

Romania (Concordia) (last update 4 May)

Overall approach and state of play

Until now, there is a high flow of refugees from Ukraine to Romania, but many of them have already left Romania to go to Western Europe. However, it is expected that as the war will prolong, the number of those who will remain will exponentially increase. The latest data shows 380.000 refugees entered Romania and 80.000 have remained in the country (out of which 3.000 asked for asylum). The majority are women and kids, but there are no statistics in this respect.

From a humanitarian perspective, the pressure on companies will increase in respect to the provision of emergency aid – transport, food, basic supplies, etc.

Coordination of joint social partner or social partner and government actions

Concordia has been in touch with the Government on humanitarian and emergency aid and also on the labour market integration. For the later topic, the Government issued an Emergency Ordinance to set the legal framework for the directive but the more practical legal and technical aspects are not yet in force – namely the procedure and the actual issuing of a document that will grant protection and a local personal number.

Company impact

There were not many Ukrainian workers in Romania before the war. Those that are there are mostly from the historical ethnic minority. There are multiple websites/platforms, either company or NGOs initiatives to support Ukrainians in Romania finding a job in Romania.

A very general and provisional skills assessment reveals the limited language skills – either Romanian or English – of Ukrainian refugees. No other view is available for the time being.