

Spain (CEOE) (last update December 2022)

Overall approach and state of play

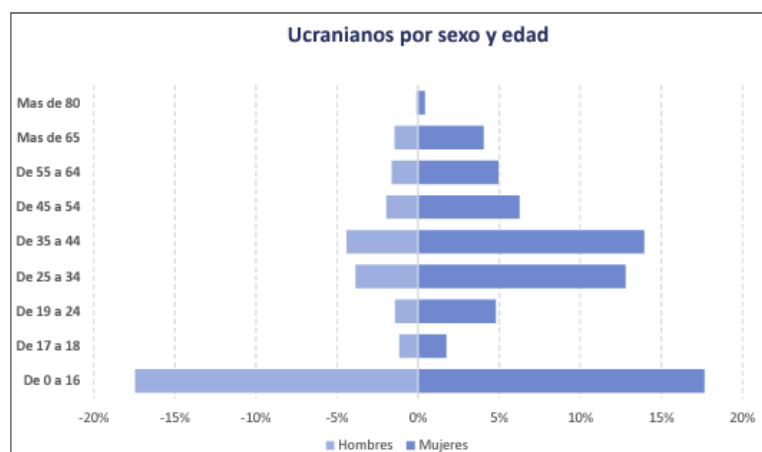
Since the start of the conflict, a significant number of Ukrainian refugees have arrived in Spain. On July 31st, the Spanish Government reported that:¹ 133.717 Ukrainian people have arrived and stayed in Spain since the start of the war, most of them in the Valencian Community (24,7%), Catalonia (22,7%), the Community of Madrid (15%) and Andalusia (14,3%). Approximately 36% come from Kiev and the rest come from other regions of Ukraine.

In just one trimester, around 122.000 people were registered in the reception system, which triples the volume of refugee support in a whole average year.

The Spanish Government reported that of the 133.717 refugees that had arrived in Spain as of July 31st:

- Most are women (73% of adults).
- Around 34% are children.
- The average age of the refugees that have arrived is 30.

The composition is the following:



Y axis: age. X axis: Gender (men in light blue on the left, women in dark blue on the right)

Source: Government of Spain (2022, June 20). Balance de la gestión de la situación migratoria derivada de la guerra de Ucrania.

Coordination of joint social partner or social partner and government actions

CEOE, within the Tripartite Labour Commission on Immigration, tries to promote bi and tripartite dialogue with the aim of improving the employability of the foreign population that migrates to Spain, understanding that employment is one of the most effective mechanisms when it comes to achieving the social integration of migrants. However, the integration of Ukrainian refugees is still not on the agenda of the aforementioned Commission.

The CEOE Foundation, in coordination with the Ministry of Inclusion and local governments are working for the labour inclusion of refugees. Through the "[Empresas por Ucrania](#)" platform, and in the spaces that the ministry has enabled for the CEOE foundation, (in Madrid, Barcelona, Alicante and Malaga), job advice is offered to refugees throughout the country.

The Government, in relation to the Temporary Protection Directive and the measures contained therein, has transposed them through two orders ([Order PCM/169/2022](#) and [Order](#)

¹ Government of Spain (2022, June 20). Balance de la gestión de la situación migratoria derivada de la guerra de Ucrania. Retrieved from <https://www.lamoncloa.gob.es/serviciosdeprensa/notasprensa/inclusion/Documents/2022/200622-balance-refugiados.pdf>

[PCM/170/2022](#)) for the recognition of temporary protection for persons affected by the conflict in Ukraine.

- As of July 31st, 133.717 applications for Temporary Protection have been positively resolved.²
 - Gender: 65% Women (87.238) and 35% men (46,479)
 - Ages between:
 - 0-18 years: 36% (47.923)
 - 19-35: 25% (32.811)
 - 36-64: 33% (44.189)
 - + 65: 6% (8.794)

Spain approved an extension of the subjective scope of application of the aforementioned Directive, giving coverage also to:

- All persons residing in Ukraine at the time of the invasion.
- Ukrainian nationals and some of their family members who were staying in Spain before February 24, 2022.
- Third country nationals or stateless persons and some of their family members who were legally residing in Ukraine.
- Ukrainian nationals who were in an irregular situation in Spain before February 24.
- The temporary protection speeds up the bureaucratic procedures (24 hours) and includes a residence and work permit for one year, extendable for another year.

The Government is focusing its efforts immediately on the Reception Plan for displaced persons from Ukraine and the deployment of Reception Centres in Madrid, Barcelona, Alicante and Malaga. In these centres the express processing of residence and work permits, and temporary accommodation is guaranteed.

With a regional focus, Fundación CEOE, the Madrid Confederation of Employers and Industries (CEIM) and the Community of Madrid have signed a protocol to cooperate in joint actions to support Ukrainian people, both from the humanitarian and the labour market integration point of view.

Company impact

Through its foundation, CEOE developed the following initiatives:

- (i) Setting up of booths in the [four](#) Reception Centres to give refugees information about training and employment opportunities;
- (ii) The platform "[Empresas por Ucrania](#)". The purpose of this platform, created by Fundación CEOE, in collaboration with some companies from the private sector, is to:
 - Provide refugees with information.
 - Show job vacancies in all sectors and all across the country.
 - Offer free Spanish lessons.
 - Offer training in other skills that may increase employability.

As of August 1st, the data on the platform is the following:

² Government of Spain (2022, June 20). *Más de 124.000 refugiados ucranianos ya tienen protección temporal y 8.100 han encontrado trabajo en tres meses* [Press release]. Retrieved from <https://www.lamoncloa.gob.es/serviciosdeprensa/notasprensa/inclusion/Paginas/2022/200622-refugiados-ucrania.aspx>

- Number of companies participating: 1.112
- Number of jobs offered: 2.080
- Number of job vacancies: 4.129
- Number of users: 1.186

Regarding the qualifications/skills of the people affected by the conflict arriving to Spain, 61% of the refugees that have arrived have higher education qualifications and 27% have higher secondary or vocational education. The most common occupations are economists, engineers and computer and ICT experts.

As of July 20th, 10.635 refugees have found a job, mainly in the hospitality, construction and retail sectors.