

## **Finland (EK) (last updated 4 May)**

### Overall approach and state of play

Member companies show full support to refugees. While there is not the expectation of a very high number of refugees arriving in Finland, there is, however, a worry of potential refugees also from Russia in the future.

### Coordination of joint social partner or social partner and government actions

There is no specific cooperation for the moment.

### Company impact

Temporary work agencies have offered pro bono work and cooperation in job matching. Companies are hesitant to lure Ukrainian workers from Ukraine, but eager to work with reception centers and agencies.

There will be a severe shortage of seasonal workers. Roughly 95% of migrant seasonal workers in farming come from Ukraine.