

potential case / cases

Seminar: ESF capacity building; 30 March 2015

Edyta Doboszynska, ZRP / UEAPME

ZRP and Capacity Building via EFS

EU support available at EU level

- ✓ via UEAPME as an European umbrella organization and social partner
- ✓ directly for networks and partnerships of national social partners

EU support available at national level

- ✓ under Cohesion policy instruments

ZRP and Capacity Building via EFS

EU support available at EU level

- ✓ joint projects of European social partners focused on capacity building
- ✓ projects of TU Solidarity with the aim to prepare Polish social partners to implementation of the European framework agreements (stress, violence & harassment, ILM ...)
- ✓ PEGASE

EU support available at national level

- ✓ own projects aimed at ZRP capacity building

ZRP and Capacity Building via EFS

**EU support available at national level
under Cohesion policy instruments**

ZRP and Capacity Building via EFS

**National Strategic Reference Frameworks
2007-2013**

**Partnership Agreements
2014-2020**

Operational programmes

Priority axes

ZRP and Capacity Building via EFS

examples

**Improvement of the system of social dialogue
and strengthening institutions and participants of social dialogue**

Systemic project managed by the Ministry of Labour

HCOP 2007-2013, Priority V – Good Governance,
Measure 5.5 – Development of social dialogue,

Period of implementation: July 2008 – December 2009

Components:

- A study on the condition of social dialogue in Poland, with recommendations

- Training need analysis vs social partners and pilot training sessions

- Seminars

- Study visits to EU MS

- Elaboration of the concept of institutional support for social dialogue participants (+ experts opinions)

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examples

Effective experts = efficient dialogue

HCOP 2007-2013, Priority 5 – Good Governance,
Measure 5.5 – Development of social dialogue,
Sub-measure 5.5.2 - Strengthening of social dialogue participants

Implementation period: 01 June 2009 - 31 May 2011

Goals:

Enhancement of efficiency of ZRP member organizations considering their participation in social dialogue at national and regional level.

Improvement of skills and competences of ZRP representatives from member organizations to take active part in social dialogue initiatives

Supporting participation of ZRP in actions resulted from the European social dialogue.

Activities: seminars, workshops, trainings, networking

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examples

Sectors in dialogue

HCOP 2007-2013, Priority V – Good Governance,
Measure 5.5 – Development of social dialogue,
Sub-measure 5.5.2 - Strengthening of social dialogue participants

Implementation period: 01 Sept 2011 - 28 Febr 2013

Goals:

Establishment of Secretariat for European Sectoral Dialogue
(coordination of sectoral cooperation between ZRP and UEAPME and its Forums.

Organization of the network of 24 Experts for European
sectoral dialogue.

Development of competences

(experts and their co-workers, members of the Board)

Elaboration of sectoral system of consultations, tested through
preparation of 32 ZRP position papers in the framework of UEAPME consultations

Activities: selection of sectoral experts and building a network;
trainings; study visits; cooperation with advisers; seminars;
position papers; newsletter.

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examples

WKDS*- coherence of the dialogue

HCOP 2007-2013, Priority 5 – Good Governance,
Measure 5.5 – Development of social dialogue,
Sub-measure 5.5.2 - Strengthening of social dialogue participants

Implementation period: 01 January 2014 - 30 June 2015

Main Goal:

Providing coherence of social dialogue structures at the regional level via promotion activities, consultative sessions and trainings for representatives of ZRP and other representative social partners from Poland.

Activities:

training sessions for 16 regional experts supporting wkds;
on-line communication platform; 16 consultation sessions;
promotion activities.

* WKDS - abbreviation of Wojewodzka Komisja Dialogu Społecznego = a regional social dialogue committee

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examples

Elaboration of the partnership strategy for 2014-2020 by social partners

HCOP 2007-2013, Priority 5 – Good Governance,
Measure 5.5 – Development of social dialogue,
Sub-measure 5.5.2 - Strengthening of social dialogue participants

Implementation period: 01 December 2013 - 30 June 2015

Partners: Employers of the Republic of Poland (Leader); Polish Craft Association (ZRP);
Lewiatan Confederation, Business Center Club (BCC), Forum of Trade Unions (FZZ), All-Poland
Alliance of Trade Unions (OPZZ)

Main Goal: To increase capacity of representative social partners to participate in preparation of the assumptions of the European Funds Management System for 2014-2020 period.

Main Activities: Elaboration of the „*White Paper on the principles of partnership in implementation of the European Funds in Poland; with the implementation strategy in the programming period 2014-2020*“; Elaboration of supporting tools; Consultation sessions, Dissemination seminars & conferences at national and regional level.

ZRP and Capacity Building via EFS examples

HCOP 2007-2013 **Priority 2: Development of human resources...**

Sub-measure 2.1.2 Partnerships for increasing of adaptability

ZRP project in partnerships:

- ✓ ***Innovations – that is simple Public relations vs competitiveness and adaptability of SMEs*** *completed*
- ✓ ***Flexicurity Promotion*** *completed*
- ✓ ***Flexicurity Platform*** *completed*
- ✓ ***Project Partnerships for development of SMEs competitiveness*** *in progress*

ZRP and Capacity Building via EFS

examples

ESF projects at the regional level

under the HCOP 2007-2013

Sub-Measure 8.1.3 Support for local partnerships with the aim of adaptability development

with participation of SME and Craft Chambers, members of
ZRP