

# Vocational education and training at Siemens Hungary

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## **Vocational training in Hungary**

Practice-oriented training in technical professions including language training

Close cooperation with the vocational school for theoretical education

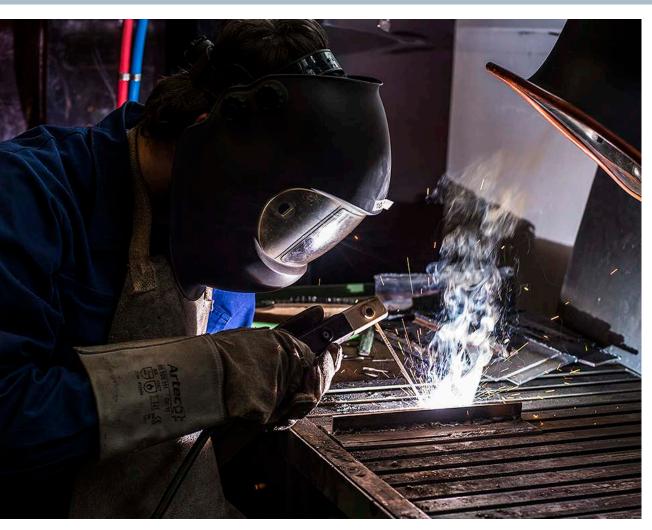
Construction of an **own training centre** in Budapest

Open to and accessible for external companies

July 2015



## **Vocational training in Hungary**



### Siemens Professional Education Ungarn

Launched in 2012 with 15 welders

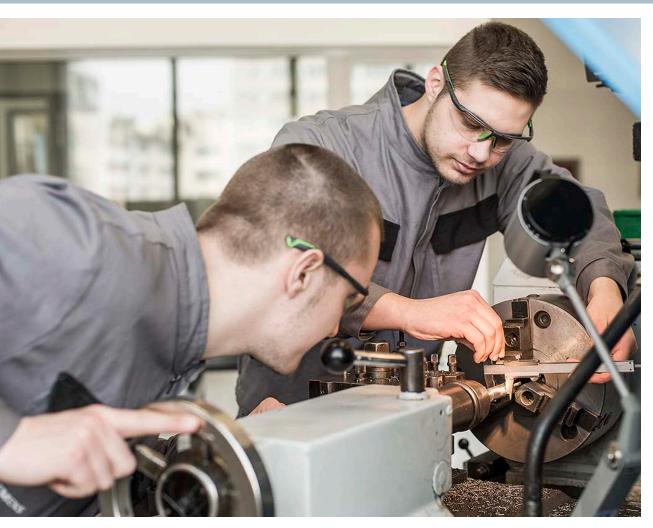
Theoretical training provided at our partner school (Madách Imre Vocational and Technical Secondary School) in Gödöllő

In 2013, two more classes (welder and industrial mechanic) were launched

Official inauguration by Prime Minister Mr. Orbán on 21 October 2014



## **Our training goals**



By attaining the most up-to-date technological knowledge, our students acquire a professional expertise marketable also on the international market

Get acquainted with the working and organizational culture of a multinational company

Develop language skills (first of all the necessary professional vocabulary)

Participate in training abroad so that the students can stand their ground in a foreign language environment, too



# Focusing on three professions









# **Vocational training in numbers**

School year	2012/2013	2013/2014	2014/2015	2015/2016
Number of students	15	35	62	90
Number of senior-year students	_	11	7	45
Employed at Siemens/other company	_	7/4	3/4	15/30
Number of professions	1	2	2	3
SPE headcount	2	4	6	8
Thereof: teachers/instructors	1	2	4	6



## Vocational training: some more facts

Earn while you learn: apprentices are paid between 65 to 130 € per month

Total cost to company is **around 8,000** € per year per apprentice

Out of our first batch, we hired 54% of the apprentices in to regular employment

During their final year, apprentices are productive in all work-placement phases

We receive significant but gradually decreasing **financial support** from the government



## **Siemens Training Centre**







The Siemens Training Centre was established as the result of a 600 million HUF project in 2014

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## **Further plans for Training Center**

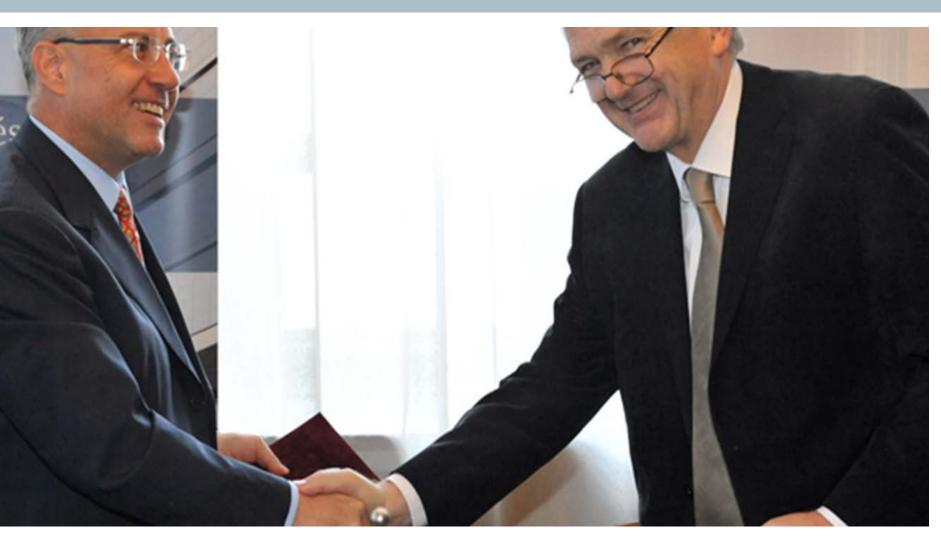


Sinumerik training for Digital Factory customers

Wind Power training for site-execution employees



### Going forward: Cooperation with higher education



Besides ongoing cooperation, our company signed long-term partnership agreements with Budapest University of Technology and Economics, Pannon University of Veszprém and Szent István University of Gödöllő. Siemens Zrt. starts a vocational higher education training course jointly with Budapest College of Economics in 2015

