



Implementation and follow up of EU Social Dialogue instruments

Conference “Promoting and reinforcing the EU social dialogue”, 5-6 July 2016

EU Cross-industry Social Dialogue

• IMPLEMENTATION

- Agreement on **telework**, 16 July 2002
- Agreement on **work-related stress**, 8 October 2004
- Agreement on **harassment and violence at work**, 21 April 2007
- Agreement on **inclusive labour markets**, 25 March 2010

Autonomous
agreements



• FOLLOW-UP

- Framework of actions on the **lifelong development of competencies and qualifications**, 14 March 2002
- Framework of actions on **gender equality**, 22 March 2005
- Framework of actions on **youth employment**, June 2013

Framework
of actions



Framework agreements implemented?

Telework

- **YES 23** (AT, BE, BG, CZ, DE, DK, EL, ES, FI, FR, HR, IE, HU, IT, LU, LT, LV, NL, PL, SE, SI, SK, UK)
- **NO 3** (CY, EE, RO)
- **Insufficient information or disagreement between SPs 2** (MT, PT)

Stress at work

- **YES 20** (AT, BE, CY, CZ, DE, DK, EL, ES, FI, FR, HR, IE, IT, LV, NL, PL, PT, SE, UK)
- **NO 1** (RO)
- **Insufficient information or disagreement between SPs 7** (LU, EE, LT, SK, HU, HR, BG)

Violence and harassment

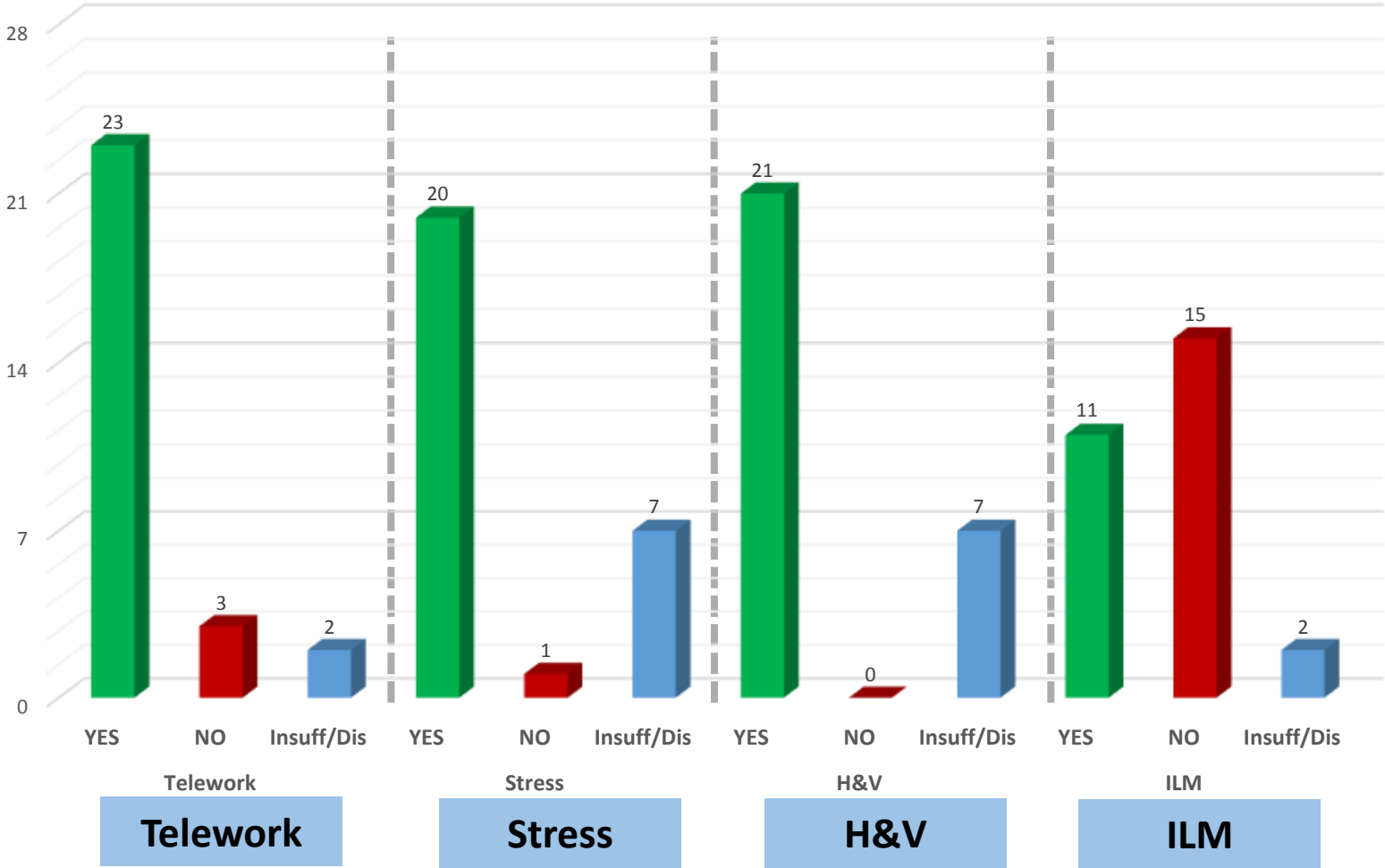
- **YES 21** (AT, BE, CY, CZ, DE, DK, ES, FI, FR, HR, IE, IT, LU, LV, MT, NL, PL, PT, SE, SI, UK)
- **NO 0**
- **Insufficient information or disagreement between SPs 7** (BG, SK, HR, HU, LT, EE, RO)

Inclusive Labour Market

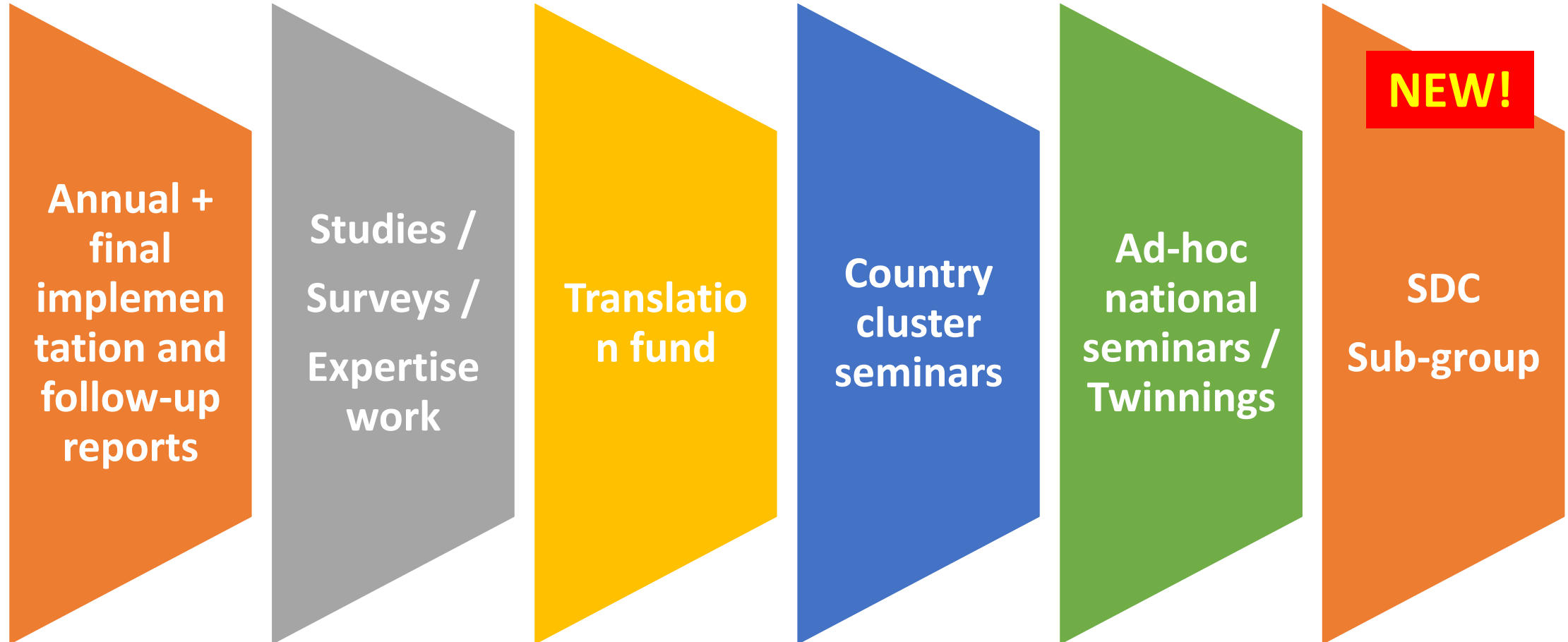
- **YES 11** (AT, BE, DE, DK, FI, FR, IE, LV, NL, SE, UK)
- **NO 15** (BG, CY, CZ, EL, ES, HR, HU, IT, LT, LU, MT, SI, EE, RO, SK)
- **Insufficient information or disagreement between SPs 2** (PL, PT)

Framework agreements implemented

Member States



EU SPs Monitoring and Capacity Building activities



EU SPs Monitoring and Capacity Building activities

NEW!

SDC
Sub-group

- ✓ **On implementation of autonomous social dialogue instruments**
- ✓ **Point 8 of EU Social Partners work programme 2015 – 2018**
- ✓ **An adopted mandate**
- ✓ **12 social partners representatives each side**
- ✓ **It meets in the context of the Social Dialogue Committee**

OBJECTIVES

- ✓ **A forum for informal exchanges;**
- ✓ **To identify the practical / structural / legal reasons explaining a lack of or insufficient implementation, and the capacity / organisational constraints that social partners may face in the countries concerned**
- ✓ **To agree on solutions and supporting actions to be put forward at both national and European level to enable progress**
- ✓ **To provide a platform for advice to the social partners in the countries concerned**
- ✓ **To facilitate dialogue and consensus-building by the national social partners about implementation and/or follow-up of EU social dialogue instruments**