on **inclusive labour markets**, 25 March 2010

Autonomous
agreements



Implementation by Social Partners

Framework agreements

Autonomous framework Agreement on Inclusive Labour Markets

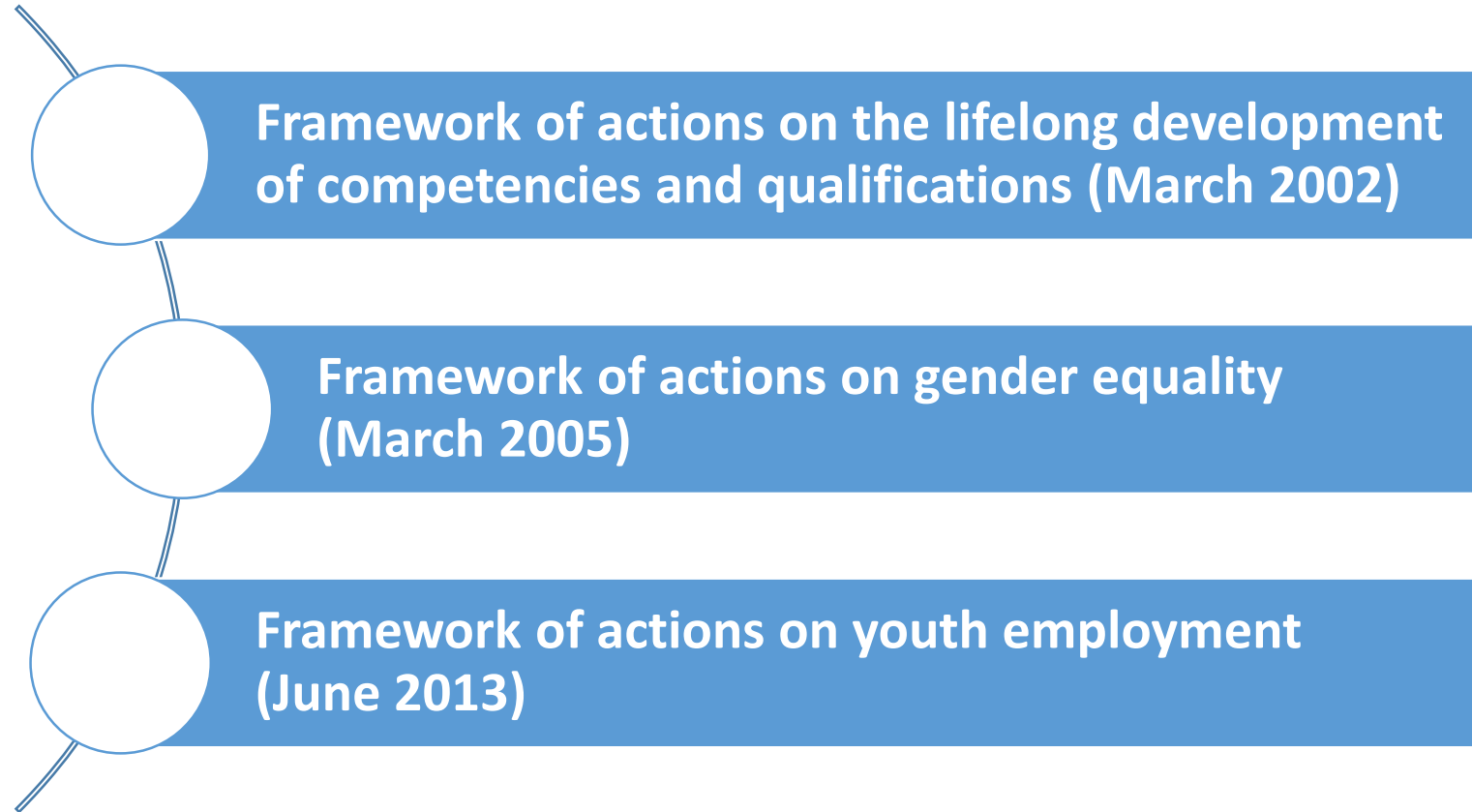
- Final implementation report adopted in September 2014 at the Social Dialogue Committee meeting

Publication
available
online

Parental leave Directive

- Monitoring report on the transposition to be published by the Commission: expected in 2015

Framework of Actions



Framework of Actions

Framework of Actions on Youth Employment

- First follow-up report adopted in September 2014 at the Social Dialogue Committee meeting
- Process is still on-going: second follow-up report expected September 2015

Framework of Actions on Gender Equality

- “Toolkit for Gender Equality in Practice”

Web-based

Declarations, etc.

More than **50 other joint documents**: reports, recommendations, declarations, opinions, compendia of good practices, etc.

- **(2008) Joint letter on childcare**
- **(2010) Joint statement on the Europe 2020 Strategy**
- **(2013) Joint tripartite declaration launching the European alliance for apprenticeships**
- **(2013) Joint declaration on EU social partners' involvement in the EU economic governance**

Autonomous Work Programme

4 autonomous work programmes

- 2003-2005
- 2006-2008
- 2009-2010
- 2012-2014

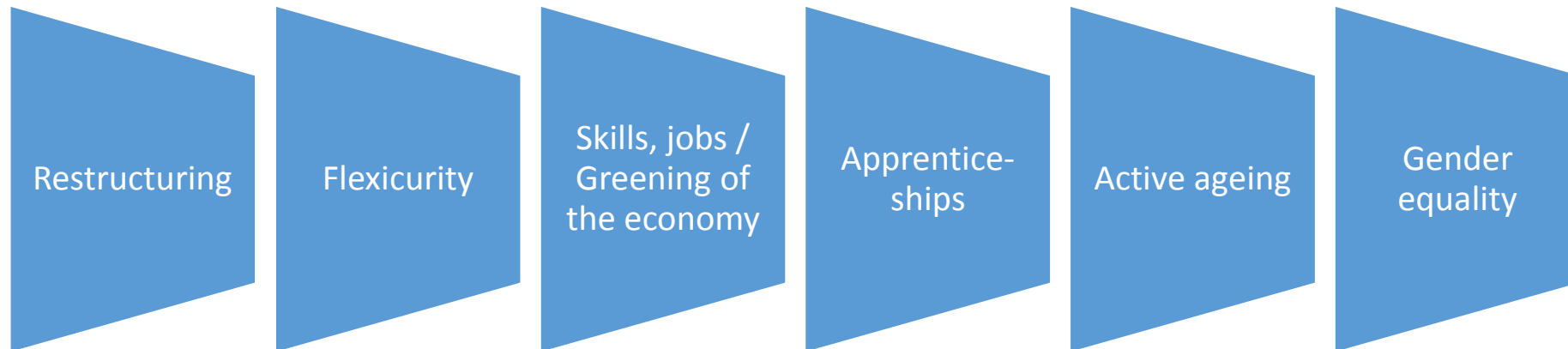


Ongoing negotiations In-depth employment analysis + 5th autonomous work programme

Joint Projects (past and current)

- Seminars capacity building on EU social dialogue
- Seminars on Training & Mentoring, On Demand / Twinnings
- Mix of joint & separate events / initiatives
- Resource Centres, Websites, Translation Fund

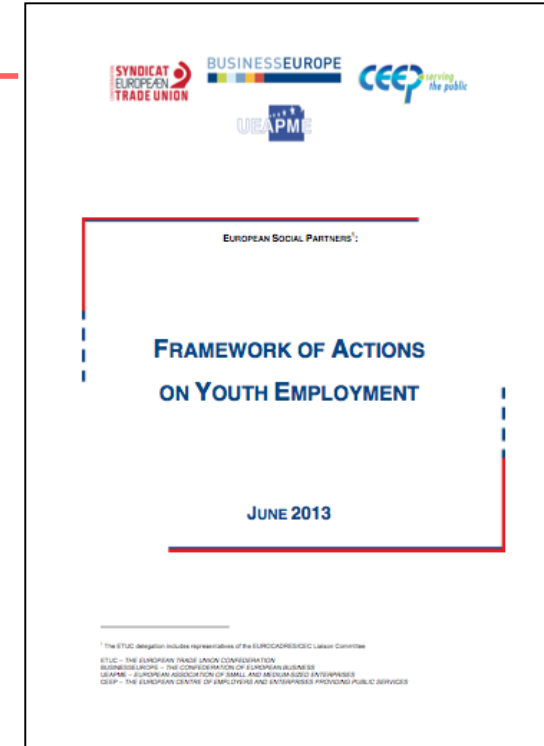
Thematic projects (*examples*):



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Framework of Actions on Youth Employment

- Urgency of the situation
- Priority in our work programme 2012-14
- Four priorities: Learning, Transition, Employment, Entrepreneurship
- Long-term / Short-term approach
- Social partners actions
- Recommendations
- Dissemination

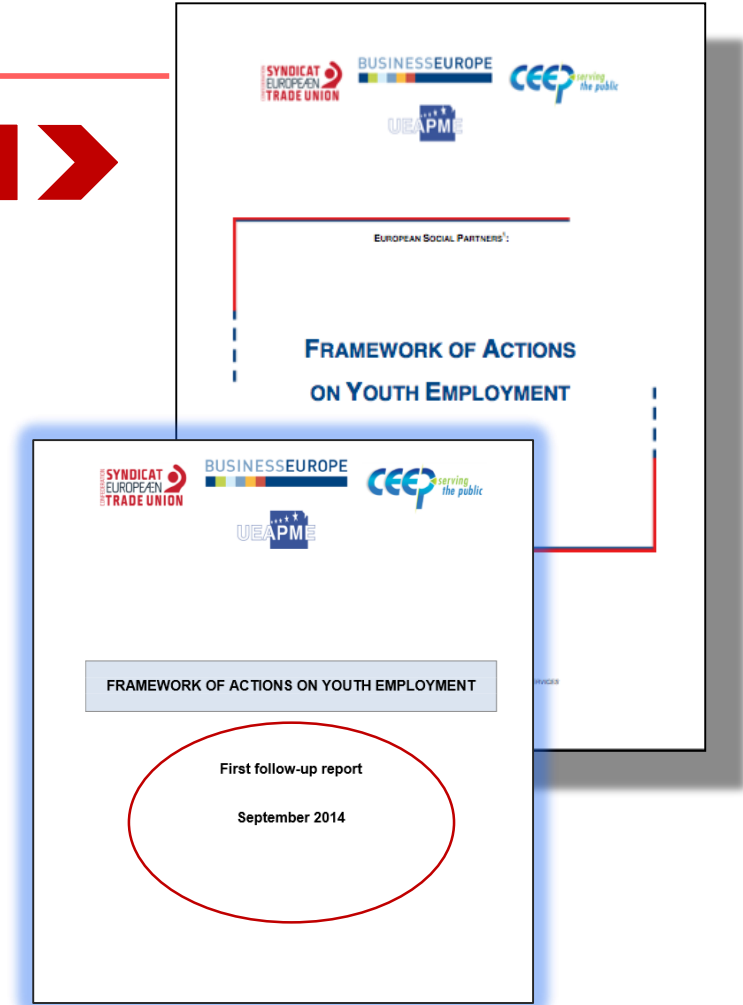


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Framework of Actions on Youth Employment

- **1st follow-up report**

- ✓ Adopted by the Social Dialogue Committee (Sept. 2014)
- ✓ Follow-up reports submitted by 17 MS out of 28
- ✓ FoA text translated into 10 EU languages: Croatian, Czech, Dutch, French, German, Hungarian, Italian, Latvian, Polish and Swedish
- ✓ Several approaches: all priorities at once, one after the other, or only some
- ✓ A variety of partnerships & added value of social dialogue
- ✓ Significant European dimension, and actions needed at grass-roots level
- ✓ Role of European funding opportunities



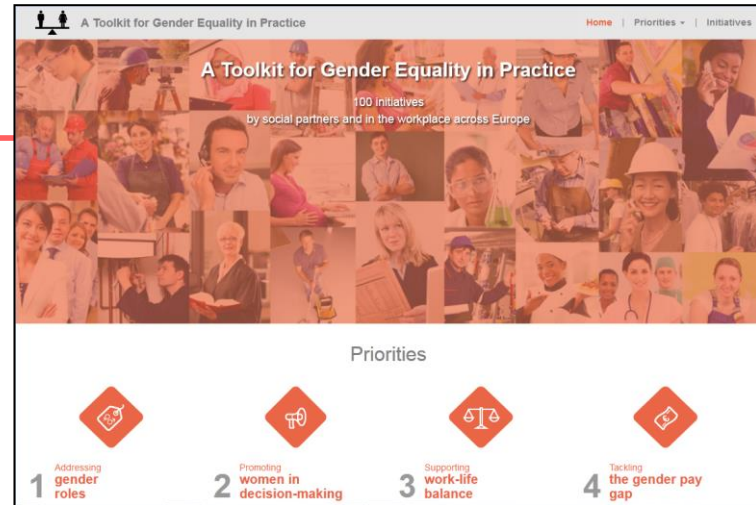
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Toolkit For Gender Equality In Practice



brochure
in 24 EU
languages

Up to 100
initiatives



1 website
(2 URL addresses)



7 video interviews

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Declaration SPs Involvement in EU Economic Governance

- 10 principles
- Focus on EU Semester
- Social dimension of the EMU
- Consultation prior to publication of the Annual Growth Survey
- Bi- and tri-partite dialogues
- Improvement of the functioning of the Social Dialogue Committee (*new bipartite session*)



Conclusions

The EU social dialogue delivers a number of outcomes with a variety of tools used to address issues at EU level

Context of 28 Member States

Importance of coordination between European and national levels

Expected: In-Depth Employment Analysis and 5th Autonomous Work Programme

High level event with social partners in 2015 (date TBC)

Thank you!



Resources:

<http://resourcecentre.etuc.org/>



Resources:

<http://www.erc-online.eu>

