

World Employment Confederation Europe (recruitment sector) (last update 4 May)

Overall approach and state of play

The private employment services industry is now focusing on how it can lend its support to people, including those displaced by the crisis. The first priority of private employment agencies in the region is to support their own colleagues and agency workers, as well as their families, as many attempt to flee Ukraine.

- For Ukrainians who were in neighbouring countries prior to the invasion, private employment agencies have commenced discussions with clients to ensure employment opportunities continue.
- Many private employment agencies are offering transport, accommodation as well as legal and psychological assistance for family members of colleagues and agency workers.
- Websites and local support centers are being put in place by the private employment services industry to assist refugees.
- In some countries, cooperation agreements are being developed with central employers' organisations and/or public employment services to facilitate access to the labour market for displaced workers.
- Several WEC members are also activating the [Tent Partnership](#) for refugees that they joined years ago, which is mobilising the private sector to improve the lives and livelihoods of more than 30 million refugees around the globe. Some WEC members have also relationships with the ICRC (the International Committee of the Red Cross / Red Crescent) and the UNHCR.
- Some WEC members are also organizing donations for Ukraine.

Positions and Resources from WEC Members

- Polskie Forum HR (Poland): [Ukraine resource hub](#)
- REC (United Kingdom) : [Ukraine hub](#)
- ABU (The Netherlands):
 - [ABU statement on how to best support Ukrainian refugees](#)
 - [ABU members help Ukraine](#)
- BAP (Germany): [Statement by BAP President Sebastian Lazay on the Russian invasion of Ukraine](#)
- The Adecco Group:
 - [Statement on Refugees](#)
 - [Donation to ICRC's Ukraine response](#)
 - [Adecco Group Facilitates employment opportunities for Ukrainian Refugees](#)
- ManpowerGroup: [We stand with Ukraine](#)
- RGF Staffing: [Message in response to the war in Ukraine](#)

Updated information can be viewed here: <https://weceurope.org/topics-global/ukrainian-crisis/>