

Cyprus (OEB) (last updated December 2022)

Overall approach and state of play

The inflow of refugees from Ukraine was planned, coordinated and implemented in a way that it facilitated the integration of people in the society and in employment. The Government facilitated their arrival in Cyprus and provided them with all necessary support.

According to the Minister of Interior's public statements approximately 14,000 people have arrived from Ukraine due to the war. Unfortunately, there are no publicly available data, at least for the time being, with regards to their demographic or gender composition.

Coordination of joint social partner or social partner and government actions

The Temporary Protection Directive has been fully respected and implemented in Cyprus.

From the very beginning, the Cyprus Employers & Industrialists Federation (OEB) had consultations with the Government over a coordinated response, in particular with regards to the Ukrainian refugees' access to the labour market.

As a result of these consultations, a specific procedure has been set up and written down (including all the necessary documents required) in order to facilitate their labour market integration. Following, OEB informed Employers on the procedure and requirements in order to be able to legally employ Ukrainian refugees.

Company impact

Our assumption is that if Ukrainian workers were leaving Cyprus to return to Ukraine it would be in a small scale. If this was happening in a larger scale we would have the feedback, and perhaps some complaints, from Employers.