

**SIEMENS**



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# Vocational education and training at Siemens Hungary

## Vocational training in Hungary

**Practice-oriented training** in technical professions including language training

Close cooperation **with the vocational school** for theoretical education

Construction of an **own training centre** in Budapest

Open to and **accessible for external companies**



## Vocational training in Hungary



### Siemens Professional Education Ungarn

Launched in 2012 with 15 welders

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Theoretical training provided at our partner school (Madách Imre Vocational and Technical Secondary School) in Gödöllő

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In 2013, two more classes (welder and industrial mechanic) were launched

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Official inauguration by Prime Minister Mr. Orbán on 21 October 2014

## Our training goals



By attaining the most up-to-date technological knowledge, our students acquire a professional expertise marketable also on the international market

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Get acquainted with the working and organizational culture of a multinational company

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Develop language skills (first of all the necessary professional vocabulary)

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Participate in training abroad so that the students can stand their ground in a foreign language environment, too

## Focusing on three professions

Welder



Industrial mechanic



Metal cutting mechanic



## Vocational training in numbers

School year	2012/2013	2013/2014	2014/2015	2015/2016
Number of students	15	35	62	90
Number of senior-year students	–	11	7	45
Employed at Siemens/other company	–	7/4	3/4	15/30
Number of professions	1	2	2	3
SPE headcount	2	4	6	8
Thereof: teachers/instructors	1	2	4	6



## Vocational training: some more facts

**Earn while you learn:** apprentices are paid between 65 to 130 € per month

Total cost to company is **around 8,000 €** per year per apprentice

Out of our first batch, we **hired 54% of the apprentices** in to regular employment

During their final year, **apprentices are productive** in all work-placement phases

We receive significant but gradually decreasing **financial support** from the government

# Siemens Training Centre

Past



Inauguration



Present



The Siemens Training Centre was established as the result of a 600 million HUF project in 2014



## Further plans for Training Center



### Business related trainings

Sinumerik training for Digital Factory customers

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Wind Power training for site-execution employees

## Going forward: Cooperation with higher education



Besides ongoing cooperation, our company signed long-term partnership agreements with **Budapest University of Technology and Economics**, **Pannon University of Veszprém** and **Szent István University** of Gödöllő. Siemens Zrt. starts a vocational higher education training course jointly with **Budapest College of Economics** in 2015





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**Thank you for your attention!**