

Promoting and Reinforcing the EU Social Dialogue

Joint Declaration on Digitalisation

by the European social partners of the insurance industry

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Insurance Sectoral Social Dialogue Committee (ISSDC)

Employers

Employees



Topics:

- Integration of new member states
- Demography (Joint Declaration/2010)
- Telework (Joint Declaration/2015)
- **Digitalisation**

Discussions on digitalisation

May 2015 Start of exploratory discussions on digitalisation (on basis of experts' and good practices presentations)

Feb 2016 Exchange of social partners' general views and opinions on key issues in relation to digitalisation in insurance and agreement on two-stage follow-up:

1. Discussions on a framework declaration (orientation paper)
2. Medium-term in-depth look into the impact of digitalisation on the insurance sector

Apr 2016 Distribution of and discussions on a draft joint declaration on the social aspects of digitalisation

Discussions on the draft document are ongoing...

General positions

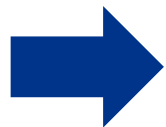
Employers

“Digitalisation brings a number of challenges as well as opportunities to the insurance market.”

Employees

“Digitalisation brings about job losses, and workers in digitalised labour markets risk falling out of the traditional protection of collective agreements.”

Social partners:



- Agree on common objective to follow the digital transformation process in a positive manner, and
- Aim to create a win-win for everyone via social dialogue

Content of the draft Joint Declaration

- Applicable law
- Further training
- Time and place of work
- Structural change
- Leadership
- Employees' representatives

Parallels to Joint Statement of cross-sectoral social partners

- Focus on opportunities arising from digital revolution
- Highlight (further) training as a key
- Stress relevance of social dialogue in the context of digital transformation
- Call for discussions and actions to be taken at national, sectoral and workplace level

Thank you for your attention!

For more information

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